

**STATE OF ILLINOIS**  
**EDUCATIONAL LABOR RELATIONS BOARD**

**Minutes of the Meeting held on November 19, 2015**  
**At 100 West Randolph Street, Chicago, Illinois**

**I. OPENING OF THE MEETING AT 10:00 A.M.**

**II. PRESENT**

The meeting was conducted via videoconference. Chairman Andrea Waitroob; Board Members Judy Biggert, Michael Prueter and Lynne Sered; Executive Director Victor Blackwell; General Counsel Susan Willenborg; staff members John Brosnan and Ellen Strizak; and observers Nicholas Christen, Robert Lyons, Brian McKenna and Stephanie Winston were present in Chicago, Illinois. Staff members Cindy Handy and Matthew Nagy were present in Springfield, Illinois. Board Member Gilbert O'Brien, with prior approval, participated via teleconference due to illness.

**III. APPROVAL OF MINUTES OF MEETING HELD OCTOBER 15, 2015**

Chairman Waitroob called for a motion to approve the minutes of the October 15, 2015 meeting. Board Member Prueter moved to approve the minutes of the October 15, 2015 meeting. Board Member Biggert seconded the motion. The Board passed the motion unanimously, by a voice vote.

**IV. BOARD ACTIONS**

- 1. Board of Trustees of Southern Illinois University on behalf of Southern Illinois University School of Medicine/AFSCME Council 31 Case No. 2015-RS-0003-S**

Chairman Waitroob called the case. This case was before the Board on exceptions to the Administrative Law Judge's Recommended Decision and Order finding the proposed bargaining unit to be appropriate and certain individuals not to be confidential employees. General Counsel Susan Willenborg presented a draft opinion and order affirming the Administrative Law Judge's Recommended Decision and Order. After discussion, Chairman Waitroob called for a motion for the Board to issue the draft opinion and order. Board Member Prueter so moved, and Board Member Sered seconded the motion. The Board voted unanimously to issue the draft opinion and order, by a voice vote.

2. **Chicago Board of Education/Phylis McGarr**  
**Case No. 2014-CA-0024-C**

Chairman Waintroob called the case. This case was before the Board on exceptions to the Administrative Law Judge's Recommended Decision and Order dismissing the unfair labor practice complaint. General Counsel Susan Willenborg presented a draft opinion and order affirming the Administrative Law Judge's Recommended Decision and Order. After discussion, Chairman Waintroob called for a motion for the Board to issue the draft opinion and order. Board Member Biggert so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously to issue the draft opinion and order, by a voice vote.

3. **University Professionals of Illinois, Local 4100, IFT-AFT, AFL-CIO/Brian McKenna**  
**Case No. 2015-CB-0017-C**

Chairman Waintroob called the case. This case was before the Board on exceptions to the Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. General Counsel Susan Willenborg presented a draft opinion and order dismissing the charge. After discussion, Chairman Waintroob called for a motion for the Board to issue the draft opinion and order. Board Member Prueter so moved, and Board Member Biggert seconded the motion. The Board voted unanimously to issue the draft opinion and order, by a voice vote.

4. **West Aurora Unit School District 29/Aurora Education Association-West, IEA-NEA**  
**Case No. 2015-UC-0014-C**

Chairman Waintroob called the case. This was an unappealed Executive Director's Recommended Decision and Order granting the unit clarification petition. Associate General Counsel Ellen Strizak presented the case. She stated that the case was not yet ripe for final order.

5. **Winnetka School District 36/Malone**  
**Case No. 2015-CA-0093-C**

Chairman Waintroob called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waintroob called for a motion for the Board not to take up the case on its own motion and to issue a final order. Board Member Prueter so moved, and Board Member Biggert seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**6. Canton Education Association, IEA-NEA/Bugos  
Case No. 2015-CB-0002-S**

Chairman Waintroob called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waintroob called for a motion for the Board not to take up the case on its own motion and to issue a final order. Chairman Waintroob so moved, and Board Member Prueter seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**7. Chicago Teachers Union, Local 1, IFT-AFT, AFL-CIO/Santiago  
Case No. 2013-CB-0011-C**

Chairman Waintroob called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waintroob called for a motion for the Board not to take up the case on its own motion and to issue a final order. Board Member Biggert so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**8. McLean County Unit District No. 5/AFSCME, Council 31/Jefferson  
Case No. 2014-RD-0003-S**

Chairman Waintroob called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing the decertification petition. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waintroob called for a motion for the Board not to take up the case on its own motion and to issue a final order. Board Member Prueter so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**9. Chicago Board of Education/Chicago Teachers Union  
Case No. 2015-UC-0007-C**

Chairman Waintroob called the case. This was an unappealed Executive Director's Recommended Decision and Order granting the unit clarification petition. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waintroob called for a motion for the Board not to take up the case on its own motion and to issue a final order. Board Member Biggert so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**10. Illinois State University/AFSCME, Council 31, AFL-CIO  
Case No. 2015-UC-0009-S**

Chairman Waintroob called the case. This was an unappealed Executive Director's Recommended Decision and Order granting the unit clarification petition. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waintroob called for a motion for the Board not to take up the case on its own motion and to issue a final order. Board Member Sered so moved, and Board Member Biggert seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**11. Chicago Board of Education/SEIU, Local 73  
Case No. 2015-UC-0012-C**

Chairman Waintroob called the case. This was an unappealed Executive Director's Recommended Decision and Order granting the unit clarification petition. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waintroob called for a motion for the Board not to take up the case on its own motion and to issue a final order. Board Member Prueter so moved, and Board Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**12. Kaneland Community School District 302/Support Professionals'  
Education Association of Kaneland (SPEAK), IEA-NEA  
Case No. 2015-UC-0015-C**

Chairman Waintroob called the case. This was an unappealed Executive Director's Recommended Decision and Order granting the unit clarification petition. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waintroob called for a motion for the Board not to take up the case on its own motion and to issue a final order. Board Member Biggert so moved, and Board Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**V. PUBLIC COMMENT**

IEA attorney Robert Lyons complimented the IELRB on its work..

**VI. BUDGET AND FISCAL**

Executive Director Victor Blackwell and Fiscal Officer Cindy Handy gave an update on budget and fiscal matters. They noted that there was nothing to report on with respect to the FY 2016 budget, and that the agency had not yet started working on the FY 2017 budget. They also reported on the audit of the IELRB.

**VII. CASE STATUS REPORT**

Executive Director Victor Blackwell presented a case status report.

**VIII. STRIKE UPDATE**

Executive Director Victor Blackwell presented a strike update.

**IX. LEGISLATIVE REPORT**

Board Member Lynne Sered presented a legislative report.

**X. LITIGATION UPDATE**

General Counsel Susan Willenborg presented a litigation update.

**XI. 2016 BOARD MEETING DATES**

After discussion, Chairman Waitroob called for a motion for the Board to approve the 2016 Board meeting dates. Board Member Prueter so moved, and Board Member Sered seconded the motion. The Board voted unanimously to approve the 2016 Board meeting dates, by a voice vote.

**XII. APPLICATION FOR MEDIATION ROSTER**

Staff member John Brosnan presented the application of Paul Betts for the IELRB's mediation roster. After discussion, Chairman Waitroob called for a motion for the Board to approve the application. Board Member Sered so moved, and Board Member Biggert seconded the motion. The Board voted unanimously to approve the application, by a voice vote.

**XIII. BUDGET TRAINING**

Executive Director Victor Blackwell and Fiscal Officer Cindy Handy presented a training on the budget process. In addition, Executive Director Blackwell discussed the agency's physical space and consolidation.

**XIV. CLOSED SESSION**

Chairman Waitroob called for a motion for the Board to go into closed session to discuss personnel issues pursuant to the Open Meetings Act, 5 ILCS 120/2(c)(1). Board Member Prueter so moved, and Board Member Biggert seconded the motion. The Board voted unanimously to go into closed session, by a voice vote.

**XV. ADJOURNMENT**

Chairman Waintroob called for a motion for the Board to adjourn the meeting. Board Member Biggert so moved, and Board Member Prueter seconded the motion. The Board voted unanimously to adjourn the meeting, by a voice vote.

**ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD THIS 17th DAY OF DECEMBER 2015.**