

STATE OF ILLINOIS
EDUCATIONAL LABOR RELATIONS BOARD

Minutes of the Meeting held on December 17, 2015
At One Natural Resources Way, Springfield, Illinois

I. OPENING OF THE MEETING AT 10:00 A.M.

II. PRESENT

The meeting was conducted via videoconference. Chairman Andrea Waitroob; Board Members Judy Biggert, Gilbert O'Brien, Michael Prueter and Lynne Sered; Executive Director Victor Blackwell; General Counsel Susan Willenborg; staff members John Brosnan and Ellen Strizak; and observers Nicholas Christen, Betsy Pawlicki and Stephanie Winston were present in Chicago, Illinois. Staff members Cindy Handy and Matthew Nagy were present in Springfield, Illinois.

III. APPROVAL OF MINUTES OF MEETING HELD NOVEMBER 19, 2015

Chairman Waitroob called for a motion to approve the minutes of the November 19, 2015 meeting. Board Member Prueter moved to approve the minutes of the November 19, 2015 meeting. Board Member Biggert seconded the motion. The Board passed the motion unanimously, by a voice vote.

IV. BOARD ACTIONS

- 1. Cicero Public School District 99/West Suburban Teachers Union, Local 571, IFT/AFT
Case No. 2007-CA-0053-C**

Chairman Waitroob called the case. This case was before the Board on exceptions to the Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. Associate General Counsel Ellen Strizak presented the case. After discussion, the Board directed that an opinion and order be drafted affirming the Executive Director's Recommended Decision and Order.

- 2. Waukegan Community Unit School District 60/Ann Kindle
Case No. 2016-CA-0004-C**

Chairman Waitroob called the case. This case was before the Board on exceptions to the Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. General Counsel Susan Willenborg presented a draft opinion and order affirming the Executive Director's Recommended Decision and Order. After discussion, Chairman Waitroob called for a motion for the Board to issue the draft opinion and order. Board Member Biggert so moved, and Board Member O'Brien seconded the

motion. The Board voted unanimously to issue the draft opinion and order, by a voice vote.

**3. Service Employees International Union, Local 73/Ann Kindle
Case No. 2015-CB-0020-C**

Chairman Waintroub called the case. This case was before the Board on exceptions to the Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. General Counsel Susan Willenborg presented the case. After discussion, the Board directed that an opinion and order be drafted affirming the Executive Director's Recommended Decision and Order.

**4. Crystal Lake Elementary District 47/Anderson
Case No. 2015-CA-0104-C**

**Oakton Community College/Kulis
Case No. 2015-CA-0097-C**

**City Colleges of Chicago, District 508/Stewart
Case No. 2015-CA-0037-C**

**Richland School District 88A/Richland Council, Local 604, IFT-AFT,
AFL-CIO
Case No. 2015-CA-0005-C**

**Chicago Teachers Union/Cherry
Case No. 2015-CB-0030-C**

**SEIU Local 73/Anderson
Case No. 2015-CB-0029-C**

**Indian Prairie Education Association, IEA-NEA/Zemansky
Case No. 2015-CB-0023-C**

**Cook County College Teachers Union, Local 1600, IFT-AFT, AFL-
CIO /Stewart
Case No. 2014-CB-0017-C**

**West Aurora Unit School District 29/Aurora Education
Association-West, IEA-NEA
Case No. 2015-UC-0014-C**

Chairman Waintroub called the cases. These were unappealed Executive Director's Recommended Decisions and Order dismissing unfair labor practice charges or granting

a unit clarification petition.¹ Associate General Counsel Ellen Strizak presented the cases. After discussion, Chairman Waitroob called for a motion for the Board not to take up the cases on its own motion and to issue final orders. Board Member Prueter so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously not to take up the cases on its own motion and to issue final orders, by a voice vote.

V. PUBLIC COMMENT

There was no public comment..

VI. BUDGET AND FISCAL

Executive Director Victor Blackwell and Fiscal Officer Cindy Handy gave an update on budget and fiscal matters. They noted that there was nothing to report on with respect to the FY 2016 budget. They discussed the ways in which the agency is currently handling its expenses. Together with Chairman Waitroob and Board Member Sered, they discussed the status of hiring. Executive Director Blackwell also reported on the audit of the IELRB.

VII. CASE STATUS REPORT

Executive Director Victor Blackwell presented a case status report.

VIII. STRIKE UPDATE

Executive Director Victor Blackwell presented a strike update.

IX. LEGISLATIVE REPORT

Board Member Lynne Sered presented a legislative report.

X. LITIGATION UPDATE

General Counsel Susan Willenborg presented a litigation update.

XI. APPLICATION FOR MEDIATION ROSTER

Staff member John Brosnan presented the application of Amedeo Greco for the IELRB's mediation roster. After discussion, Chairman Waitroob called for a motion for the Board to approve the application. Board Member Prueter so moved, and Board Member Sered seconded the motion. The Board voted unanimously to approve the application, by a voice vote.

¹ In the case of Richland School District 88A/Richland Council, Local 604, IFT-AFT, AFL-CIO, Case No. 2015-CA-0005-C, the unfair labor practice charge was dismissed in part.

XII. TRAINING ON RULE-MAKING PROCESS

General Counsel Susan Willenborg presented a training on the rule-making process.

XIII. CLOSED SESSION

Chairman Waitroob called for a motion for the Board to go into closed session to discuss personnel issues pursuant to the Open Meetings Act, 5 ILCS 120/2(c)(1). Board Member Prueter so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously to go into closed session, by a voice vote.

XIV. ADJOURNMENT

Chairman Waitroob called for a motion for the Board to adjourn the meeting. Board Member Prueter so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously to adjourn the meeting, by a voice vote.

ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD THIS 21st DAY OF JANUARY 2016.