# STATE OF ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD

### Minutes of the Meeting held on May 17, 2018 At 160 N. LaSalle Street, Chicago, Illinois

### I. PRESENT

Chairman Andrea Waintroob; Board Members Lynne Sered, Judy Biggert, Gilbert O'Brien and Lara Shayne; Executive Director Victor Blackwell; General Counsel Susan Willenborg; and Associate General Counsel Ellen Strizak were present. Springfield staff member Meredith Dean participated via teleconference. Observers were Stephanie Winston from IEA and Nick Christen from IFT.

### II. APPROVAL OF MINUTES OF MEETING HELD APRIL 19, 2018

Chairman Waintroob called for a motion to approve the open session minutes of the April 19, 2018 Board meeting. Board Member Biggert moved to approve the modified minutes of the April 19, 2018 meeting. Board Member O'Brien seconded the motion. The Board passed the motion unanimously, by a voice vote.

### III. BOARD ACTIONS

## 1. Proviso Township High School District 209/Shavonne Henry Case No. 2016-CA-0087-C

Chairman Waintroob called the case. This case is before the Board on the Charging Party's exceptions to the Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. General Counsel Susan Willenborg presented a memo to the Board. After discussion, the Board directed the General Counsel to draft an opinion and order in accordance with their discussion.

# 2. <u>Board of Trustees of the University of Illinois, Springfield/University Professionals of Illinois, Local 4100, IFT-AFT, AFL-CIO</u> Case No. 2016-CA-0006-S

Chairman Waintroob called the case. General Counsel Susan Willenborg presented a draft opinion and order. After discussion, Chairman Waintroob called for a motion for the Board to issue the opinion and order. Board Member Shayne so moved, and Board Member O'Brien seconded the motion. The Board voted to adopt the opinion and order, by a voice vote.

# 3. Skokie School District 73.5/Margo Kavanaugh Case No. 2018-CA-0024-C

Chairman Waintroob called the case. General Counsel Susan Willenborg presented a draft opinion and order. After discussion, Chairman Waintroob called for a motion for the Board to issue the

opinion and order. Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted to adopt the opinion and order, by a voice vote.

# 4. <u>University of Illinois, Chicago/Graduate Employee Organization, Local 6297, IFT-AFT, AFL-CIO</u> Case No. 2018-CA-0033-C

Chairman Waintroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waintroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Biggert so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

### 5. <u>Bloom Township High School District 206/Jill Krysinski</u> Case No. 2018-CA-0042-C

Chairman Waintroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waintroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

### 6. <u>Chicago Teachers Union, Local No. 1, IFT-AFT, AFL-CIO/Valerie Scott</u> Case No. 2018-CB-0010-C

Chairman Waintroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waintroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

### 7. AFSCME, Council 31/Southern Illinois University School of Medicine Case No. 2018-CB-0013-C

Chairman Waintroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waintroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

### IV. PUBLIC COMMENT

There was no public comment.

### V. <u>BUDGET AND FISCAL</u>

Meredith Dean presented a budget and fiscal report.

### VI. <u>CASE STATUS REPORT</u>

Executive Director Blackwell presented the April 2018 Case Status Report.

### VII. STRIKE REPORT UDATE

Executive Director Blackwell presented a strike report update.

### VIII. <u>LEGISLATIVE UPDATE</u>

Board Member Sered presented the legislative update.

### IX. <u>LITIGATION UPDATE</u>

General Counsel Susan Willenborg presented a litigation update.

### X. TRAINING ON THE AUDIT

Meredith Dean presented training on the Audit

### XI. <u>CLOSED SESSION</u>

Chairman Waintroob called for a motion for the Board to go into closed session to discuss litigation pursuant to the Open Meetings Act, 5 ILCS 120/2(c)(11). Board Member Shayne so moved, and Board Member O'Brien seconded the motion The Board voted unanimously to go into closed session, by a voice vote.

### XII. MOTION TO ADJOURN

Chairman Waintroob called for a motion for the Board to adjourn the meeting. Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously to adjourn the meeting, by a voice vote.

ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD THIS 14<sup>th</sup> DAY OF JUNE, 2018.