

STATE OF ILLINOIS
EDUCATIONAL LABOR RELATIONS BOARD

Minutes of the Meeting held on June 14, 2018
At 160 N. LaSalle Street, Chicago, Illinois

I. PRESENT

Chairman Andrea Waitroob; Board Members Lynne Sered, Judy Biggert, and Lara Shayne; Executive Director Victor Blackwell; General Counsel Susan Willenborg; Associate General Counsel Ellen Strizak; and staff attorneys Dawn Harden and Nick Gutierrez were present. Board Member Gilbert O'Brien; Springfield staff member Meredith Dean; and Lisa Daykin from IEA participated via teleconference.

II. PARTICIPATION OF BOARD MEMBER VIA TELECONFERENCE

Chairman Waitroob indicated Member O'Brien would be present via teleconference due to illness. The Chairman called for a motion to approve Member O'Brien's presence via teleconference. Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board passed the motion unanimously, by a voice vote.

III. APPROVAL OF MINUTES OF MEETING HELD MAY 17, 2018

Chairman Waitroob called for a motion to approve the open session minutes of the May 17, 2018 Board meeting. Board Member Biggert moved to approve the minutes of the May 17, 2018 meeting. Board Member Shayne seconded the motion. The Board passed the motion unanimously, by a voice vote.

IV. BOARD ACTIONS

1. East St. Louis School District 189/East St. Louis Federation of Teachers, Local 1220, IFT-AFT/AFL-CIO

Case No. 2018-UC-0010-C

Chairman Waitroob called the case. The case is before the Board on exceptions to the Administrative Law Judge's Recommended Decision and Order. General Counsel Susan Willenborg presented a memo to the Board. After discussion, the Board directed the General Counsel to draft an opinion and order in accordance with their discussion.

2. Rochester Community Unit School District 3A/Rochester Educational Support Personnel, IFPE Local 4408, IFT-AFT, AFL-CIO

Case No. 2017-CA-0059-C

Chairman Waitroob called the case. The case is before the Board on exceptions to the Administrative Law Judge's Recommended Decision and Order. General Counsel Susan Willenborg presented a draft opinion and order. After discussion, Chairman Waitroob

called for a motion for the Board to issue the opinion and order. Board Member Shayne so moved, and Board Member O'Brien seconded the motion. The Board voted to adopt the opinion and order, by a voice vote.

**3. Proviso Township High School District 209/Shavonne Henry
Case No. 2016-CA-0087-C**

Chairman Waitroob called the case. General Counsel Susan Willenborg presented a draft opinion and order. After discussion, Chairman Waitroob called for a motion for the Board to issue the opinion and order. Board Member Shayne so moved, and Board Member O'Brien seconded the motion. The Board voted to adopt the opinion and order, by a voice vote.

**4. Chicago Board of Education/Chicago Teachers Union, Local No. 1, IFT-AFT, AFL-CIO and Alonzo Hoskins
Case Nos. 2016-CA-0079 & 2016-CA-0053-C**

Chairman Waitroob called the case. This case involved an unappealed Administrative Law Judge's Recommended Decision and Order. General Counsel Susan Willenborg presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Biggert so moved, and Board Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**5. Evanston Township High School District 202/Lenworth Clarke
Case No. 2018-CA-0002-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Sered so moved, and Board Member Biggert seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**6. Service Employees International Union, Local 73/Lenworth Clarke
Case No. 2018-CB-0002-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**7. Madison Community Unit School District 12/Madison Federation of Teachers,
Local 763, IFT-AFT, AFL-CIO
Case No. 2018-UC-0006-C**

Chairman Waintroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waintroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Biggert so moved, and Board Member Shayne seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

V. PUBLIC COMMENT

There was no public comment.

VI. BUDGET AND FISCAL

Meredith Dean and Executive Director Blackwell presented a budget and fiscal report.

VII. CASE STATUS REPORT

Executive Director Blackwell presented the May 2018 Case Status Report.

VIII. STRIKE REPORT UPDATE

Executive Director Blackwell presented a strike report update.

IX. LEGISLATIVE UPDATE

Board Member Sered presented the legislative update.

X. LITIGATION UPDATE

General Counsel Susan Willenborg presented a litigation update.

XI. TRAINING ON APPELLATE PROCEDURES

General Counsel Susan Willenborg presented a training on appellate procedures.

XII. CLOSED SESSION

Chairman Waintroob called for a motion for the Board to go into closed session to discuss personnel issues pursuant to the Open Meetings Act, 5 ILCS 120/2(c)(1). Board Member

Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously to go into closed session, by a voice vote.

XIII. MOTION TO ADJOURN

Upon the Board's return from closed session, Chairman Waitroob called for a motion for the Board to adjourn the meeting. Board Member Biggert so moved, and Board Member Shayne seconded the motion. The Board voted unanimously to adjourn the meeting, by a voice vote.

ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD THIS 19th DAY OF JULY, 2018.