

**STATE OF ILLINOIS**  
**EDUCATIONAL LABOR RELATIONS BOARD**

**Minutes of the Meeting held on December 19, 2019**  
**At 160 N. LaSalle Street, Suite N-401, Chicago, Illinois**

**I. PRESENT**

Chairman Andrea Waintroob; Board Members Lynne Sered, Gilbert O'Brien; Lara Shayne, Judy Biggert; Executive Director Victor Blackwell; General Counsel Ellen Strizak; Assistant General Counsel Dawn Harden; Staff Attorney Nick Gutierrez; and Stephanie Winston, IEA-NEA. Springfield Staff member Meredith Dean participated via telephone.

**II. APPROVAL OF MINUTES OF MEETING HELD NOVEMBER 21, 2019**

Chairman Waintroob called for a motion to approve the open and closed minutes of the November 21, 2019 Board meeting. Board Member Sered moved to approve the minutes of the November 21, 2019 meeting. Board Member Shayne seconded the motion. The Board passed the motion unanimously, by a voice vote.

**III. BOARD ACTIONS**

**1. Chicago Board of Education/Will Walker**  
**Case No. 2019-CA-0070-C**

Chairman Waintroob called the case. The case is before the Board on the exceptions to the Executive Director's Recommended Decision and Order. General Counsel Ellen Strizak presented a memo to the Board and recommending that the Board affirm the Executive Director's Recommended Decision and Order. After discussion, the Board asked General Counsel to draft an opinion and order consistent with her memo.

**2. Triton College/Cook County College Teachers Union, Local 1600**  
**Case Nos. 2020-CB-0006-C & 2020-CB-0007-C**

Chairman Waintroob called the case. The case is before the Board because of an injunctive relief request. General Counsel Ellen Strizak presented a draft opinion and order. After discussion, Chairman Waintroob called for a motion for the Board to issue the opinion and order with a typo to be corrected on page three. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously to issue the opinion and order, by a voice vote.

**3. Chicago Board of Education/Charles M. Zak**  
**Case No. 2019-CA-0078-C**

Chairman Waitroob called the case. The case is before the Board because of exceptions to the Executive Director's Decision and Order. General Counsel Ellen Strizak presented a draft opinion and order. After discussion, Chairman Waitroob called for a motion for the Board to issue the opinion and order. Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously to issue the opinion and order, by a voice vote.

**4. South Holland School District 150/District 150 Educational Organization, IEA-NEA**  
**Case No. 2019-CA-0076-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Assistant General Counsel Dawn Harden presented the case. After a brief discussion on issues raised about the Executive Director's Decision during last month's Board meeting, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order with added clarifying footnotes, by a voice vote.

**5. Chicago Board of Education/Dashawn Jackson**  
**Case No. 2019-CA-0079-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Assistant General Counsel Dawn Harden presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**6. UniteHere Local 1/Dashawn Jackson**  
**Case No. 2019-CB-0018-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Assistant General Counsel Dawn Harden presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**7. Governors State University/University Professionals of Illinois, Local 4100, IFT-AFT  
Case No. 2020-CA-0006-C**

Chairman Waintroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Assistant General Counsel Dawn Harden presented the case. After discussion, Chairman Waintroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**IV. PUBLIC COMMENT**

Ms. Winston wished everyone a very merry Christmas.

**V. BUDGET AND FISCAL**

Meredith Dean presented the budget and fiscal report.

**VI. CASE STATUS REPORT**

Executive Director Blackwell presented the November, 2019 Case Status Report.

**VII. STRIKE REPORT UPDATE**

Executive Director Blackwell presented a strike report update.

**VIII. LEGISLATIVE UPDATE**

Board Member Sered presented the legislative update.

**IX. LITIGATION UPDATE**

General Counsel Strizak presented a litigation update.

**XI. CLOSED SESSION**

Chairman Waintroob called for a motion for the Board to go into closed session to discuss personnel issues and litigation pursuant to the Open Meetings Act, 5 ILCS 120/2(c)(1), (11). Board Member Sered so moved, and Board Member Shayne seconded the motion. The Board voted unanimously to go into closed session, by a voice vote.

**XII. RECONVENE AND ADJOURN**

Chairman Waintroob called for a motion to return to open session, Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously

to reconvene to open session, by a voice vote. Upon the Board's return from closed session, Chairman Waitroob called for a motion for the Board to adjourn the meeting. Board Member Shayne so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously to adjourn the meeting, by a voice vote.

**ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD THIS 16<sup>th</sup> DAY OF JANUARY, 2020.**