

STATE OF ILLINOIS
EDUCATIONAL LABOR RELATIONS BOARD

Minutes of the Meeting held on September 17, 2015
At 100 West Randolph Street, Chicago, Illinois

I. OPENING OF THE MEETING AT 10:00 A.M.

II. PRESENT

The meeting was conducted via videoconference. Chairman Andrea Waitroob; Board Members Judy Biggert, Gilbert O'Brien, Michael Prueter and Lynne Sered; Executive Director Victor Blackwell; Acting General Counsel Susan Willenborg; staff member Ellen Strizak; and observer Sylvia Rios were present in Chicago, Illinois. Staff members Cindy Handy and Matthew Nagy, and observer Lisa Daykin were present in Springfield, Illinois.

III. APPROVAL OF MINUTES OF MEETING HELD AUGUST 20, 2015

Chairman Waitroob called for a motion to approve the minutes of the August 20, 2015 meeting. Board Member Prueter moved to approve the minutes of the August 20, 2015 meeting. Board Member Biggert seconded the motion. The Board passed the motion unanimously, by a voice vote.

IV. BOARD ACTIONS

1. Community Unit School District 300/La Vanda /Wheeler
Case No. 2015-CA-0040-C

Chairman Waitroob called the case. This case was before the Board on exceptions to the Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. Associate General Counsel Ellen Strizak presented a draft opinion and order affirming the Executive Director's Recommended Decision and Order. After discussion, Chairman Waitroob called for a motion for the Board to issue the draft opinion and order. Board Member Prueter so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously to issue the draft opinion and order, by a voice vote.

2. Local Education Association of District 300, IEA-NEA/La Vanda
Wheeler
Case No. 2015-CB-0015-C

Chairman Waitroob called the case. This case was before the Board on exceptions to the Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. Acting General Counsel Susan Willenborg presented a draft opinion and

order affirming the Executive Director's Recommended Decision and Order. After discussion, Chairman Waitroob called for a motion to vacate the Board's prior vote to issue a final order. Board Member Sered so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously to vacate the prior vote to issue a final order, by a voice vote. Chairman Waitroob then called for a motion for the Board to issue the draft opinion and order. Board Member Sered so moved, and Board Member Biggert seconded the motion. The Board voted unanimously to issue the draft opinion and order, by a voice vote.

3. **Moraine Valley Community College/Cook County College Teachers Union, Local 1600, IFT-AFT, AFL-CIO**
Case No. 2014-CA-0017-C

Chairman Waitroob called the case. This case was before the Board on exceptions to the Administrative Law Judge's Recommended Decision and Order finding that the Employer had violated the Act. Acting General Counsel Susan Willenborg presented a draft opinion and order affirming the Administrative Law Judge's Recommended Decision and Order. After discussion, Chairman Waitroob called for a motion for the Board to issue the draft opinion and order. Board Member Prueter so moved, and Board Member Biggert seconded the motion. The Board voted unanimously to issue the draft opinion and order, by a voice vote.

4. **Big Hollow School District No. 38/Big Hollow Federation of Teachers, Lake County Federation of Teachers, Local 504, IFT-AFT, AFL-CIO**
Case No. 2014-CA-0067-C

Chairman Waitroob called the case. This case had been removed to the Board by the Administrative Law Judge. Acting General Counsel Susan Willenborg presented a draft opinion and order dismissing the complaint. After discussion, Chairman Waitroob called for a motion for the Board to issue the draft opinion and order. Board Member Biggert so moved, and Board Member Sered seconded the motion. The Board voted unanimously to issue the draft opinion and order, by a voice vote.

5. **Hinsdale Township High School District 86/Cassandra Gronewold**
Case No. 2014-CA-0073-C

Chairman Waitroob called the case. This case was before the Board on the parties' Joint Motion to Forgo Enforcement of Order Requiring Posting. Acting General Counsel Susan Willenborg presented a draft order granting the motion. After discussion, Chairman Waitroob called for a motion for the Board to issue the draft order. Board Member Biggert so moved, and Board Member Prueter seconded the motion. The Board voted unanimously to issue the draft order, by a voice vote.

6. **Lloyd Bond Charter School/Glenellyn Stinson**
Case No. 2014-CA-0061-C

Calumet Public School District 132/Tiffany Jones
Case No. 2014-CA-0076-C

Calumet Education Association, IEA-NEA/Tiffany Jones
Case No. 2014-CB-0018-C

Chicago Board of Education/Jeronna Hopkins
Case No. 2015-CA-0011-C

Illinois Education Association-NEA/Paula Dorsey
Case No. 2015-CB-0013-C

AFSCME Council 31/Cindy Easter, Greg Dobbins, Joe Royston and Sue Calderon
Case No. 2015-CB-0014-C

Chicago State University/Teamsters Local 743
Case No. 2015-CA-0013-C

McHenry Classroom Teachers Association, IEA-NEA, et al./Diane Key, et. al.
Case No. 2015-FS-0003-C, et al.
(IEA consolidated fair share case)

Chairman Waintroob called the cases. These were unappealed Executive Director's Recommended Decisions and Orders dismissing unfair labor practice charges and unappealed Administrative Law Judge's Recommended Decisions and Orders finding that the Respondent had violated the Act or determining appropriate fair share fees. Chairman Waintroob called for a motion for the Board not to take up the cases on its own motion and to issue final orders. Board Member Sered so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously not to take up the cases on its own motion and to issue final orders, by a voice vote.

V. BUDGET AND FISCAL

Fiscal Officer Cindy Handy presented an update on budget and fiscal matters, which included a discussion of FY 2016 expenditures.

VI. PUBLIC COMMENT

There were no public comments.

VII. CASE STATUS REPORT

Executive Director Victor Blackwell presented a case status report, which included case statistics and a discussion of mail ballots and mediations. Staff member Matthew Nagy reported on telephone mediations.

VIII. STRIKE REPORT

Executive Director Victor Blackwell presented a strike report.

IX. LEGISLATIVE UPDATE

Board Member Sered presented a legislative update.

X. LITIGATION UPDATE

Acting General Counsel Susan Willenborg presented a litigation update.

XI. ADJOURNMENT

Chairman Waintroob called for a motion for the Board to adjourn the meeting. Board Member Sered so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously to adjourn the meeting, by a voice vote.

ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD THIS 15th DAY OF OCTOBER 2015.