

STATE OF ILLINOIS
EDUCATIONAL LABOR RELATIONS BOARD

Minutes of the Meeting held on August 20, 2015
At 100 West Randolph Street, Chicago, Illinois

I. OPENING OF THE MEETING AT 10:00 A.M.

II. PRESENT

The meeting was conducted via videoconference. Chairman Andrea Waitroob; Board Members Judy Biggert, Gilbert O'Brien, Michael Prueter and Lynne Sered; Executive Director Victor Blackwell; staff members John Brosnan and Ellen Strizak; and observers Mitchell Roth, Mary Pierczak, James Powers and Thomas Riley were present in Chicago, Illinois. Acting General Counsel Susan Willenborg and staff members Cindy Handy and Matthew Nagy were present in Springfield, Illinois.

III. APPROVAL OF MINUTES OF MEETING HELD JULY 16, 2015

Chairman Waitroob called for a motion to approve the minutes of the July 16, 2015 meeting. Board Member Prueter moved to approve the minutes of the July 16, 2015 meeting. Board Member Biggert seconded the motion. The Board passed the motion unanimously, by a voice vote.

IV. BOARD ACTIONS

- 1. Moraine Valley Community College/Cook County College Teachers Union, Local 1600, IFT-AFT, AFL-CIO
Case No. 2014-CA-0017-C**

Chairman Waitroob called the case. This case was before the Board on exceptions to the Administrative Law Judge's Recommended Decision and Order finding that the employer had violated the Act. Acting General Counsel Susan Willenborg presented a memorandum recommending that the Board affirm the Administrative Law Judge's Recommended Decision and Order. After discussion, the Board directed that an opinion and order be drafted in accordance with the recommendation.

- 2. Big Hollow School District No. 38/Big Hollow Federation of Teachers, Lake County Federation of Teachers, Local 504, IFT-AFT, AFL-CIO
Case No. 2014-CA-0067-C**

Chairman Waitroob called the case. This case had been removed to the Board by the Administrative Law Judge. Acting General Counsel Susan Willenborg presented a memorandum recommending that the Board dismiss the complaint. After discussion, the

Board directed that an opinion and order be drafted in accordance with the recommendation.

3. **Board of Trustees of the University of Illinois/Campus Faculty Association, Non-Tenure Track Local 6546, AAUP, IFT-AFT, AFL-CIO**
Case No. 2015-CA-0006-S

Chairman Waitroob called the case. This case had been removed to the Board by the Administrative Law Judge. Acting General Counsel Susan Willenborg presented a draft opinion and order dismissing the complaint. After discussion, Chairman Waitroob called for a motion for the Board to issue the draft opinion and order. Member Biggert so moved, and Member Prueter seconded the motion. The Board voted unanimously to issue the draft opinion and order, by a voice vote. Board Member Sered filed a concurrence.

4. **Genoa-Kingston Community Unit School District No. 424/Mary Brown**
Case No. 2014-CA-0021-C

Chicago Board of Education/Michael McClain
Case No. 2014-C-0069-C

Gillespie Community Unit School District 7/Barbara Schmid
Case No. 2015-CA-0011-S

Macoupin County Federation of Teachers, Local 526, IFT-AFT, AFL-CIO/Barbara Schmid
Case No. 2015-CB-0001-S

Chicago Board of Education/Crystal Ross
Case No. 2015-CA-0019-C

Service Employees International Union, Local 73/Crystal Ross
Case No. 2015-CB-0009-C

Chicago Board of Education/Ramon G. Goggins
Case No. 2015-CA-0032-C

West Harvey-Dixmoor School District 147/Shoncerrea Iverson
Case No. 2015-CA-0042-C

West Harvey Federation of Teachers, Local 604, IFT-AFT, AFL-CIO/Shoncerrea Iverson
Case No. 2015-CB-0016-C

City Colleges of Chicago/Michael Butler
Case No. 2015-CA-0057-C

Service Employees International Union, Local 73/Michael Butler
Case No. 2015-CB-0019-C

Proviso Township High School District 209/Stephanie Robinson
Case No. 2013-CA-0067-C

Chicago Board of Education/Harriet Walczak
Case No. 2015-CA-0077-C

Chicago Teachers Union/Harriet Walczak
Case No. 2015-CB-0022-C

**Local Education Association of District 300, IEA-NEA/La Vanda
Wheeler**
Case No. 2015-CB-0015-C

Service Employees International Union, Local 73, CTW/Crystal Ross
Case No. 2015-FS-0017-C

Board of Trustees, University of Illinois/SEIU, Local 73, CLC-CTW
Case No. 2015-UC-0011-C

**Oak Lawn-Hometown School District 123/Oak Lawn-Hometown
Support Staff Council, IFT-AFT**
Case No. 2015-UC-0013-C`

Chairman Waitroob called the cases. These were an unappealed Administrative Law Judge's Recommended Decision and Order dismissing a complaint and unappealed Executive Director's Recommended Decisions and Orders granting unit clarification petitions or dismissing unfair labor practice charges or a fair share fee objection. Chairman Waitroob called for a motion for the Board not to take up the cases on its own motion and to issue final orders. Board Member O'Brien so moved, and Board Member Prueter seconded the motion. The Board voted unanimously not to take up the cases on its own motion and to issue final orders, by a voice vote.

V. BUDGET AND FISCAL

Fiscal Officer Cindy Handy and Executive Director Victor Blackwell presented an update on budget and fiscal matters, which included a discussion of FY 2015 expenditures, the status of FY 2016 expenditures, the ongoing audit of the agency, and how the agency would deal with travel and court reporting expenses in light of the fact that a budget for FY 2016 had not been yet approved. Chairman Waitroob stated that it might be necessary to conduct elections by mail ballot if no budget was approved.

VI. CASE STATUS REPORT

Executive Director Victor Blackwell presented a case status report.

VII. STRIKE REPORT

Executive Director Victor Blackwell presented a strike report.

VIII. LEGISLATIVE UPDATE

Board Member Sered presented a legislative update.

IX. LITIGATION UPDATE

Acting General Counsel Susan Willenborg presented a litigation update.

X. STATUS OF CLOSED SESSION MINUTES

After discussion, Chairman Waintroub called for a motion for the Board not to make the closed session minutes for January-June 2015 public. Board Member Prueter so moved, and Board Member O'Brien seconded the motion. The Board voted 4-1 not to make the January-June 2015 closed session minutes public, by a voice vote, with Board Member Sered opposed.

XI. ADDITIONS TO MEDIATION ROSTER

Staff member John Brosnan presented proposed additions to the IELRB's mediation roster. After discussion, Chairman Waintroub called for a motion for the Board to approve the additions to the mediation roster. Board Member Biggert so moved, and Board Member Sered seconded the motion. The Board voted unanimously to approve the additions to the IELRB's mediation roster, by a voice vote.

XII. CLOSED SESSION

Chairman Waintroub called for a motion for the Board to go into closed session to discuss personnel matters, pursuant to 5 ILCS 120/2(c)(1). Board Member Prueter so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously to go into closed session, by a voice vote.

XIII. ADJOURNMENT

Upon the Board's return from closed session, Chairman Waintroob called for a motion for the Board to adjourn the meeting. Board Member Sered so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously to adjourn the meeting, by a voice vote.

ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD THIS 17th DAY OF SEPTEMBER 2015.