

STATE OF ILLINOIS
EDUCATIONAL LABOR RELATIONS BOARD

Minutes of the Meeting held on June 16, 2016
At 160 N. LaSalle Street, Chicago, Illinois

I. OPENING OF THE MEETING AT 10:00 A.M.

II. PRESENT

Chairman Andrea Waintroob; Board Members Judy Biggert, Gilbert O'Brien and Michael Prueter; Executive Director Victor Blackwell; General Counsel Susan Willenborg; staff members Nicholas Gutierrez and Ellen Strizak; and observers Nicholas Christen, Thaddeus Goodchild and Brian Thoma were present. Staff member Meredith Dean participated via teleconference from the IELRB's Springfield office. Pursuant to Section 7(a) of the Open Meetings Act, 5 ILCS 120/7(a), Board Member Lynne Sered participated via teleconference due to personal illness.

III. APPROVAL OF MINUTES OF MEETING HELD MAY 19, 2016

Chairman Waintroob called for a motion to approve the minutes of the May 19, 2016 Board meeting. Board Member Prueter moved to approve the minutes of the May 19, 2016 meeting. Board Member O'Brien seconded the motion. The Board passed the motion unanimously, by a voice vote.

IV. BOARD ACTIONS

**1. Chicago Board of Education/Chicago Teachers Union
Case No. 2014-CA-0079-C**

Chairman Waintroob called the case. This case was before the Board on exceptions to the Administrative Law Judge's Recommended Decision and Order dismissing the complaint. General Counsel Susan Willenborg presented the case. After discussion, the Board directed that an opinion and order be drafted affirming the Administrative Law Judge's Recommended Decision and Order.

**2. Oakton Community College/Adjunct Faculty Association, IEA-NEA
Case No. 2015-CA-0096-C**

Chairman Waintroob called the case. This case was before the Board on exceptions to the Executive Director's Recommended Decision and Order dismissing the charge. Associate General Counsel Ellen Strizak presented the case. After discussion, the Board directed that an order be drafted remanding the case for issuance of a complaint.

Harlem School District No. 122/Paula Whiteaker
Case No. 2015-CA-0025-C

Chairman Waitroob called the case. This case was before the Board on exceptions to the Administrative Law Judge's Recommended Decision and Order finding a violation in part. General Counsel Susan Willenborg presented a draft opinion and order affirming the Administrative Law Judge's Recommended Decision and Order as modified. After discussion, Chairman Waitroob called for a motion for the Board to issue the draft opinion and order. Board Member Prueter so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously to issue the draft opinion and order, by a voice vote.

4. University of Illinois-Chicago/Clyde Stanton III
Case No. 2016-CA-0010-C

Chairman Waitroob called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge in its entirety. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Prueter so moved, and Board Member Biggert seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

5. City Colleges of Chicago/Spencer McDuffy
Case No. 2016-CA-0009-C

Chairman Waitroob called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge in its entirety. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Biggert so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

6. Oakton Community College/Oakton Community College Classified Staff Association, a Chapter of the Cook County College Teachers Union, Local 1600, IFT-AFT, AFL-CIO
Case No. 2015-CA-0090-C

Chairman Waitroob called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge in its entirety. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Prueter so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**7. Community High School District 99/Lowe Nowlin
Case No. 2015-CA-0080-C**

Chairman Waintroob called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge in its entirety. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waintroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Biggert so moved, and Board Member Prueter seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**8. Joliet School District 86/Ronald Singletary
Case No. 2015-CA-0007-C**

Chairman Waintroob called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge in its entirety. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waintroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Prueter so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**9. UNITE HERE, Local 1/Coheathea Hamilton
Case No. 2016-CB-0005-C**

Chairman Waintroob called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge in its entirety. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waintroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Biggert so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**10. AFSCME Council 31, Local 949/Ronald Singletary
Case No. 2015-CB-0003-C**

Chairman Waintroob called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge in its entirety. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waintroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Prueter so moved, and Board Member Biggert seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

V. JULY 2016 REGULATORY AGENDA

Chairman Waitroob called the July 2016 regulatory agenda for discussion by the Board. General Counsel Susan Willenborg presented a draft July 2016 regulatory agenda. After discussion, Chairman Waitroob called for a motion to authorize General Counsel Willenborg to file the draft regulatory agenda with the Secretary of State. Board Member Prueter so moved, and Board Member Biggert seconded the motion. The Board voted unanimously to authorize General Counsel to file the draft regulatory agenda with the Secretary of State, by a voice vote.

VI. PUBLIC COMMENT

Nicholas Christen of the IFT applauded the IELRB's work.

VII. BUDGET AND FISCAL

Fiscal Officer Meredith Dean an update on budget and fiscal matters, which included FY 2016 expenditures.

VIII. CASE STATUS REPORT

Executive Director Victor Blackwell presented a case status report.

IX. STRIKE UPDATE

Executive Director Victor Blackwell presented a strike update.

X. LEGISLATIVE REPORT

Board Member Lynne Sered presented a legislative report.

XI. LITIGATION UPDATE

General Counsel Susan Willenborg presented a litigation update.

XII. HIRING OF EILEEN BRENNAN ON CONTRACT

The Board was informed that Eileen Brennan was retiring at the June 2016 and would continue to work for the IELRB on contract.

XIII. CLOSED SESSION

Chairman Waitroob called for a motion for the Board to go into closed session to discuss personnel issues pursuant to the Open Meetings Act, 5 ILCS 120/2(c)(1). Board Member Biggert so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously to go into closed session, by a voice vote.

XIV. ADJOURNMENT

Upon the Board's return from closed session, Chairman Waintroob called for a motion for the Board to adjourn the meeting. Board Member O'Brien so moved, and Board Member Biggert seconded the motion. The Board voted unanimously to adjourn the meeting, by a voice vote.

ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD THIS 21st DAY OF JULY 2016.