

STATE OF ILLINOIS
EDUCATIONAL LABOR RELATIONS BOARD

Minutes of the Meeting held on January 19, 2017
At 160 N. LaSalle Street, Chicago, Illinois

I. OPENING OF THE MEETING AT 10:00 A.M.

II. PRESENT

Chairman Andrea Waitroob; Board Members Judy Biggert, Gilbert O'Brien, Lynne Sered and Lara Shayne; Executive Director Victor Blackwell; General Counsel Susan Willenborg; staff members John Brosnan, Nicholas Gutierrez, Dawn Harden and Ellen Strizak; and observers Melissa Auerbach, Nicholas Christen, Mary Pietrazak and James Powers were present. Staff member Meredith Dean participated via teleconference from the IELRB's Springfield office.

III. APPROVAL OF MINUTES OF MEETING HELD DECEMBER 15, 2016

Chairman Waitroob called for a motion to approve the minutes of the December 15, 2016 Board meeting. Board Member Biggert moved to approve the minutes of the December 15, 2016 meeting. Board Member Shayne seconded the motion. The Board passed the motion unanimously, by a voice vote.

IV. BOARD ACTIONS

1. Board of Trustees of the University of Illinois/AFSCME, Council 31
Case No. 2015-CA-0015-S

Chairman Waitroob called the case. This case was before the Board on the Employer's exceptions to the Administrative Law Judge's Recommended Decision and Order finding that the Employer had violated the Act. General Counsel Susan Willenborg presented the case. After discussion, the Board directed that an opinion and order be drafted reversing the Administrative Law Judge's Recommended Decision and Order, with a dissent by Board Member Sered.

2. Canton Education Association, IEA-NEA/Donald Bugos
Case No. 2017-CB-0001-S

Chairman Waitroob called the case. This case was before the Board on the Charging Party's exceptions to the Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. General Counsel Susan Willenborg presented a draft opinion and order striking the Charging Party's exceptions. After discussion, Chairman Waitroob called for a motion for the Board to issue the draft opinion and order. Board Member Shayne so moved, and Board Member O'Brien seconded the

motion. The Board voted unanimously to issue the draft opinion and order, by a voice vote.

**3. Chicago Board of Education/Denise Butler
Case No. 2016-CA-0065-C**

Chairman Waitroob called the case. This case was before the Board on the Charging Party's exceptions to the Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. Associate General Counsel Ellen Strizak presented a draft opinion and order affirming the Executive Director's Recommended Decision and Order. After discussion, Chairman Waitroob called for a motion for the Board to issue the draft opinion and order. Board Member Shayne so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously to issue the draft opinion and order, by a voice vote.

**4. Oswego Transportation Association, IEA-NEA/Maryann Walker
Case No. 2017-CB-0002-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board not to take up the case on its own motion and to issue a final order. Board Member Biggert so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**5. Valley View Council, Local No. 604, IFT-AFT, AFL-CIO/
Jennifer Cook
Case No. 2016-CB-0017-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board not to take up the case on its own motion and to issue a final order. Board Member Sered so moved, and Board Member Biggert seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

V. PROPOSED ADDITION TO MEDIATION ROSTER

Chairman Waitroob called the matter. Staff attorney John Brosnan presented the proposed addition to the mediation roster. After discussion, Chairman Waitroob called for a motion for the Board to approve the proposed addition to the mediation roster. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously to approve the proposed addition to the mediation roster, by a voice vote.

VI. REVIEW OF CLOSED SESSION MINUTES

Chairman Waitroob called for the Board to review the July-December 2016 closed session minutes. After discussion, Chairman Waitroob called for a motion for the Board to keep the closed session minutes closed. Board Member O'Brien so moved, and Board Member Biggert seconded the motion. The Board voted 4-1 to keep the July-December closed session minutes closed, by a voice vote, with Board Member Sered dissenting.

VII. PUBLIC COMMENT

There was no public comment.

VIII. BUDGET AND FISCAL

Fiscal Officer Meredith Dean and Executive Director Victor Blackwell presented an update on budget and fiscal matters, which included FY 2017 expenditures, the FY 2018 budget and an inquiry from the office of the Speaker of the House concerning a pending bill.

IX. CASE STATUS REPORT

Executive Director Victor Blackwell presented a case status report. He also noted an inquiry from a television station.

X. STRIKE UPDATE

Executive Director Victor Blackwell presented a strike update.

XI. LEGISLATIVE UPDATE

Board Member Lynne Sered presented a legislative report.

XII. LITIGATION UPDATE

General Counsel Susan Willenborg presented a litigation update.

XIII. NOTES

Executive Director Victor Blackwell noted that Thomas Carlisle had been hired. General Counsel Susan Willenborg noted that there would be a meeting of the IELRB's Advisory Committee at 9:00 a.m. before the March Board meeting.

XIV. CLOSED SESSION

Chairman Waitroob called for a motion for the Board to go into closed session to discuss personnel issues pursuant to the Open Meetings Act, 5 ILCS 120/2(c)(1). Board

Member Biggert so moved, and Board Member Sered seconded the motion. The Board voted unanimously to go into closed session, by a voice vote.

XV. ADJOURNMENT

Chairman Waintroob called for a motion for the Board to adjourn the meeting. Board Member Biggert so moved, and Board Member Shayne seconded the motion. The Board voted unanimously to adjourn the meeting, by a voice vote.

ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD THIS 16th DAY OF FEBRUARY 2017.