

**STATE OF ILLINOIS**  
**EDUCATIONAL LABOR RELATIONS BOARD**

**Minutes of the Meeting held on August 15, 2019**  
**At 160 N. LaSalle Street, Suite N-401, Chicago, Illinois**

**I. PRESENT**

Chairman Andrea Waitroob; Board Members Lynne Sered, Lara Shayne, Judy Biggert; Gilbert O'Brien; Executive Director Victor Blackwell; Acting General Counsel Ellen Strizak; and staff attorneys Dawn Harden and Nick Gutierrez; and Stephanie Winston from the IEA were present. Springfield Staff member Meredith Dean participated via telephone.

**II. APPROVAL OF MINUTES OF MEETING HELD JULY 18, 2019**

Chairman Waitroob called for a motion to approve the open and closed minutes of the July 18, 2019 Board meeting. Board Member Shayne moved to approve the minutes of the July 18, 2019 meeting. Board Member O'Brien seconded the motion. The Board passed the motion unanimously, by a voice vote.

**III. BOARD ACTIONS**

**1. Chicago Board of Education/Chicago Teachers Union**  
**Case No. 2019-CA-0048-C**

Chairman Waitroob called the case. The case is before the Board on the exceptions to the Executive Director's Recommended Decision and Order. Acting General Counsel Ellen Strizak presented a memo to the Board. After discussion, the Board asked the Acting General Counsel to draft an opinion and order consistent with her memo.

**2. Decatur Public School District 61/Jackie Hayes, et al**  
**Case No. 2018-CA-0049-C**

Chairman Waitroob called the case. The case is before the Board because on exceptions to the Executive Director's Decision and Order. Acting General Counsel Ellen Strizak presented a draft opinion and order. After discussion, Chairman Waitroob called for a motion for the Board to issue the opinion and order with the corrected typographical error. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously to issue the opinion and order, by a voice vote.

**3. Chicago Board of Education/Chicago Teachers Union, IFT-AFT, AFL-CIO  
Case No. 2019-UC-0022-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Staff Attorney Dawn Harden presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**4. Chicago Board of Education/Chicago Teachers Union, IFT-AFT, AFL-CIO  
Case No. 2019-UC-0023-C**

Chairman Waitroob called the case. This case involved an unappealed Administrative Law Judge's Recommended Decision and Order. Staff Attorney Dawn Harden presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**5. Egyptian Community Unit School District 5/Egyptian Education Association, IEA-NEA  
Case No. 2019-UC-0025-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Staff Attorney Dawn Harden presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**6. Oak Lawn-Hometown School District 123/Oak Lawn-Hometown Support Staff Council 123, Local 943, IFT-AFT, AFL-CIO  
Case No. 2019-UC-0021-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Staff Attorney Dawn Harden presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Biggert so moved, and Board Member Shayne seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**7. SEIU, Local 73/Carolyn Jarrett**  
**Case No. 2019-CB-0010-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Staff Attorney Dawn Harden presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**8. Decatur Public School District 61/Carolyn Jarrett**  
**Case Nos. 2019-CA-0013-C & 2019-CA-0037-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Staff Attorney Dawn Harden presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**IV. PUBLIC COMMENT**

Stephanie Winston, IEA-NEA, "It's nice to be back and see everyone.

**V. BUDGET AND FISCAL**

Meredith Dean presented the budget and fiscal report.

**VI. CASE STATUS REPORT**

Executive Director Blackwell presented the July, 2019 Case Status Report.

**VII. STRIKE REPORT UPDATE**

Executive Director Blackwell presented a strike report update.

**VIII. LEGISLATIVE UPDATE**

Board Member Sered presented the legislative update.

**IX. LITIGATION UPDATE**

Acting General Counsel Strizak presented a litigation update.

**X. REVIEW OF JANUARY-JULY 2019 CLOSED SESSION MINUTES**

The Board discussed closed session minutes. After discussion, Chairman Waitroob called for a motion for the Board to keep the January-June 2019 closed session minutes closed. Board Member Biggert so moved, and Board Member O'Brien seconded the motion. Board Members Sered and Shayne opposed. The Board voted 3-2 to keep the January-June 2019 closed session minutes closed, by a voice vote.

**XI. CLOSED SESSION**

Chairman Waitroob called for a motion for the Board to go into closed session to discuss personnel issues and litigation pursuant to the Open Meetings Act, 5 ILCS 120/2(c)(1), (11). Board Member Biggert so moved, and Board Member Shayne seconded the motion. The Board voted unanimously to go into closed session, by a voice vote.

**XII. RECONVENE AND ADJOURN**

Chairman Waitroob called for a motion to return to open session, Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously to reconvene to open session, by a voice vote. Upon the Board's return from closed session, Chairman Waitroob called for a motion for the Board to adjourn the meeting. Board Member Shayne so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously to adjourn the meeting, by a voice vote.

**ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD THIS 19<sup>th</sup> DAY OF SEPTEMBER, 2019.**