

**STATE OF ILLINOIS**  
**EDUCATIONAL LABOR RELATIONS BOARD**

**Minutes of the Meeting held on April 19, 2018**  
**At 160 N. LaSalle Street, Chicago, Illinois**

**I. PRESENT**

Chairman Andrea Waitroob; Board Members Lynne Sered, Judy Biggert, and Lara Shayne; General Counsel Susan Willenborg; Associate General Counsel Ellen Strizak; and Board Attorney Dawn Harden and Extern Sydney Cadwell were present. Springfield staff member Meredith Dean participated via teleconference. Observers were Paige Shayne, David Shayne, James Powers of Clark, Baird & Smith, LLP and Angis Holland-Rudd.

**II. APPROVAL OF MINUTES OF MEETING HELD MARCH 22, 2018**

Chairman Waitroob noted that Member O'Brien was not in attendance at today's meeting due to illness.

Chairman Waitroob called for a motion to approve the open and closed session minutes of the March 22, 2018 Board meeting. Board Member Biggert moved to approve the minutes of the March 22, 2018 meeting. Board Member Shayne seconded the motion. The Board passed the motion unanimously, by a voice vote.

**III. BOARD ACTIONS**

1. **Board of Trustees of the University of Illinois, Springfield/University Professionals of Illinois, Local 4100, IFT-AFT, AFL-CIO**  
**Case No. 2016-CA-0006-S**

Chairman Waitroob called the case. This case was stipulated to the Board because there were no contested facts. General Counsel Susan Willenborg presented the case to the Board. After discussion, the Board directed the General Counsel to draft an opinion and order consistent with her memo.

2. **Skokie School District 73.5/Margo Kavanaugh**  
**Case No. 2018-CA-0024-C**

Chairman Waitroob called the case. This case is before the Board on the Charging Party's exceptions to the Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. General Counsel Susan Willenborg presented a memo to the Board. After discussion, the Board directed the General Counsel to draft an opinion and order consistent with her memo.

**3. District 202 Teachers Council, IEA-NEA/Clare Kelly  
Case No. 2018-CB-0004-C**

Chairman Waitroob called the case. General Counsel Susan Willenborg presented a draft opinion and order. After discussion, Chairman Waitroob called for a motion for the Board to issue the opinion and order. Board Member Shayne so moved, and Board Member Biggert seconded the motion. Board Member Sered recused herself from the case. The Board voted to adopt the opinion and order 3-0, by a voice vote.

**4. Chicago Board of Education/Chicago Teachers Union, Local No. 1, IFT-AFT, AFL-CIO  
Case No. 2012-CA-0016-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**5. Chicago Board of Education/Chicago Teachers Union, Local No. 1, IFT-AFT, AFL-CIO  
Case No. 2013-CA-0065-C**

Chairman Waitroob called the case. This case involved an unappealed Administrative Law Judge's Recommended Decision and Order. General Counsel Susan Willenborg presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Biggert so moved, and Board Member Shayne seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**6. Chicago Board of Education/James Deloney  
Case No. 2016-CA-0051-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**7. Illinois Federation of Teachers/Shavonne Henry  
Case No. 2016-CB-0022-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Biggert so moved, and Board Member Shayne seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**8. Rockdale School District #84/American Federation of Teachers, Local 604, IFT-AFT/AFL-CIO  
Case No. 2018-UC-0005-C**

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**IV. FIRST NOTICE OF PROPOSED RULES CHANGES**

Chairman Waitroob noted the Board was taking public comments they had received about the proposed rules changes under advisement and tabled the proposed rules.

**V. PUBLIC COMMENT**

There was no public comment.

**VI. BUDGET AND FISCAL**

Meredith Dean presented a budget and fiscal report.

**VII. CASE STATUS REPORT**

Associate General Counsel Strizak presented the March 2018 Case Status Report.

**VIII. STRIKE REPORT UPDATE**

Associate General Counsel Strizak presented a strike report update.

**IX. LEGISLATIVE UPDATE**

Board Member Sered presented the legislative update.

**X. LITIGATION UPDATE**

General Counsel Susan Willenborg presented a litigation update.

**XI. CHANGE IN AUGUST BOARD MEETING DATE**

Chairman Waitroob called for a motion for the Board to change the date of its August meeting from August 16 to August 14. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously to change the August meeting date, by a voice vote.

**XII. CLOSED SESSION**

There was no closed session.

**XIII. MOTION TO ADJOURN**

Chairman Waitroob called for a motion for the Board to adjourn the meeting. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously to adjourn the meeting, by a voice vote.

**ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD THIS 17<sup>th</sup> DAY OF MAY, 2018.**