

**STATE OF ILLINOIS**  
**EDUCATIONAL LABOR RELATIONS BOARD**

**Minutes of the Meeting held on February 13, 2020**  
**At 160 N. LaSalle Street, Suite N-401, Chicago, Illinois**

**I. PRESENT**

Chairman Andrea Waintroob; Board Members Lynne Sered, Gilbert O'Brien; Lara Shayne, Judy Biggert; Executive Director Victor Blackwell; General Counsel Ellen Strizak; Associate General Counsel Dawn Harden; Staff Attorney Nick Gutierrez. Springfield Staff member Meredith Dean and Staff Attorney Tracey Trigillo participated via telephone.

**II. APPROVAL OF MINUTES OF MEETING HELD JANUARY 16, 2020**

Chairman Waintroob called for a motion to approve the open and closed minutes of the January 16, 2020 Board meeting. Board Member Shayne moved to approve the minutes of the January 16, 2020 meeting. Board Member Sered seconded the motion. The Board passed the motion unanimously, by a voice vote.

**III. BOARD ACTIONS**

**1. Chicago Teachers Union/Charles Zak**  
**Case No. 2019-CB-0017-C**

Chairman Waintroob called the case. The case is before the Board because of exceptions to the Executive Director's Decision and Order. General Counsel Ellen Strizak presented a draft opinion and order. After discussion, Chairman Waintroob called for a motion for the Board to issue the opinion and order. Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously to issue the opinion and order, by a voice vote.

**2. Local Education Association of District 300/LaVanda Wheeler**  
**Case No. 2019-CB-0019-C**

Chairman Waintroob called the case. The case is before the Board on the exceptions to the Executive Director's Recommended Decision and Order. General Counsel Ellen Strizak presented a memo to the Board and recommended that the Board affirm the Executive Director's Recommended Decision and Order. After discussion, the Board asked General Counsel to draft an opinion and order consistent with her memo and the Board's discussion on addressing res judicata therein.

**3. Central Education Association, IEA-NEA/Melissa Steinmeier  
Case No. 2019-CB-0013-C**

Chairman Waitroob called the case. This case involved an unappealed Administrative Law Judge's Recommended Decision and Order. Associate General Counsel Dawn Harden presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**4. Woodland C.C. School District 50/Woodland Council, LCFT, Local 504, IFT-AFT, AFL-CIO  
Case No. 2020-AC-0003-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Dawn Harden presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**5. Thornton Township High School District 205/Union of Support Staff, IEA-NEA  
Case No. 2019-UC-0027-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**6. Joliet Junior College, District 525/Local 604, IFT-AFT, AFL-CIO  
Case No. 2020-AC-0004-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Dawn Harden presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Biggert so moved, and Board Member Shayne seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**7. Iroquois West Community Unit School District 10/Iroquois West Federation of Teachers, IFT-AFT, AFL-CIO**  
**Case No. 2020-AC-0001-C**

Chairman Waintroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Dawn Harden presented the case. After discussion, Chairman Waintroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**IV. PUBLIC COMMENT**

No members of the general public were present in person or via telephone.

**V. BUDGET AND FISCAL**

Meredith Dean presented the budget and fiscal report. Board Member Sered requested a status for the FY21 budget approval process and Ms. Dean provided the information. Governor's budget address is set for February 19, 2020.

**VI. CASE STATUS REPORT**

Executive Director Blackwell presented the January, 2020 case status report.

**VII. STRIKE REPORT UPDATE**

Executive Director Blackwell presented the strike report update.

**VIII. LEGISLATIVE UPDATE**

Staff Attorney Nick Gutierrez presented three proposed bills that will have an effect on the Board upon passage if passed (HB40101, HB4463 and HB4454)

**IX. LITIGATION UPDATE**

General Counsel Strizak presented the litigation update.

**X. REVIEW OF AUGUST 2019 – JANUARY 2020 CLOSED SESSION MINUTES**

The Board discussed closed session minutes. After discussion, Chairman Waintroob called for a motion for the Board to keep the August 2019 – January 2020 closed session minutes closed. Board Member Biggert so moved, and Board Member O'Brien seconded the motion. Board Members Sered and Shayne opposed. The Board voted 3-2 to keep the August 2019 – January 2020 closed session minutes closed, by a voice vote.

**XI. CLOSED SESSION**

Chairman Waintroob called for a motion for the Board to go into closed session to discuss personnel issues and litigation pursuant to the Open Meetings Act, 5 ILCS 120/2(c)(1), (11). Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously to go into closed session, by a voice vote.

**XII. RECONVENE AND ADJOURN**

Chairman Waintroob called for a motion to return to open session, Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously to reconvene to open session, by a voice vote. Upon the Board's return from closed session, Chairman Waintroob called for a motion for the Board to adjourn the meeting. Board Member Sered so moved, and Board Member Shayne seconded the motion. The Board voted unanimously to adjourn the meeting, by a voice vote.

**ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD THIS 16<sup>th</sup> DAY OF APRIL, 2020.**