

STATE OF ILLINOIS
EDUCATIONAL LABOR RELATIONS BOARD

Minutes of the Meeting held on February 18, 2016
At 160 N. LaSalle Street, Chicago, Illinois

I. OPENING OF THE MEETING AT 10:00 A.M.

II. PRESENT

Chairman Andrea Waintroob; Board Members Judy Biggert, Gilbert O'Brien, Michael Prueter and Lynne Sered; Executive Director Victor Blackwell; General Counsel Susan Willenborg; staff members John Brosnan, Renee Strickland and Ellen Strizak; counsel Robert Bloch, James Franczek, Thaddeus Goodchild and Sally Scott; and observers Nicholas Christen, Joseph Moriarty, Juan Perez, Mary Pietrzak, Melissa Sanchez and Lara Shayne were present. Staff member Cindy Handy participated via teleconference.

III. ORAL ARGUMENT

Chicago Board of Education/Chicago Teachers Union, Local No. 1, IFT-AFT,
AFL-CIO

Case No. 2016-CA-0036-C

Chairman Andrea Waintroob called the case. The parties engaged in oral argument before the Board on the question of whether the Board should grant the Union's request that it seek preliminary injunctive relief in the case. General Counsel Susan Willenborg then gave a recommendation on whether the Board should seek preliminary injunctive relief. After discussion, Chairman Waintroob called for a motion for the Board to deny the Union's request that the Board seek preliminary injunctive relief. Board Member Prueter so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously to deny the Union's request that it seek preliminary injunctive relief, by a roll call. Board Member Sered concurred.

IV. APPROVAL OF MINUTES OF MEETING HELD JANUARY 21, 2016

Chairman Waintroob called for a motion to approve the minutes of the January 21, 2016 meeting. Board Member O'Brien moved to approve the minutes of the January 21, 2016 meeting. Board Member Prueter seconded the motion. The Board passed the motion unanimously, by a voice vote.

V. **BOARD ACTIONS**

1. **Kankakee School District 111/Janice Lee**
Case No. 2015-CA-0009-C

Chairman Waitroob called the case. This case was before the Board on exceptions to the Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. General Counsel Susan Willenborg presented a draft opinion and order affirming the Executive Director's Recommended Decision and Order. After discussion, Chairman Waitroob called for a motion for the Board to issue the draft opinion and order. Board Member O'Brien so moved, and Board Member Biggert seconded the motion. The Board voted unanimously to issue the draft opinion and order, by a voice vote.

2. **Chicago Board of Education/Chicago Teachers Union, Local No. 1, IFT-AFT, AFL-CIO**
Case No. 2011-CA-0091-C

Chairman Waitroob called the case. This case was before the Board on remand from the Illinois Supreme Court. General Counsel Susan Willenborg presented a draft order dismissing the complaint. After discussion, Chairman Waitroob called for a motion for the Board to issue the draft order. Board Member Prueter so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously to issue the draft order, by a voice vote.

3. **Oswego School District No. 308/Kelly Young**
Case No. 2015-CA-0075-C

Chairman Waitroob called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge in its entirety. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Biggert so moved, and Board Member Prueter seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

4. **University of Illinois/Randy Evans**
Case No. 2015-CA-0063-C

Chairman Waitroob called the case. This was an apparently unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge in its entirety. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Prueter so moved, and Board Member Biggert seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

5. **Chicago Board of Education/Chicago Teachers Union, Local No. 1, IFT-AFT, AFL-CIO**
Case No. 2015-CA-0056-C

Chairman Waintroob called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing a portion of the unfair labor practice charge. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waintroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Prueter so moved, and Board Member Biggert seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

6. **Chicago State University/University Professionals of Illinois, Local 4100, IFT-AFT, AFL-CIO**
Case No. 2013-CA-0090-C

Chairman Waintroob called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge in its entirety. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waintroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member O'Brien so moved, and Board Member Biggert seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

7. **Chicago State University/University Professionals of Illinois, Local 4100, IFT-AFT, AFL-CIO**
Case No. 2013-CA-0018-C

Chairman Waintroob called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing a portion of the unfair labor practice charge. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waintroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Sered so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

8. **Southwest Suburban Federation of Teachers, Local No. 943, IFT-AFT, AFL-CIO/Lisa Gatewood**
Case No. 2016-CB-0001-C

Chairman Waintroob called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge in its entirety. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waintroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Prueter so moved, and Board Member

Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**9. AFSCME Council 31, Local 949/Ronald Singletary
Case No. 2015-CB-0004-C**

Chairman Waitroob called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge in its entirety. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Biggert so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**10. Manhattan School District 114/American Federation of Teachers, Local 604
Case No. 2016-UC-0003-C**

Chairman Waitroob called the case. This was an unappealed Executive Director's Recommended Decision and Order granting the stipulated unit clarification petition. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Biggert so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**11. St. Charles Community Unit School District 303/St. Charles Education Association, IEA-NEA
Case No. 2016-UC-0004-C**

Chairman Waitroob called the case. This was an unappealed Executive Director's Recommended Decision and Order granting the stipulated unit clarification petition. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member O'Brien so moved, and Board Member Prueter seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**12. LaGrange School District 102/Teamsters Local 700
Case No. 2016-AC-0001-C**

Chairman Waitroob called the case. This was an unappealed Executive Director's Recommended Decision and Order granting the amended certification petition. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Biggert so moved, and Board Member O'Brien

seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

VI. PUBLIC COMMENT

There was no public comment.

VII. BUDGET AND FISCAL

Executive Director Victor Blackwell and Fiscal Officer Cindy Handy gave an update on budget and fiscal matters. They reported on the status of FY 2016 expenditures, the FY 2017 budget, the agency headcount, raises and the relocation of the IELRB's Springfield office. Fiscal Officer Cindy Handy noted that she would be retiring and that she would be coming back on a contractual basis as needed.

VIII. CASE STATUS REPORT

Executive Director Victor Blackwell presented a case status report.

IX. STRIKE UPDATE

Executive Director Victor Blackwell presented a strike update.

X. LEGISLATIVE REPORT

Board Member Lynne Sered presented a legislative report.

XI. LITIGATION UPDATE

General Counsel Susan Willenborg presented a litigation update.

XII. ADDITION TO MEDIATION ROSTER

Staff member John Brosnan presented the proposed addition of Jonathan A. Rothstein to the mediation roster. Chairman Waintroob then called for a motion for the Board to approve the addition of Mr. Rothstein to the mediation roster. Board Member Sered so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously to approve the addition of Mr. Rothstein to the mediation roster, by a voice vote.

XIII. ADVISORY COMMITTEE RULES MEETINGS

General Counsel Susan Willenborg notified the Board that meetings would be held with the IELRB's Advisory Committee to review the IELRB's Rules on March 8 and 22, 2016.

XIV. CLOSED SESSION

Chairman Waitroob called for a motion for the Board to go into closed session to discuss personnel issues pursuant to the Open Meetings Act, 5 ILCS 120/2(c)(1). Board Member Prueter so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously to go into closed session, by a voice vote.

XV. ADJOURNMENT

Upon the Board's return from closed session, Chairman Waitroob called for a motion for the Board to adjourn the meeting. Board Member Sered so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously to adjourn the meeting, by a voice vote.

ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD THIS 16th DAY OF MARCH 2016.