

STATE OF ILLINOIS
EDUCATIONAL LABOR RELATIONS BOARD

Minutes of the Meeting held on January 18, 2018
At 160 N. LaSalle Street, Chicago, Illinois

I. PRESENT

Chairman Andrea Waintroob; Board Members Lynne Sered, Judy Biggert, Gilbert O'Brien and Lara Shayne; Executive Director Victor Blackwell; General Counsel Susan Willenborg; Associate General Counsel Ellen Strizak; and Board Attorneys Dawn Harden & Nick Gutierrez were present. Springfield staff member Meredith Dean participated via teleconference. An observer from the Law Firm of Allison Slutsky & Kennedy, P.C. was also present.

II. APPROVAL OF MINUTES OF MEETING HELD December 14, 2017

Chairman Waintroob called for a motion to approve the minutes of the December 14, 2017 Board meeting. Board Member Shayne moved to approve the minutes of the December 14, 2017 meeting. Board Member O'Brien seconded the motion. The Board passed the motion unanimously, by a voice vote.

III. BOARD ACTIONS

1. **Homer District 33-C Support Staff Council, Local 604, IFT-AFT, AFL-CIO/Dennis Gutka, et al.**
Case No. 2017-CB-0003-C, et al.

Chairman Waintroob called the case. These cases are before the Board on the Charging Parties exceptions to the Executive Director's Recommended Decision and Order dismissing the unfair labor practice charges. General Counsel Willenborg presented a memo to the Board. After discussion, the Board directed the General Counsel to draft an opinion and order consistent with her memo.

2. **Northern Illinois University/Peter Suffield**
Case No. 2017-CA-0038-C

Chairman Waintroob called the case. These cases are before the Board on the Charging Party's exceptions to the Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. General Counsel Susan Willenborg presented a memo to the Board. After discussion, the Board directed the General Counsel to draft an opinion and order consistent with her memo.

**3. Western Illinois University/University Professionals of Illinois, Local 4100, IFT-AFT, AFL-CIO
Case No. 2016-CA-0005-S**

Chairman Waintroob called the case. General Counsel Susan Willenborg presented a draft opinion and order. After discussion, Chairman Waintroob called for a motion for the Board to issue the opinion and order. Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously to issue the opinion and order, by a voice vote.

**4. Country Club Hills School District 160/Country Club Hills Education Association, IEA-NEA
Case No. 2015-CA-0055-C**

Chairman Waintroob called the case. General Counsel Susan Willenborg presented a draft opinion and order affirming the Administrative Law Judge's Recommended Decision and Order. After discussion, Chairman Waintroob called for a motion for the Board to issue the opinion and order. Board Member Shayne so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously to issue the opinion and order, by a voice vote.

**5. Board of Trustees of University of Illinois/Ara Gardner
Case Nos. 2017-CA-0022-C and 2017-CA-0076-C**

Chairman Waintroob called the case. Associate General Counsel Ellen Strizak presented two draft opinion and orders affirming the Executive Director's Recommended Decision and Order. After discussion, Chairman Waintroob called for a motion for the Board to issue the two opinion and orders. Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously to issue the two opinion and orders, by a voice vote.

**6. Triton Community College, District 504/CCTU, Local 1600, IFT-AFT, AFL-CIO
Case No. 2017-CA-0016-C**

Chairman Waintroob called the case. This case involved an unappealed Administrative Law Judge's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waintroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**7. Warren Township School District 121/Warren Township Federation of Teachers, a Council of Lake County Federation of Teachers, IFT Local 504
Case No. 2017-CA-0078-C**

Chairman Waintroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waintroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Biggert so moved, and Board Member

Shayne seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**8. Chicago Board of Education/Walter Brzeski, III
Case No. 2017-CA-0080-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**9. Bellwood School District 88/Danise Bryant
Case No. 2017-CA-0082-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**10. East St. Louis School District 189/Candace Perkins
Case No. 2017-CA-0083-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Biggert so moved, and Board Member Shayne seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**11. Peotone Teachers Council, AFT Local 604/Tammy Eaker
Case No. 2017-CB-0025-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Biggert so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

12. Bellwood Education Association, IEA-NEA/Danise Bryant
Case No. 2017-CB-0033-C

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

13. Homer Community Consolidated School District 33-C/Homer District 33-C
Support Staff Council, Local 604, IFT-AFT
Case No. 2017-UC-0001-C

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Biggert so moved, and Board Member Shayne seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

14. Triad Community Unit School District No. 2/Triad Education Association, IEA-NEA
Case No. 2018-UC-0003-C

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

15. Burbank School District 111/AFSCME, Council 31, Local 3324
Case No. 2018-UC-0007-C

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Biggert so moved, and Board Member Shayne seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

IV. PUBLIC COMMENT

Observer asked whether she could obtain copies of the staff memos to the Board. Board said no.

V. BUDGET AND FISCAL

Meredith Dean presented a budget and fiscal report via the telephone.

VI. CASE STATUS REPORT

Executive Director Victor Blackwell presented the December, 2017 Case Status Report.

VII. STRIKE REPORT UPDATE

Executive Director Victor Blackwell presented a strike report update.

VIII. LEGISLATIVE UPDATE

Board Member Sereed presented the legislative update.

IX. LITIGATION UPDATE

General Counsel Susan Willenborg presented a litigation update.

X. ADJOURNMENT

Chairman Waitroob called for a motion for the Board to adjourn the meeting. Board Member Biggert so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously to adjourn the meeting, by a voice vote.

ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD THIS 15TH DAY OF FEBRUARY, 2018.