

ii..STATE OF ILLINOIS
EDUCATIONAL LABOR RELATIONS BOARD

Minutes of the Meeting held on June 22, 2017
At 160 N. LaSalle Street, Chicago, Illinois

I. OPENING OF THE MEETING AT 10:00 a.m.

II. PRESENT

Chairman Andrea Waintroob; Board Members Lynne Sered, Judy Biggert, Gilbert O'Brien, and Lara Shayne; Executive Director Victor Blackwell; General Counsel Susan Willenborg; and Associate General Counsel Ellen Strizak. Springfield staff member Meredith Dean participated via teleconference. Observer was Evelyn Haro, Law Clerk from Allison, Slutsky & Kennedy.

III. APPROVAL OF MINUTES OF MEETING HELD May 18, 2017

Chairman Waintroob called for a motion to approve the minutes of the May 18, 2017 Board meeting. Board Member Shayne moved to approve the minutes of the May 18, 2017 meeting. Board Member O'Brien seconded the motion. The Board passed the motion unanimously, by a voice vote.

IV. BOARD ACTIONS

- 1. City Colleges of Chicago, District 508/City Colleges Contingent Labor Organizing Committee, IEA-NEA**
Case Nos. 2016-CA-0030-C & 2016-CA-0048-C

Chairman Waintroob called the case. The case is before the Board on the Petitioner's exceptions and the Respondent's cross-exceptions to the Administrative Law Judge's Recommended Decision and Order. General Counsel Susan Willenborg presented a memo to the Board. After discussion, the Board directed the General Counsel to draft an opinion and order in line with the recommendation of her memo partially affirming and partially reversing the Administrative Law Judge's Recommended Decision and Order. Board Member Sered will partially dissent on the lane change issue.

- 2. City Colleges of Chicago, District 508/City Colleges Contingent Labor Organizing Committee, IEA-NEA**
Case No. 2016-CA-0039-C

Chairman Waintroob called the case. The case is before the Board on the Petitioner's exceptions to the Administrative Law Judge's Recommended Decision and Order dismissing the complaint. General Counsel Susan Willenborg presented a memo to the Board. After discussion, the Board directed the General Counsel to draft an opinion and order affirming the Administrative Law Judge's Recommended Decision and Order.

3. Rock Valley College/Rock Valley College Support Staff, Local 6569, IFT-AFT, AFL-CIO
Case No. 2017-CA-0031-C

Chairman Waitroob called the case. The case is before the Board on the Respondent's exceptions to the Complaint. General Counsel Susan Willenborg presented a draft opinion and order striking the Respondent's Exceptions to the Board. After discussion, Chairman Waitroob called for a motion for the Board to correct the typos and issue the opinion and order. Board Member Shayne so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously to issue the opinion and order, by a voice vote.

4. Chicago Board of Education/Jacqueline Perry
Case No. 2016-CA-0088-C

Chairman Waitroob called the case. The case is before the Board on the Charging Party's exceptions to the Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. Associate General Counsel Ellen Strizak presented a draft opinion and order affirming the Executive Director's Recommended Decision and Order. After discussion, Chairman Waitroob called for a motion for the Board to issue the opinion and order. Board Member Biggert so moved, and Board Member Shayne seconded the motion. The Board voted unanimously to issue the opinion and order, by a voice vote.

5. Chicago Board of Education/Denise Long
Case No. 2016-CA-0064-C

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

6. Chicago Board of Education/Chicago Teachers Union, Local 1, IFT-AFT, AFL-CIO
Case No. 2016-CA-0056-C

Chairman Waitroob called the case. This case involved an unappealed Administrative Law Judge's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Sered so moved, and Board Member Shayne seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

7. Cary Community Consolidated School District No. 26/Cary Educational Support Personnel Association, IEA-NEA
Case No. 2017-UC-0003-C

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order granting a unit clarification petition. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Biggert so moved, and Board Member Shayne seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

8. Hononegah Community High School District 207/Hononegah Educational Support Staff Association, IEA-NEA
Case No. 2016-UC-0012-C

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order granting a unit clarification petition. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

9. Board of Education, Griggsville-Perry Community Unit School District No. 4/Griggsville-Perry Federation of Teachers and Support Personnel, IFT-AFT
Case No. 2016-UC-0003-S

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order granting a unit clarification petition. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion, correct two typos and to issue a final order. Board Member Sered so moved, and Board Member Biggert seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

10. Lyons Township High School District 204/Lyons Township High School Instructional Aides and Paraprofessionals Association, IEA-NEA
Case No. 2017-AC-0001-C

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order granting the amended certification petition. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

11. Richland County Community Unit School District 1/East Richland Education Association, IEA-NEA
Case No. 2017-AC-0001-S

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order granting the amended certification petition. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Sered so moved, and Board Member Biggert seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

V. PUBLIC COMMENT

There was no public comment.

VI. BUDGET AND FISCAL

Executive Director Blackwell and Fiscal Officer Meredith Dean presented an update on budget and fiscal matters. Ms. Dean presented a fiscal report and reported on the status of the external audit. Also, she discussed the possibility of the Springfield IELRB office moving to another location within the city.

VII. CASE STATUS REPORT

Executive Director Victor Blackwell presented the May, 2017 Case Status Report.

VIII. STRIKE REPORT UPDATE

Executive Director Victor Blackwell presented a strike report update.

IX. LEGISLATIVE UPDATE

Board Member Sered presented the legislative update.

X. LITIGATION UPDATE

General Counsel Susan Willenborg presented a litigation update.

XI. CLOSED SESSION

Chairman Waitroob called for a motion for the Board to go into closed session to discuss personnel issues and litigation pursuant to the Open Meetings Act, 5 ILCS 120/2(c)(1) and (11). Board Member Shayne so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously to go into closed session, by a voice vote.

XII. ADJOURNMENT

Chairman Waitroob called for a motion for the Board to adjourn the meeting. Board Member Biggert so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously to adjourn the meeting, by a voice vote

ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD THIS 20th DAY OF JULY, 2017.