

**STATE OF ILLINOIS**  
**EDUCATIONAL LABOR RELATIONS BOARD**

**Minutes of the Meeting held on February 16, 2017**  
**At 160 N. LaSalle Street, Chicago, Illinois**

**I. OPENING OF THE MEETING AT 10:00 A.M.**

1. Introduced new staff member, Thomas Carlisle

**II. PRESENT**

Chairman Andrea Waitroob; Board Members Judy Biggert, Gilbert O'Brien, Lynne Sered and Lara Shayne; Executive Director Victor Blackwell; General Counsel Susan Willenborg; staff members Dawn Harden, Ellen Strizak and Thomas Carlisle. Staff member Meredith Dean participated via teleconference from the IELRB's Springfield office.

**III. APPROVAL OF MINUTES OF MEETING HELD January 19, 2017**

Chairman Waitroob called for a motion to approve the minutes of the January 19, 2017 Board meeting. Board Member Biggert moved to approve the minutes of the January 19, 2017 meeting. Board Member O'Brien seconded the motion. The Board passed the motion unanimously, by a voice vote.

**IV. BOARD ACTIONS**

1. **Harlem Consolidated School District No. 122/Harlem Federation of Teachers, Local No. 540, IFT-AFT, AFL-CIO**  
**Case No. 2016-CA-0015-C**

Chairman Waitroob called the case. This case was before the Board on the Charging Party's exceptions to the Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. General Counsel Susan Willenborg presented a memo to the Board. After discussion, the Board directed the General Counsel to draft an opinion and order affirming the Executive Director's Recommended Decision and Order.

2. **Chicago Board of Education/Chicago Teachers Union, Local No. 1, IFT-AFT, AFL-CIO**  
**Case No. 2015-CA-0081-C**

Chairman Waitroob called the case. This case was before the Board on the Complainant's exceptions to the Administrative Law Judge's Recommended Decision and Order dismissing the complaint. General Counsel Susan Willenborg presented a memo to the Board. After discussion, the Board directed the General Counsel to draft an

opinion and order affirming the Administrative Law Judge's Recommended Decision and Order.

**3. Board of Trustees of the University of Illinois/AFSCME, Council 31  
Case No. 2015-CA-0015-S**

Chairman Waitroob called the case. This case was before the Board on the University's exceptions to the Administrative Law Judge's Recommended Decision and Order. General Counsel Susan Willenborg presented a draft opinion and order reversing the Administrative Law Judge's Recommended Decision and Order. After discussion, Chairman Waitroob called for a motion for the Board to issue the draft opinion and order. Board Member Shayne so moved, and Board Member O'Brien seconded the motion. The Board voted 4-1 to issue the draft opinion and order, by a voice vote, with Board Member Sered dissenting.

**4. Oak Park Elementary School District No. 97/Charles Ford  
Case No. 2016-CA-0080-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order dismissing the charge. Chairman Waitroob called for a motion for the Board not to take up the case on its own motion and to issue a final order. Board Member Biggert so moved, and Board Member Shayne seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**5. Riverside-Brookfield High School Education Association, IEA-NEA/Alison Jackson  
Case No. 2017-CB-0015-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order dismissing the charge. Chairman Waitroob called for a motion for the Board not to take up the case on its own motion and to issue a final order. Board Member Biggert so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**6. Service Employees International Union, Local 73/Charles Ford  
Case No. 2016-CB-0020-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order dismissing the charge. Chairman Waitroob called for a motion for the Board not to take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue the draft order, by a voice vote.

7. **City Colleges Contingent Labor Organizing Committee, IEA-NEA, et al./Kathryn Moery, et al.**  
**Case No. 2016-FS-0005-C, et al.**

Chairman Waitroob called the case. This case involved an unappealed Administrative Law Judge's Recommended Decision and Order concerning fair share fees. After discussion, Chairman Waitroob called for a motion for the Board not to take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**V. PUBLIC COMMENT**

There was no public comment.

**VI. BUDGET AND FISCAL**

Fiscal Officer Meredith Dean and Executive Director Victor Blackwell presented an update on budget and fiscal matters, which included the FY 2017 budget and the proposed FY 2018 budget.

**VII. CASE STATUS REPORT**

Executive Director Victor Blackwell presented the January, 2017 case status report.

**VIII. STRIKE UPDATE**

Executive Director Victor Blackwell presented a strike update.

**IX. LEGISLATIVE UPDATE**

Board Member Lynne Sered presented a legislative report.

**X. LITIGATION UPDATE**

General Counsel Susan Willenborg presented a litigation update.

**XI. CLOSED SESSION**

Chairman Waitroob called for a motion for the Board to go into closed session to discuss agency litigation and personnel issues pursuant to the Open Meetings Act, 5 ILCS 120/2(c)(11) and 5 ILCS 120/2(c)(1). Board Member Sered so moved, and Board Member Shayne seconded the motion. The Board voted unanimously to go into closed session, by a voice vote.

**XII. ADJOURNMENT**

Upon the Board's return from closed session, Chairman Waintroob called for a motion for the Board to adjourn the meeting. Board Member Sered so moved, and Board Member Shayne seconded the motion. The Board voted unanimously to adjourn the meeting, by a voice vote.

**ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD THIS 16th DAY OF MARCH, 2017.**