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STATE OF ILLINOIS
EDUCATIONAL LABOR RELATIONS BOARD

Minutes of the Meeting held on March 16, 2016
At 160 N. LaSalle Street, Chicago, Illinois

I. OPENING OF THE MEETING AT 10:00 A.M.

II. PRESENT

Chairman Andrea Waitroob; Board Members Judy Biggert, Gilbert O'Brien, Michael Prueter and Lynne Sered; Executive Director Victor Blackwell; General Counsel Susan Willenborg; staff member Ellen Strizak; and observers Daniel Willenborg and Stephanie Winston were present.

III. APPROVAL OF MINUTES OF MEETING HELD FEBRUARY 18, 2016

Chairman Waitroob called for a motion to approve the minutes of the February 18, 2016 meeting. Board Member Prueter moved to approve the minutes of the February 18, 2016 meeting. Board Member O'Brien seconded the motion. The Board passed the motion unanimously, by a voice vote.

IV. BOARD ACTIONS

1. **Chicago Board of Education/Chicago Teachers Union, Local No. 1, IFT-AFT, AFL-CIO**
Case No. 2016-CA-0036-C

Chairman Waitroob called the case. This case was before the Board on the Union's request for preliminary injunctive relief. General Counsel Susan Willenborg presented a draft opinion and order denying the Union's request for preliminary injunctive relief. After discussion, Chairman Waitroob called for a motion for the Board to issue the draft opinion and order. Board Member Prueter so moved, and Board Member Biggert seconded the motion. The Board voted unanimously to issue the draft opinion and order, by a voice vote, with Board Member Sered concurring.

2. **University of Illinois/Randy Evans**
Case No. 2015-CA-0063-C

Chairman Waitroob called the case. This case was before the Board on exceptions to the Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. General Counsel Susan Willenborg presented a draft opinion and order striking the Charging Party's exceptions. After discussion, Chairman Waitroob called for a motion for the Board to vacate the Board's prior vote to issue a final order in the case. Board Member Sered so moved, and Board Member O'Brien seconded the motion.

The Board voted unanimously to vacate its prior vote to issue a final order in the case, by a voice vote. Chairman Waitroob then called for a motion to strike the Charging Party's exceptions. Board Member Biggert so moved, and Board Member Prueter seconded the motion. The Board voted unanimously to strike the Charging Party's exceptions, by a voice vote. Chairman Waitroob then called for a motion for the Board to issue the draft opinion and order. Board Member O'Brien so moved, and Board Member Biggert seconded the motion. The Board voted unanimously to issue the draft opinion and order, by a voice vote.

**3. University of Illinois, Urbana-Champaign/AFSCME, Council 31
Case No. 2015-CA-0017-S**

Chairman Waitroob called the case. This case was before the Board on exceptions to the Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. Associate General Counsel Ellen Strizak presented the case. After discussion, the Board directed that an opinion and order be drafted in accordance with the recommendation to affirm the Executive Director's Recommended Decision and Order.

**4. Chicago Board of Education/Kellee Allison
Case No. 2015-CA-0079-C**

Chairman Waitroob called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge in its entirety. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Prueter so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**5. SEIU, Local 73/Kellee Allison
Case No. 2015-CB-0024-C**

Chairman Waitroob called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge in its entirety. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Biggert so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**6. Chicago Board of Education/Chicago Teachers Union, Local No. 1,
IFT-AFT, AFL-CIO
Case No. 2015-CA-0078-C**

Chairman Waitroob called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing a portion of the unfair labor practice

charge. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waintroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member O'Brien so moved, and Board Member Biggert seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

V. PUBLIC COMMENT

There was no public comment.

VI. BUDGET AND FISCAL

Executive Director Victor Blackwell gave an update on budget and fiscal matters. He reported on FY 2016 expenditures and the status of the FY 2016 budget, the FY 2017 budget, and the availability of funds to hire an additional person at the beginning of July.

VII. CASE STATUS REPORT

Executive Director Victor Blackwell presented a case status report. He noted that the IELRB was still using mail ballots, but that there had been elections where the parties did not agree to the use of mail ballots.

VIII. STRIKE UPDATE

Executive Director Victor Blackwell presented a strike update.

IX. LEGISLATIVE REPORT

Board Member Lynne Sered presented a legislative report.

X. LITIGATION UPDATE

General Counsel Susan Willenborg presented a litigation update.

XI. TRAINING ON UNFAIR LABOR PRACTICE CHARGE PROCESSING

Executive Director Victor Blackwell presented a training on the processing of unfair labor practice charges.

XII. CLOSED SESSION

Chairman Waintroob called for a motion for the Board to go into closed session to discuss personnel issues pursuant to the Open Meetings Act, 5 ILCS 120/2(c)(1). Board Member Prueter so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously to go into closed session, by a voice vote.

XIII. ADJOURNMENT

Upon the Board's return from closed session, Chairman Waintroob called for a motion for the Board to adjourn the meeting. Board Member Sered so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously to adjourn the meeting, by a voice vote.

ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD THIS 21st DAY OF APRIL 2016.