

**STATE OF ILLINOIS**  
**EDUCATIONAL LABOR RELATIONS BOARD**

**Minutes of the Meeting held on November 15, 2018**  
**At 160 N. LaSalle Street, Chicago, Illinois**

**I. PRESENT**

Chairman Andrea Waintroob; Board Members Lynne Sered, Gilbert O'Brien and Lara Shayne; Executive Director Victor Blackwell; Associate General Counsel Ellen Strizak; staff attorney Dawn Harden and Stephanie Winston from the IEA. Board Member Judy Biggert, General Counsel Susan Willenborg and Springfield staff member Meredith Dean participated via teleconference.

**II. APPROVAL OF MINUTES OF MEETING HELD OCTOBER 18, 2018**

Chairman Waintroob called for a motion to approve the minutes of the October 18, 2018 Board meeting. The Chairman noted they are open session minutes only because they didn't have a closed session. Board Member Shayne moved to approve the minutes of the October 18, 2018 meeting. Board Member Sered seconded the motion. The Board passed the motion unanimously, by a voice vote.

**III. BOARD ACTIONS**

**1. Southern Illinois University Carbondale/Bakul Davé**  
**Case Nos. 2018-CA-0005-C, 2018-CA-0039-C**

Chairman Waintroob called the case. These cases were before the Board on the Charging Party's exceptions to the Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented a memo to the Board. After discussion, the Board asked the Associate General Counsel to draft an opinion and order consistent with her memo.

**2. Chicago Board of Education/Chicago Teachers Union, IFT-AFT, AFL-CIO**  
**Case No. 2018-RS-0019-C**

Chairman Waintroob called the case. The case is before the Board on the Respondent's exceptions to the Administrative Law Judge's Recommended Decision and Order. General Counsel Susan Willenborg presented a memo to the Board. After discussion, the Board asked the General Counsel to draft an opinion and order consistent with her memo.

**3. Oak Park Elementary School District 97/Oak Park Educational Support Personnel, IEA-NEA**

**Case No. 2018-UC-0013-C**

Chairman Waitroob called the case. The case is before the Board on exceptions to the Executive Director's Recommended Decision and Order. General Counsel Susan Willenborg presented a draft opinion and order. After discussion, Chairman Waitroob called for a motion for the Board to issue the opinion and order. Board Member Shayne so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously to issue the opinion and order, by a voice vote.

**4. Lake Land College/Lake Land College Paraprofessional Union, IFT-AFT, AFL-CIO**  
**Case No. 2018-UC-0020-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**5. Des Plaines Community Consolidated School District No. 62/Des Plaines Education Association, IEA-NEA**

**Case No. 2018-UC-0022-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**6. Southern Illinois University-Carbondale/International Brotherhood of Electrical Workers, Local 702**

**Case No. 2018-UC-0027-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**7. Tolono Community Unit School District 7/Unity Education Association, IEA-NEA  
Case No. 2019-UC-0003-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**8. McHenry Community Consolidated School District 15/McHenry Educational Support Personnel, IEA-NEA  
Case No. 2019-UC-0004-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**9. Villa Grove Community Unit School District No. 302/Villa Grove Education Association, IEA-NEA  
Case No. 2019-UC-0007-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**IV. PUBLIC COMMENT**

There was no public comment

**V. BUDGET AND FISCAL**

Meredith Dean presented the budget and fiscal report.

**VI. CASE STATUS REPORT**

Executive Director Blackwell presented the October 2018 Case Status Report.

**VII. STRIKE REPORT UDATE**

Executive Director Blackwell presented a strike report update.

**VIII. LEGISLATIVE UPDATE**

Board Member Sered presented a legislative update.

**IX. LITIGATION UPDATE**

Associate General Counsel Strizak presented a litigation update.

**X. CLOSED SESSION**

Chairman Waitroob called for a motion for the Board to go into closed session to discuss personnel issues and litigation pursuant to the Open Meetings Act, 5 ILCS 120/2(c)(1), (11). Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously to go into closed session, by a voice vote.

**XI. RECONVENE AND ADJOURN**

Upon the Board's return from closed session, Chairman Waitroob called for a motion for the Board to adjourn the meeting. Board Member Sered so moved, and Board Member Shayne seconded the motion. The Board voted unanimously to adjourn the meeting, by a voice vote.

**ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD THIS 20<sup>th</sup> DAY OF DECEMBER, 2018.**