

STATE OF ILLINOIS
EDUCATIONAL LABOR RELATIONS BOARD

Minutes of the Meeting held on September 15, 2016
At 160 N. LaSalle Street, Chicago, Illinois

I. OPENING OF THE MEETING AT 10:30 A.M.

II. PRESENT

Chairman Andrea Waintroob; Board Members Judy Biggert, Gilbert O'Brien and Lynne Sered; Executive Director Victor Blackwell; General Counsel Susan Willenborg; staff member Ellen Strizak; and observers Nicholas Christen and Mary Pietrazak were present. Staff member Meredith Dean participated via teleconference from the IELRB's Springfield office.

III. APPROVAL OF MINUTES OF MEETING HELD AUGUST 18, 2016

Chairman Waintroob called for a motion to approve the minutes of the August 18, 2016 Board meeting. Board Member Sered moved to approve the minutes of the August 18, 2016 meeting. Board Member O'Brien seconded the motion. The Board passed the motion unanimously, by a voice vote.

IV. BOARD ACTIONS

1. **A-C Central Community Unit School District 262/A-C Central Education Association, IEA-NEA**
Case No. 2013-CA-0007-S

Chairman Waintroob called the case. This case was before the Board on the Employer's exceptions to the Administrative Law Judge's Recommended Decision and Order finding that the Employer had violated the Act. General Counsel Susan Willenborg presented the case. After discussion, the Board directed that an opinion and order be drafted affirming the Administrative Law Judge's Recommended Decision and Order.

2. **Bremen Community Unit High School District 228/Bremen Educational Support Team, IEA-NEA**
Case No. 2015-CA-0089-C

Chairman Waintroob called the case. This case was before the Board upon the Union's exceptions and the Employer's cross-exceptions to the Administrative Law Judge's Recommended Decision and Order dismissing the complaint. General Counsel Susan Willenborg presented a draft opinion and order affirming the Administrative Law Judge's Recommended Decision and Order. After discussion, Chairman Waintroob called for a motion for the Board to issue the draft opinion and order. Board Member Biggert so

moved, and Board Member O'Brien seconded the motion. The Board voted unanimously to issue the draft opinion and order, by a voice vote.

**3. Southwestern Illinois College Adjunct Faculty Union Local 6270, IFT-AFT, AFL-CIO/Joanna Schantz
Case No. 2016-CB-0002-S**

Chairman Waitroob called the case. This case was before the Board upon the Charging Party's exceptions to the Executive Director's Recommended Decision and Order dismissing the charge. Associate General Counsel Ellen Strizak presented a draft opinion and order affirming the Executive Director's Recommended Decision and Order. After discussion, Chairman Waitroob called for a motion for the Board to issue the draft opinion and order. Board Member Sered so moved, and Board Member Biggert seconded the motion. The Board voted unanimously to issue the draft opinion and order, by a voice vote.

**4. Chicago Board of Education/Lu A'ku
Case No. 2015-CA-0068-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. After discussion, Chairman Waitroob called for a motion for the Board not to take up the case on its own motion and to issue a final order. Board Member Sered so moved, and Board Member Biggert seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**5. Chicago Teachers Union, Local No. 1, IFT-AFT, AFL-CIO/Lu A'ku
Case No. 2015-CB-0021-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. After discussion, Chairman Waitroob called for a motion for the Board not to take up the case on its own motion and to issue a final order. Board Member Biggert so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously to not take up the case on its own motion and to issue a final order, by a voice vote.

V. FIRST NOTICE RULES DOCUMENTS

Chairman Waitroob called the matter. After discussion, the Board directed that staff be given another opportunity to submit input.

VI. PUBLIC COMMENT

There was no public comment.

VII. BUDGET AND FISCAL

Fiscal Officer Meredith Dean and Executive Director Victor Blackwell presented an update on budget and fiscal matters, which included appropriations FY 2016 and FY 2017 expenditures.

VIII. CASE STATUS REPORT

Executive Director Victor Blackwell presented a case status report.

IX. STRIKE UPDATE

Executive Director Victor Blackwell presented a strike update.

X. LEGISLATIVE REPORT

Board Member Lynne Sered presented a legislative report.

XI. LITIGATION UPDATE

General Counsel Susan Willenborg presented a litigation update.

XII. ADJOURNMENT

Chairman Waintroob called for a motion for the Board to adjourn the meeting. Board Member Biggert so moved, and Board Member Sered seconded the motion. The Board voted unanimously to adjourn the meeting, by a voice vote.

ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD THIS 20th DAY OF OCTOBER 2016.