

STATE OF ILLINOIS
EDUCATIONAL LABOR RELATIONS BOARD

Minutes of the Meeting held on January 17, 2019
At 160 N. LaSalle Street, Chicago, Illinois

I. PRESENT

Chairman Andrea Waitroob; Board Members Lynne Sered, Gilbert O'Brien, Lara Shayne and Judy Biggert; Executive Director Victor Blackwell; General Counsel Susan Willenborg; Associate General Counsel Ellen Strizak; staff attorneys Dawn Harden and Nick Gutierrez; Tom Riley from University of Illinois Chicago were present. Springfield staff member Meredith Dean and Lisa Daykin from the IEA participated via teleconference.

II. APPROVAL OF MINUTES OF MEETING HELD DECEMBER 20, 2018

Chairman Waitroob called for a motion to approve the open and closed minutes of the December 20, 2018 Board meeting. Board Member Shayne moved to approve the minutes of the December 20, 2018 meeting. Board Member O'Brien seconded the motion. The Board passed the motion unanimously, by a voice vote.

III. BOARD ACTIONS

1. **Western Illinois University/University Professionals of Illinois, Local 4100, IFT-AFT, AFL-CIO**
Case No. 2018-CA-0045-C

Chairman Waitroob called the case. The case is before the Board because it was removed to the Board by the Administrative Law Judge. General Counsel Susan Willenborg presented a memo to the Board. After discussion, the Board asked the General Counsel to draft an opinion and order consistent with her memo.

2. **Southern Illinois University Carbondale Faculty Association, IEA-NEA/Bakul Davé**
Case No. 2018-CB-0003-C

Chairman Waitroob called the case. The case is before the Board on Charging Party's exceptions to the Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented a memo to the Board. After discussion, the Board asked the Associate General Counsel to draft an opinion and order consistent with her memo.

**3. Southern Illinois University Carbondale Faculty Association, IEA-NEA/Bakul Davé
Case No. 2018-CB-0009-C**

Chairman Waitroob called the case. The case is before the Board on Charging Party's exceptions to the Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented a memo to the Board. After discussion, the Board asked the Associate General Counsel to draft an opinion and order consistent with her memo.

**4. City Colleges of Chicago, District 508/City Colleges Contingent Labor Organizing Committee, IEA-NEA
Case No. 2018-CA-0012-C**

Chairman Waitroob called the case. The case is before the Board on exceptions to the Administrative Law Judge's Recommended Decision and Order. General Counsel Susan Willenborg presented a draft opinion and order. After discussion, Chairman Waitroob called for a motion for the Board to issue the opinion and order. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously to issue the opinion and order, by a voice vote.

**5. Sunnybrook School District 171/Sunnybrook Education Association, IEA-NEA
Case No. 2019-UC-0010-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**6. Des Plaines Community Consolidated School District No. 62/Des Plaines Education Support Personnel Association, IEA-NEA
Case No. 2018-UC-0021-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Biggert so moved, and Board Member Shayne seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**7. Four Rivers Special Education District/Four Rivers Special Education Association, Local 3927, IFT-AFT, AFL-CIO
Case No. 2018-UC-0024-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**8. Elgin School District U-46/District U-46 Transportation Union, IEA-NEA
Case No. 2018-UC-0025-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Biggert so moved, and Board Member Shayne seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**9. Wayne City Community Unit School District No. 100/The Southern & Central Illinois Laborers' District Council, Laborers' Local 1197
Case No. 2019-UC-0012-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**10. Illinois State University/United Brotherhood of Carpenters & Joiners of America, Local 63, AFL-CIO
Case No. 2019-AC-0001-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

IV. PUBLIC COMMENT

There was no public comment

V. BUDGET AND FISCAL

Meredith Dean presented the budget and fiscal report.

VI. CASE STATUS REPORT

Executive Director Blackwell presented the December 2018 Case Status Report.

VII. STRIKE REPORT UPDATE

Executive Director Blackwell presented a strike report update.

VIII. LEGISLATIVE UPDATE

Board Member Sered presented a legislative update.

IX. LITIGATION UPDATE

General Counsel Willenborg presented a litigation update.

X. REVIEW OF JULY-DECEMBER 2018 CLOSED SESSION MINUTES

Chairman Waintroob called for a motion for the Board to keep the closed session minutes closed. Board Member Biggert so moved, and Board Member O'Brien seconded the motion. The motion passed 3-2, with Board Members Sered and Shayne dissenting.

XI. CLOSED SESSION

Chairman Waintroob called for a motion for the Board to go into closed session to discuss personnel issues and litigation pursuant to the Open Meetings Act, 5 ILCS 120/2(c)(1), (11). Board Member Sered so moved, and Board Member Shayne seconded the motion. The Board voted unanimously to go into closed session, by a voice vote.

XI. RECONVENE AND ADJOURN

Upon the Board's return from closed session, Chairman Waintroob called for a motion for the Board to adjourn the meeting. Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously to adjourn the meeting, by a voice vote.

**ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE
ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD THIS 21st DAY OF
FEBRUARY, 2019.**