

STATE OF ILLINOIS
EDUCATIONAL LABOR RELATIONS BOARD

Minutes of the Meeting held on August 21, 2017
At 160 N. LaSalle Street, Chicago, Illinois

I. OPENING OF THE MEETING AT 10:00 a.m.

II. PRESENT

Chairman Andrea Waitroob; Board Members Lynne Sered, Judy Biggert, Gilbert O'Brien and Lara Shayne. Executive Director Victor Blackwell; Associate General Counsel Ellen Strizak were present. General Counsel Susan Willenborg and Springfield staff member Meredith Dean participated via teleconference. Observers were Jonathan Shepard and Margot Nikitas.

III. APPROVAL OF MINUTES OF MEETING HELD July 20, 2017

Chairman Waitroob called for a motion to approve the minutes of the July 20, 2017 Board meeting. Board Member Shayne moved to approve the minutes of the July 20, 2017 meeting. Board Member Biggert seconded the motion. The Board passed the motion unanimously, by a voice vote.

IV. BOARD ACTIONS

1. Northern Illinois University/AFSCME Council 31
Case No. 2016-CA-0084-C

Chairman Waitroob called the case. The case is before the Board on the Respondent's exceptions to the Administrative Law Judge's Recommended Decision and Order. General Counsel Susan Willenborg presented a memo to the Board. After discussion, the Board directed the General Counsel to draft an opinion and order in accordance with the memo.

2. Chicago Board of Education/Janice Bradshaw
Case No. 2017-CA-0028-C

Chairman Waitroob called the case. This case was before the Board on the Charging Party's exceptions to the Executive Director's Recommended Decision and Order. General Counsel Susan Willenborg presented a memo to the Board. After discussion, the Chairman directed the General Counsel to draft an opinion and order in accordance to the memo.

3. Board of Trustees of University of Illinois/Metropolitan Alliance of Police, UIC Security Chapters #738/Illinois Federation of Public Employees, Local #4408
Case No. 2017-RC-0010-C

Chairman Waitroob called the case. Associate General Counsel Ellen Strizak presented a draft opinion and order. After discussion, Chairman Waitroob called for a motion for the Board to issue the opinion and order with typographical corrections on page four. Board Member Shayne so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously to issue the opinion and order, by a voice vote.

4. Chicago Board of Education/Alita Jones
Case No. 2016-CA-0050-C

Chairman Waitroob called the case. General Counsel Susan Willenborg presented a draft opinion and order. After discussion, Chairman Waitroob called for a motion for the Board to issue the opinion and order. Board Member Sered so moved, and Board Member Biggert seconded the motion. The Board voted unanimously to issue the opinion and order, by a voice vote.

5. Chicago Board of Education/Charles James
Case No. 2014-CA-0083-C

Chairman Waitroob called the case. This case involved an unappealed Administrative Law Judge's Recommended Decision and Order. General Counsel Susan Willenborg presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

6. Carbondale Elementary School District 95/Carbondale Education Association, IEA-NEA
Case No. 2016-CA-0017-S

Chairman Waitroob called the case. This case involved an unappealed Administrative Law Judge's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Biggert so moved, and Board Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

7. Chicago Board of Education/Dionne Macon
Case No. 2017-CA-0005-C

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member

O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**8. Governors State University/Dwight Vick
Case No. 2017-CA-0018-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**9. Morton Community College/Cook County College Teachers Union, Local 1600, AFL-CIO
Case No. 2017-CA-0037-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Biggert so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**10. Board of Trustees of the University of Illinois, UIUC/SEIU, Local 73, CLC, CTW
Case No. 2017-CA-0047-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**11. DuQuoin Education Association, IEA-NEA/Sherri Clark
Case No. 2017-FS-0009-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

12. Rochester Community Unit School District 3A/Rochester Educational Support Personnel, Local 4408, IFT-AFT, AFL-CIO
Case No. 2016-UC-0017-C

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order granting a unit clarification petition. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Sered so moved, and Board Member Biggert seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

13. International Brotherhood of Electrical Workers, Local 34/Quincy Public School District 172
Case No. 2017-UC-0018-C

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order granting a unit clarification petition. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

14. District 214 Education Association/Township High School District 214
Case No. 2017-AC-0004-C

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order granting an amendment of certification petition. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Biggert so moved, and Board Member Shayne seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

V. PUBLIC COMMENT

There was no public comment.

VI. BUDGET AND FISCAL

Fiscal Officer Meredith Dean and Executive Director Victor Blackwell presented an update on budget and fiscal matters.

VII. CASE STATUS REPORT

Executive Director Victor Blackwell presented the July, 2017 Case Status Report.

VIII. STRIKE REPORT UPDATE

Executive Director Victor Blackwell presented a strike report update.

IX. LEGISLATIVE UPDATE

Board Member Sered presented the legislative update.

X. LITIGATION UPDATE

General Counsel Susan Willenborg presented a litigation update.

XI. TRAINING ON IMPASSE PROCEDURES

Associate General Counsel Ellen Strizak presented training on impasse procedures.

XII. CLOSED SESSION

Chairman Waitroob called for a motion for the Board to go into closed session to discuss personnel issues pursuant to the Open Meetings Act, 5 ILCS 120/2(c)(1). Board Member Shayne so moved. The motion was duly seconded. The Board voted unanimously to go into closed session, by a voice vote.

XIII. EXTENSION OF PROBATIONNARY PERIOD FOR EMPLOYEE A

Upon the Board's return from closed session, Chairman Waitroob called for a motion for the Board to extend the probationary period for employee A for three months. Board Member Sered so moved, and Board Member Shayne seconded the motion. The Board voted unanimously to extend the probationary period for employee A for three months, by a voice vote.

XIV. ADJOURNMENT

Chairman Waitroob then called for a motion for the Board to adjourn the meeting. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously to adjourn the meeting, by a voice vote

ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD THIS 14TH DAY OF SEPTEMBER, 2017.