

STATE OF ILLINOIS
EDUCATIONAL LABOR RELATIONS BOARD

Minutes of the Meeting held on February 21, 2019
At 160 N. LaSalle Street, Suite N-401 Chicago, Illinois

I. PRESENT

Chairman Andrea Waitroob; Board Members Lynne Sered, Gilbert O'Brien, Lara Shayne and Judy Biggert; Executive Director Victor Blackwell; General Counsel Susan Willenborg; Associate General Counsel Ellen Strizak; staff attorney Dawn Harden; Rob Lyons and Stephanie Winston from the IEA were present.

II. APPROVAL OF MINUTES OF MEETING HELD JANUARY 17, 2019

Chairman Waitroob called for a motion to approve the open and closed minutes of the January 17, 2019 Board meeting. Board Member Shayne moved to approve the minutes of the January 17, 2019 meeting. Board Member O'Brien seconded the motion. The Board passed the motion unanimously, by a voice vote.

III. BOARD ACTIONS

1. Rock Valley College/Rock Valle College Support Staff, Local 6569, IFT-AFT, AFL-CIO

Case Nos. 2017-CA-0031-C, 2017-CA-0045-C

Chairman Waitroob called the case. The case is before the Board on exceptions to the Administrative Law Judge Recommended Decision and Order. General Counsel Susan Willenborg presented a memo to the Board. After discussion, the Board asked the General Counsel to draft an opinion and order consistent with her memo. Board Member Sered indicated she intended to dissent in part.

2. Western Illinois University/University Professionals of Illinois, Local 4100, IFT-AFT, AFL-CIO

Case No. 2018-CA-0045-C

Chairman Waitroob called the case. The case is before the Board because it was removed to the Board by the Administrative Law Judge. General Counsel Susan Willenborg presented a draft opinion and order. After discussion, Chairman Waitroob called for a motion for the Board to issue the opinion and order. Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously to issue the opinion and order, by a voice vote.

**3. Southern Illinois University Carbondale Faculty Association/Bakul Davé
Case No. 2018-CB-0003-C**

Chairman Waitroob called the case. The case is before the Board on Charging Party's exceptions to the Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented a draft opinion and order. After discussion, Chairman Waitroob called for a motion for the Board to issue the opinion and order. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously to issue the opinion and order, by a voice vote.

**4. Southern Illinois University Carbondale Faculty Association/Bakul Davé
Case No. 2018-CB-0009-C**

Chairman Waitroob called the case. The case is before the Board on Charging Party's exceptions to the Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented a draft opinion and order. After discussion, Chairman Waitroob called for a motion for the Board to issue the opinion and order. Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously to issue the opinion and order, by a voice vote.

**5. Board of Trustees of Southern Illinois University-Carbondale/SIUC Graduate Assistants United, IEA-NEA
Case No. 2014-CA-0012-S**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**6. Chicago Board of Education/Crystal Ross
Case No. 2015-CA-0046-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Biggert so moved, and Board Member Shayne seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

7. City Colleges of Chicago/Cook County College Teachers Union, Local 1600, IFT-AFT, AFL-CIO

Case No. 2015-CA-0061-C

Chairman Waintroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waintroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

8. Waukegan Community Unit School District 60/Patricia Vukovich

Case No. 2019-CA-0011-C

Chairman Waintroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waintroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

9. Monmouth-Roseville Education Association, IEA-NEA/Renato Sturlic

Case No. 2018-CB-0006-C

Chairman Waintroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waintroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

10. Monmouth-Roseville Community Unit School District 238/Renato Sturlic

Case No. 2018-CA-0011-C

Chairman Waintroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waintroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Biggert so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

11. University of Illinois-Chicago, Hospital and Health Sciences System/Illinois Nurses Association

Case No. 2018-CA-0016-C

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

12. Board of Trustees University of Illinois/Service Employees International Union, Local 73, CLC/CTW

Case No. 2019-UC-0008-C

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

13. Chicago Board of Education/Andrew Buchanan

Case No. 2019-CA-0008-C

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

14. Service Employees International Union, Local 73/James Magee

Case No. 2018-CB-0012-C

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

15. Western Springs School District 101/Western Springs Education Association, IEA-NEA

Case No. 2019-UC-0013-C

Chairman Waintroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waintroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

IV. PUBLIC COMMENT

Rob Lyons indicated his appreciation for the experience the labor board members bring.

V. BUDGET AND FISCAL

Executive Director Victor Blackwell presented the budget and fiscal report.

VI. CASE STATUS REPORT

Executive Director Blackwell presented the January, 2019 Case Status Report.

VII. STRIKE REPORT UPDATE

Executive Director Blackwell presented a strike report update.

VIII. LEGISLATIVE UPDATE

Board Member Sered presented a legislative update.

IX. LITIGATION UPDATE

General Counsel Willenborg presented a litigation update.

X. CLOSED SESSION

Chairman Waintroob called for a motion for the Board to go into closed session to discuss personnel issues and litigation pursuant to the Open Meetings Act, 5 ILCS 120/2(c)(1), (11). Board Member Shayne so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously to go into closed session, by a voice vote.

XI. RECONVENE AND ADJOURN

Upon the Board's return from closed session, Chairman Waitroob called for a motion for the Board to adjourn the meeting. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously to adjourn the meeting, by a voice vote.

ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD THIS 21st DAY OF MARCH, 2019.