

STATE OF ILLINOIS
EDUCATIONAL LABOR RELATIONS BOARD

Minutes of the Meeting held on October 15, 2015
At 100 West Randolph Street, Chicago, Illinois

I. OPENING OF THE MEETING AT 11:00 A.M.

II. PRESENT

The meeting was conducted via videoconference. Chairman Andrea Waitroob; Board Members Judy Biggert, Gilbert O'Brien, Michael Prueter and Lynne Sered; Executive Director Victor Blackwell; Acting General Counsel Susan Willenborg; staff member Ellen Strizak; and observers Rachel Clark and Stephanie Winston were present in Chicago, Illinois. Staff members Cindy Handy and Matthew Nagy were present in Springfield, Illinois.

III. APPROVAL OF MINUTES OF MEETING HELD SEPTEMBER 17, 2015

Chairman Waitroob called for a motion to approve the minutes of the September 17, 2015 meeting. Board Member Prueter moved to approve the minutes of the September 17, 2015 meeting. Board Member O'Brien seconded the motion. The Board passed the motion unanimously, by a voice vote.

IV. BOARD ACTIONS

- 1. Board of Trustees of Southern Illinois University on behalf of Southern Illinois University School of Medicine/AFSCME Council 31 Case No. 2015-RS-0003-S**

Chairman Waitroob called the case. This case was before the Board on exceptions to the Administrative Law Judge's Recommended Decision and Order finding the proposed bargaining unit to be appropriate and certain individuals not to be confidential employees. Acting General Counsel Susan Willenborg presented a memorandum recommending that the Board affirm the Administrative Law Judge's Recommended Decision and Order. After discussion, the Board directed that an opinion and order be drafted in accordance with the recommendation.

- 2. Chicago Board of Education/Phylis McGarr Case No. 2014-CA-0024-C**

Chairman Waitroob called the case. This case was before the Board on exceptions to the Administrative Law Judge's Recommended Decision and Order dismissing the unfair labor practice complaint. Acting General Counsel Susan Willenborg presented a memorandum recommending that the Board affirming the Administrative Law Judge's

Recommended Decision and Order. After discussion, the Board directed that an opinion and order be drafted in accordance with the recommendation.

3. **University Professionals of Illinois, Local 4100, IFT-AFT, AFL-CIO/Brian McKenna**
Case No. 2015-CB-0017-C

Chairman Waitroob called the case. This case was before the Board on exceptions to the Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. Acting General Counsel Susan Willenborg presented a memorandum recommending that the Board dismiss the charge. After discussion, the Board directed that an opinion and order be drafted in accordance with the recommendation.

4. **Oakton Community College/Chester Kulis**
Case No. 2015-CA-0036-C

Chairman Waitroob called the case. This case was before the Board on exceptions to the Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. Associate General Counsel Ellen Strizak presented a draft opinion and order affirming the Executive Director's Recommended Decision and Order. After discussion, Chairman Waitroob called for a motion for the Board to issue the draft opinion and order. Board Member Prueter so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously to issue the draft opinion and order, by a voice vote.

5. **Board of Trustees of University of Illinois/Campus Faculty Association, Non-Tenure Track Local 6546, AAUP, IFT-AFT, AFL-CIO**
Case No. 2015-CA-0006-S

Chairman Waitroob called the case. This case was before the Board on the Union's motion to rescind decision and remand to different ALJ. Associate General Counsel Ellen Strizak presented a draft order denying the motion. After discussion, Chairman Waitroob called for a motion for the Board to issue the draft order. Board Member O'Brien so moved, and Board Member Prueter seconded the motion. The Board voted unanimously to issue the draft order, by a voice vote.

6. **Abingdon-Avon Community Unit School District #276/Abingdon-Avon Education Association Unit #1, IEA-NEA**
2015-AC-0001-S

Lyons Township High School District 204/Lyons Township High School Faculty Association, IEA-NEA
Case No. 2015-AC-0003-C

Hinsdale Township High School District 86/Cassandra Gronewold
Case No. 2014-CA-0073-C

City Colleges of Chicago, District 508/William Stewart
Case No. 2014-CA-0071-C

City Colleges of Chicago, District 508/DeMarco Brewer
Case No. 2015-CA-0016-C

Chairman Waintroob called the cases. These were unappealed Executive Director's Recommended Decisions and Orders granting amendment of certification petitions or dismissing unfair labor practice charges and an unappealed Administrative Law Judge's Recommended Decision and Order finding that the Respondent had violated the Act. Chairman Waintroob called for a motion for the Board not to take up the cases on its own motion and to issue final orders. Board Member O'Brien so moved, and Board Member Sered seconded the motion. The Board voted unanimously not to take up the cases on its own motion and to issue final orders, by a voice vote.

V. PUBLIC COMMENT

There were no public comments.

VI. BUDGET AND FISCAL

Fiscal Officer Cindy Handy noted that there was nothing to say about the budget.

VII. LITIGATION UPDATE

Acting General Counsel Susan Willenborg presented a litigation update.

VIII. 2016 BOARD MEETING DATES

The Board deferred discussion of the 2016 Board meeting dates until the November Board meeting.

IX. BRING YOUR OWN DEVICE POLICY

The Board discussed the bring your own device policy.

X. CLOSED SESSION

Chairman Waintroob called for a motion for the Board to go into closed session to discuss personnel issues pursuant to the Open Meetings Act, 5 ILCS 120/2(c)(1).

XI. HIRING GENERAL COUNSEL

Upon the Board's return from closed session, Chairman Waitroob called for a motion to hire Susan Willenborg as the IELRB's General Counsel. Board Member Prueter so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously to hire Susan Willenborg as General Counsel, by a voice vote.

XII. ADJOURNMENT

Chairman Waitroob called for a motion for the Board to adjourn the meeting. Board Member Sered so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously to adjourn the meeting, by a voice vote.

ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD THIS 19th DAY OF NOVEMBER 2015.