

STATE OF ILLINOIS
EDUCATIONAL LABOR RELATIONS BOARD

Minutes of the Meeting held on October 17, 2019
At 160 N. LaSalle Street, Suite N-401, Chicago, Illinois

I. PRESENT

Chairman Andrea Waitroob; Board Members Lynne Sered, Lara Shayne, Judy Biggert; Executive Director Victor Blackwell; General Counsel Ellen Strizak; staff attorney Dawn Harden; Stephanie Winston from the IEA; Susan Willenborg and Daniel Willenborg were present. Springfield Staff member Meredith Dean participated via telephone.

Board Member O'Brien was absent due to a vehicular accident which occurred on the way to the Board Meeting.

II. APPROVAL OF MINUTES OF MEETING HELD SEPTEMBER 19, 2019

Chairman Waitroob called for a motion to approve the open and closed minutes of the September 19, 2019 Board meeting. Board Member Biggert moved to approve the minutes of the September 19, 2019 meeting. Board Member Sered seconded the motion. The Board passed the motion unanimously, by a voice vote.

III. BOARD ACTIONS

- 1. Elmhurst Teachers Council, West Suburban Teachers Union, Local 571, IFT-AFT, AFL-CIO/Michelle C. Bowles**
Case No. 2019-CB-0008-C

Chairman Waitroob called the case. The case is before the Board because on exceptions to the Executive Director's Decision and Order. General Counsel Ellen Strizak presented a draft opinion and order. After discussion, Chairman Waitroob called for a motion for the Board to issue the opinion and order. Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously to issue the opinion and order, by a voice vote.

- 2. Harvey School District 152/Harvey Education Association, IEA-NEA**
Case No. 2019-UC-0020-C

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Staff Attorney Dawn Harden presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

3. Chicago Board of Education/Willie Davis, III
Case No. 2019-CA-0041-C

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Staff Attorney Dawn Harden presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

4. Chicago Board of Education/Willie Davis, III
Case No. 2019-CA-0050-C

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Staff Attorney Dawn Harden presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

5. Chicago Board of Education/Willie Davis, III
Case No. 2019-CA-0051-C

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Staff Attorney Dawn Harden presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Biggert so moved, and Board Member Shayne seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

6. Glen Ellyn Education Association, IEA-NEA/Lisa Buchholz
Case No. 2019-CB-0015-C

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Staff Attorney Dawn Harden presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**7. Dunlap Community Unit School District 323/Brett McMahon
Case No. 2019-CA-0046-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Staff Attorney Dawn Harden presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

IV. PUBLIC COMMENT

There was no public comment.

V. BUDGET AND FISCAL

Meredith Dean presented the budget and fiscal report.

VI. CASE STATUS REPORT

Executive Director Blackwell presented the September, 2019 Case Status Report.

VII. STRIKE REPORT UPDATE

Executive Director Blackwell presented a strike report update.

VIII. LEGISLATIVE UPDATE

There was no legislative update.

IX. LITIGATION UPDATE

General Counsel Strizak presented a litigation update.

X. CLOSED SESSION

Chairman Waitroob called for a motion for the Board to go into closed session to discuss personnel issues and litigation pursuant to the Open Meetings Act, 5 ILCS 120/2(c)(1), (11). Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously to go into closed session, by a voice vote.

XI. RECONVENE AND ADJOURN

Chairman Waitroob called for a motion to return to open session, Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously to reconvene to open session, by a voice vote. Upon the Board's return from closed session,

Chairman Waitroob called for a motion for the Board to adjourn the meeting. Board Member Biggert so moved, and Board Member Sered seconded the motion. The Board voted unanimously to adjourn the meeting, by a voice vote.

ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD THIS 21st DAY OF NOVEMBER, 2019.