

**STATE OF ILLINOIS**  
**EDUCATIONAL LABOR RELATIONS BOARD**

**Minutes of the Meeting held on November 18, 2016**  
**At 160 N. LaSalle Street, Chicago, Illinois**

**I. OPENING OF THE MEETING AT 10:00 A.M.**

**II. PRESENT**

Chairman Andrea Waintroob; Board Members Judy Biggert, Lynne Sered and Lara Shayne; Executive Director Victor Blackwell; General Counsel Susan Willenborg; staff member Ellen Strizak; and observer Kelly Coyle were present. Pursuant to 5 ILCS 120/7(a), Board Member Gilbert O'Brien participated via teleconference due to personal illness. Staff member Meredith Dean and observer Lisa Daykin participated via teleconference from the IELRB's Springfield office.

**III. APPROVAL OF MINUTES OF MEETING HELD OCTOBER 20, 2016**

Chairman Waintroob called for a motion to approve the minutes of the October 20, 2016 Board meeting. Board Member Shayne moved to approve the minutes of the October 20, 2016 meeting. Board Member Biggert seconded the motion. The Board passed the motion unanimously, by a voice vote.

**IV. BOARD ACTIONS**

1. **Board of Trustees of the University of Illinois/UPI, Local 4100, IFT-AFT, AFL-CIO**  
**Case No. 2016-RS-0006-S**

Chairman Waintroob called the case. This case was before the Board on the University's exceptions to the Administrative Law Judge's Recommended Decision and Order finding that certain individuals were educational employees. General Counsel Susan Willenborg presented the case. After discussion, the Board directed that an opinion and order be drafted affirming the Administrative Law Judge's Recommended Decision and Order.

2. **Proviso Township High School District 209/Leroy Hughes**  
**Case No. 2016-CA-0055-C**

Chairman Waintroob called the case. This case was before the Board on the Charging Party's exceptions to the Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. General Counsel Susan Willenborg presented the case. After discussion, the Board directed that an opinion and order be drafted affirming the Executive Director's Recommended Decision and Order.

**3. SEIU, Local 73/Leroy Hughes  
Case No. 2016-CB-0011-C**

Chairman Waintroobnorg called the case. This case was before the Board on the Charging Party's exceptions to the Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. General Counsel Susan Willenborg presented the case. After discussion, the Board directed that an opinion and order be drafted affirming the Executive Director's Recommended Decision and Order.

**4. Chicago Board of Education/Denise Long  
Case No. 2015-CA-0085-C**

Chairman Waintroob called the case. This case was before the Board on the Charging Party's exceptions to the Executive Director's Recommended Decision and Order dismissing the charge. Associate General Counsel Ellen Strizak presented a draft opinion and order affirming the Executive Director's Recommended Decision and Order. After discussion, Chairman Waintroob called for a motion for the Board to issue the draft opinion and order. Board Member Biggert so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously to issue the draft opinion and order, by a voice vote.

**5. Chicago Teachers Union, Local No. 1, IFT-AFT, AFL-CIO/  
Denise Long  
Case No. 2015-CB-0025-C**

Chairman Waintroob called the case. This case was before the Board on the Charging Party's exceptions to the Executive Director's Recommended Decision and Order dismissing the charge. Associate General Counsel Ellen Strizak presented a draft opinion and order affirming the Executive Director's Recommended Decision and Order. After discussion, Chairman Waintroob called for a motion for the Board to issue the draft opinion and order. Board Member Biggert so moved, and Board Member Sered seconded the motion. The Board voted unanimously to issue the draft opinion and order, by a voice vote.

**6. SEIU, Local 73/Frankie Malone  
Case No. 2015-CB-0027-C**

Chairman Waintroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waintroob called for a motion for the Board not to take up the case on its own motion and to issue a final order. Board Member Biggert so moved, and Board Member Shayne seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

7, **AFSCME Council 31, Local #981/ Arlene Brown, et al.**  
**Case No. 2016-FS-0039-S, et al.**

Chairman Waitroob called the case. This case involved an unappealed Administrative Law Judge's Recommended Decision and Order approving the unilateral settlement proposed by the Union and dismissing the fair share fee objections. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board not to take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**V. PUBLIC COMMENT**

There was no public comment.

**VI. BUDGET AND FISCAL**

Fiscal Officer Meredith Dean and Executive Director Victor Blackwell presented an update on budget and fiscal matters, which included FY 2017 expenditures and staffing

**VII. CASE STATUS REPORT**

Executive Director Victor Blackwell presented a case status report.

**VIII. STRIKE UPDATE**

Executive Director Victor Blackwell presented a strike update.

**IX. LEGISLATIVE UPDATE**

Board Member Lynne Sered presented a legislative update.

**X. LITIGATION UPDATE**

General Counsel Susan Willenborg presented a litigation update.

**XI. CLOSED SESSION**

Chairman Waitroob called for a motion for the Board to go into closed session to discuss personnel issues pursuant to the Open Meetings Act, 5 ILCS 120/2(c)(1). Board Member Biggert so moved, and Board Member Shayne seconded the motion. The Board voted unanimously to go into closed session, by a voice vote.

## **XII. 2017 BOARD MEETING DATES**

Upon the Board's return from closed session, the Board discussed changes to scheduled 2017 Board meeting dates. After discussion, Chairman Waintroob called for a motion to change the date of the August Board meeting to August 21 and the date of the December Board meeting to December 14. Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously to change the date of the August Board meeting to August 21 and to change the date of the December Board meeting to December 14.

## **XIII. ADJOURNMENT**

Chairman Waintroob called for a motion for the Board to adjourn the meeting. Board Member Shayene so moved, and Board Member Biggert seconded the motion. The Board voted unanimously to adjourn the meeting, by a voice vote.

**ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD THIS 15th DAY OF DECEMBER 2016.**