# STATE OF ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD

# Minutes of the Meeting held on March 16, 2017 At 160 N. LaSalle Street, Chicago, Illinois

#### I. OPENING OF THE MEETING

## II. PRESENT

Chairman Andrea Waintroob; Board Members Judy Biggert, Gilbert O'Brien, and Lara Shayne; Executive Director Victor Blackwell; General Counsel Susan Willenborg; Associate General Counsel Ellen Strizak and Nick Christen (observer). Board Member Lynne Sered and staff member Meredith Dean from the Springfield office participated via teleconference. Attending the advisory committee meeting were the above mentioned IELRB staff, as well as staff members Dawn Harden and Nick Gutierrez. Also at the committee meeting were Matt Jarka, Elisa Redish, Melissa Sobota, Susan Matta, Daniel Zapata, Josiah Groff, Robert P. Lyons, Alexis Reamierez, Kathy Shaevel, Nick Christen, and Martin Malin.

## III. ADVISORY COMMITTEE MEETING

Chairman Andrea Waintroob welcomed everyone. Executive Director Blackwell gave a recap of the agency's past year, including case processing statistics, a strike report update, and a legislative update. General Counsel Willenborg summarized recent cases and the status of the agency's rulemaking.

### IV. APPROVAL OF MINUTES OF MEETING HELD FEBRUARY 16, 2017

Chairman Waintroob called for a motion to approve the minutes of the February 16, 2017 Board meeting. Board Member Shayne moved to approve the minutes of the February 16, 2017 meeting. Board Member O'Brien seconded the motion. The Board passed the motion unanimously, by a voice vote.

### V. BOARD ACTIONS

## 1. Community Unit School District 300/Donald Robinson Case No. 2017-CA-0020-C

Chairman Waintroob called the case. This case was before the Board on the Charging Party's exceptions to the Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. Associate General Counsel Ellen Strizak presented a memo to the Board. After discussion, the Board directed the Associate General Counsel Strizak to draft an opinion and order affirming the Executive Director's Recommended Decision and Order.

# 2. <u>Harlem Consolidated School District No. 122/Harlem Federation of Teachers, IFT-AFT, AFL-CIO</u> Case No. 2016-CA-0015-C

Chairman Waintroob called the case. This case was before the Board on the Charging Party's exceptions to the Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. General Counsel Susan Willenborg presented a draft opinion and order affirming the Executive Director's Recommended Decision and Order. After discussion, Chairman Waintroob called for a motion for the Board to issue the draft opinion and order. Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously to issue the draft opinion and order, by a voice vote.

# 3. <u>Chicago Board of Education/Chicago Teachers Union, Local No. 1, IFT-AFT, AFL-CIO</u>

Case No. 2015-CA-0081-C

Chairman Waintroob called the case. This case was before the Board on the Complainant's exceptions to the Administrative Law Judge's Recommended Decision and Order dismissing the complaint. General Counsel Susan Willenborg presented a draft opinion and order affirming the Administrative Law Judge's Recommended Decision and Order. After discussion, Chairman Waintroob called for a motion to adopt the decision with and for the Board to issue the draft opinion and order with the typographical error corrected. Board Member Biggert so moved, and Board Member Shayne seconded the motion. The Board voted unanimously to issue the draft opinion and order with the typographical error corrected, by a voice vote.

### 4. SEIU, Local 1/Kerri Allen Case No. 2017-CB-0012-C

Chairman Waintroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order dismissing the charge. Chairman Waintroob called for a motion for the Board to direct the Executive Director to issue an erratum Executive Director Recommended Decision and Order with corrected dates in paragraph B on page one and to adopt the Executive Director's Recommended Decision and Order and issue a final order. Board Member Biggert so moved, and Board Member Shayne seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue the draft order, by a voice vote.

# VI. SECOND NOTICE RULES DOCUMENTS

General Counsel Willenborg gave a presentation to the Board. Chairman Waintroob called for a motion to authorize the General Counsel to file second notice rules documents with JCAR. Board Member Shayne so moved and Board Member Biggert seconded the motion. The Board voted unanimously to authorize the General Counsel to file the second notice documents with JCAR, by a voice vote.

## VII. PUBLIC COMMENT

There was no public comment.

## VIII. BUDGET AND FISCAL

Fiscal Officer Meredith Dean and Executive Director Victor Blackwell presented an update on budget and fiscal matters.

### IX. CASE STATUS REPORT

Executive Director Victor Blackwell noted that the February, 2017 case status report had been presented at the Advisory Committee meeting.

## X. <u>LITIGATION UPDATE</u>

General Counsel Susan Willenborg presented a litigation update.

## XI. <u>ADJOURNMENT</u>

Chairman Waintroob called for a motion for the Board to adjourn the meeting. Board Member Biggert so moved, and Board Member Shayne seconded the motion. The Board voted unanimously to adjourn the meeting, by a voice vote.

ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD THIS 20th DAY OF APRIL, 2017.