

STATE OF ILLINOIS
EDUCATIONAL LABOR RELATIONS BOARD

Minutes of the Meeting held on March 22, 2018
At 160 N. LaSalle Street, Chicago, Illinois

I. PRESENT

Chairman Andrea Waintroob; Board Members Lynne Sered, Judy Biggert, Gilbert O'Brien and Lara Shayne; Executive Director Victor Blackwell; General Counsel Susan Willenborg; Associate General Counsel Ellen Strizak; and Board Attorney Dawn Harden were present. Springfield staff member Meredith Dean participated via teleconference. Observer were Stephanie Winston from IEA and Ralph Shayne.

II. APPROVAL OF MINUTES OF MEETING HELD FEBRUARY, 15, 2018

Chairman Waintroob called for a motion to approve the open session minutes of the February 15, 2018 Board meeting. Board Member Shayne moved to approve the minutes of the February 15, 2018 meeting. Board Member O'Brien seconded the motion. The Board passed the motion unanimously, by a voice vote. Also, Chairman Waintroob called for a motion to approve the closed minutes from the February 15, 2018 meeting with circled material redacted. Board Member Shayne moved to approve the closed minutes of the February 15, 2018 meeting with the circled material redacted. Board Member Biggert seconded the motion. The Board passed the motion unanimously, by a voice vote.

III. BOARD ACTIONS

1. District 202 Teachers Council, IEA-NEA/Clare Kelly
Case No. 2018-CB-0004-C

Chairman Waintroob called the case. This case is before the Board on the Charging Party's exceptions to the Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. General Counsel Susan Willenborg presented a memo to the Board. Board Member Sered recused herself from the matter. After discussion, the Board directed the General Counsel to draft an opinion and order consistent with the recommendation.

2. Chicago Board of Education/Valentina Sorescu
Case No. 2016-CA-0020-C

Chairman Waintroob called the case. General Counsel Susan Willenborg presented a draft opinion and order. After discussion, Chairman Waintroob called for a motion for the Board to issue the opinion and order with corrected typos. Board Member Biggert so moved, and Board Member Shayne seconded the motion. The Board voted unanimously to adopt the opinion and order with the revision, by a voice vote.

**3. Clay City Education Association, IEA-NEA/Clay City Community Unit School District 10
Case No. 2017-CA-0072-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**4. McHenry County College/Maria Lauf, et al.
Case No. 2018-CA-0013-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**5. Community Consolidated School District 59/District 59 Education Association, IEA-NEA
Case No. 2018-CA-0018-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**6. Kaskaskia College/ Pradeep Vig
Case No. 2017-CA-0026-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order with the corrected typos. Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

7. Chicago Teachers Union, Local No. 1, IFT-AFT, AFL-CIO/William Hozian
Case No. 2018-CB-0005-C

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

8. McHenry County College Faculty Association, IEA-NEA/ Maria Lauf, et al.
Case No. 2018-CB-0007-C

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Biggert so moved, and Board Member Shayne seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

9. Western Illinois University/University Professionals of Illinois, Local 4100, IFT-AFT, AFL-CIO
Case No. 2018-UC-0011-C

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

10. Western Illinois University/University Professionals of Illinois, Local 4100, IFT-AFT, AFL-CIO
Case No. 2018-UC-0012-C

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

11. Board of Trustees University of Illinois/Campus Faculty Association (CFA), AFT-IFT, AAUP
Case No. 2016-AC-0001-S

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

IV. PUBLIC COMMENT

There was no public comment.

V. BUDGET AND FISCAL

Meredith Dean presented an expenditure report and an update on the audit. Also, Ms. Dean gave an update regarding the status of printing business cards and the Act and Rules. Moreover, Ms. Dean stated there was no new update on the Springfield's office move.

VI. CASE STATUS REPORT

Executive Director Victor Blackwell presented the February, 2018 Case Status Report.

VII. STRIKE REPORT UPDATE

Executive Director Victor Blackwell presented a strike report update.

VIII. LEGISLATIVE UPDATE

Board Member Sereed presented the legislative update.

IX. LITIGATION UPDATE

General Counsel Susan Willenborg presented a litigation update.

X. REVISED AUGUST, 2018 MEETING DATE

The Board discussed moving the date of the August meeting from the 16th to the 14th. The Board indicated it would vote on the change at the April meeting.

XI. REVIEW OF JULY THROUGH DECEMBER CLOSED SESSION MINUTES

Board Member Shayne moved to open the July, October and December, 2017 closed session minutes, and to keep August and September, 2017 closed session minutes closed. Board Member

Shayne and Board Member Sered voted in favor of this motion. The motion did not pass because only two of the five member voted in its favor. Chairman Waitroob moved for a motion to keep July through December, 2017 closed session meeting minutes closed. Chairman Waitroob and Board Members Biggert and O'Brien voted to keep all minutes closed from July through December, 2017. Motion passed with three members voting in its favor.

XII. SEXUAL HARASSMENT TRAINING

Staff member Renee Strickland conducted a sexual harassment training session.

XIII. CLOSED SESSION

Chairman Waitroob called for a motion for the Board to go into closed session to discuss personnel issues pursuant to the Open Meetings Act, 5 ILCS 120/2(c)(1). Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously to go into closed session, by a voice vote.

XIV. RECONVENE AND ADJOURN

Chairman Waitroob called for a motion for the Board to adjourn the meeting. Board Member Sered so moved, and Board Member Biggert seconded the motion. The Board voted unanimously to adjourn the meeting, by a voice vote.

ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD THIS 19th DAY OF APRIL, 2018.