

**STATE OF ILLINOIS**  
**EDUCATIONAL LABOR RELATIONS BOARD**

**Minutes of the Meeting held on April 21, 2016**  
**At 160 N. LaSalle Street, Chicago, Illinois**

**I. OPENING OF THE MEETING AT 10:00 A.M.**

**II. PRESENT**

Chairman Andrea Waintroob; Board Members Judy Biggert, Gilbert O'Brien, Michael Prueter, and Lynne Sered; Executive Director Victor Blackwell; General Counsel Susan Willenborg; staff members Nicholas Gutierrez and Matthew Nagy; counsel Robert Bloch, James Franczek, Josiah Groff, and Sally Scott; members of the media Kalyn Belsha of Catalyst-Chicago, S. Karp of WBEZ, J. Perez of the Chicago Tribune, and ABC Channel 7 staff; court reporter Stuart Karoubas; and observers Nicholas Christen, Robert Lyons, Joseph Moriarty, Andrew Slobodien, Melissa Sobota, Joseph Sweeney and Stephanie Winston were present.

**III. ORAL ARGUMENT ON EMPLOYER'S REQUEST FOR PRELIMINARY INJUNCTIVE RELIEF**  
**Chicago Teachers Union, Local No. 1, IFT-AFT, AFL-CIO/Chicago Board of Education**  
**Case No. 2016-CB-0018-C**

Chairman Waintroob called the case. The parties presented oral argument on the Employer's request that the IELRB seek preliminary injunctive relief. After the Board heard the parties' arguments, General Counsel Susan Willenborg recommended that the Board seek preliminary injunctive relief. After discussion, Chairman Waintroob called for a motion for the Board to seek preliminary injunctive relief. Board Member Prueter so moved, and Board Member Biggert seconded the motion. The Board voted 4-1 to seek preliminary injunctive relief, by a voice vote, with Board Member Sered dissenting. The Board directed that an opinion and order be drafted in accordance with its vote.

**IV. APPROVAL OF MINUTES OF MEETING HELD MARCH 16, 2016**

Chairman Waintroob called for a motion to approve the minutes of the March 16, 2016 Board meeting. Board Member Biggert moved to approve the minutes of the March 16, 2016 meeting. Board Member O'Brien seconded the motion. The Board passed the motion unanimously, by a voice vote.

V. **BOARD ACTIONS**

1. **Chicago Board of Education/Alita Jones**  
**Case Nos. 2015-CA-0044-C, 2015-CA-0051-C**

Chairman Waitroob called the case. This case was before the Board on the Complaint's exceptions to the Administrative Law Judge's Recommended Decision and Order dismissing the complaint. General Counsel Susan Willenborg presented the case. After discussion, the Board directed that an opinion and order be drafted affirming the Administrative Law Judge's Recommended Decision and Order.

2. **University of Illinois, Urbana-Champaign/AFSCME, Council 31**  
**Case No. 2015-CA-0017-S**

Chairman Waitroob called the case. This case was before the Board on exceptions to the Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. General Counsel Susan Willenborg presented a draft opinion and order written by Associate General Counsel Ellen Strizak affirming the Executive Director's Recommended Decision and Order. After discussion, Chairman Waitroob called for a motion for the Board to issue the draft opinion and order. Board Member Prueter so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously to issue the draft opinion and order, by a voice vote.

3. **Chicago Board of Education/Esperanza Mora**  
**Case No. 2015-CA-0035-C**

Chairman Waitroob called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge in its entirety. General Counsel Susan Willenborg presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Sered so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

4. **Chicago Teachers Union/Esperanza Mora**  
**Case No. 2015-CB-0012-C**

Chairman Waitroob called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge in its entirety. General Counsel Susan Willenborg presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Sered so moved, and Board Member Biggert seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**5. AFSCME, Council 31/Brown, et al.  
Case Nos. 2015-FS-0033-S, et al.**

Chairman Waitroob called the case. This was an unappealed Administrative Law Judge's Recommended Decision and Order dismissing the fair share fee objections. General Counsel Susan Willenborg presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Prueter so moved, and Board Member Biggert seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**VI. PUBLIC COMMENT**

There was no public comment.

**VII. BUDGET AND FISCAL**

Executive Director Victor Blackwell gave an update on budget and fiscal matters. He reported on FY 2016 expenditures, the actions the IELRB was taking to conserve funds and the status of the FY 2017 budget. He also noted that retired Fiscal Officer Cindy Handy was working for the IELRB under contract on an intermittent basis.

**VIII. CASE STATUS REPORT**

Executive Director Victor Blackwell presented a case status report.

**IX. STRIKE UPDATE**

Executive Director Victor Blackwell presented a strike update.

**X. LEGISLATIVE REPORT**

Board Member Lynne Sered presented a legislative report.

**XI. LITIGATION UPDATE**

General Counsel Susan Willenborg presented a litigation update.

**XII. CLOSED SESSION**

Chairman Waitroob called for a motion for the Board to go into closed session to discuss personnel issues pursuant to the Open Meetings Act, 5 ILCS 120/2(c)(1). Board Member Prueter so moved, and Board Member Sered seconded the motion. The Board voted unanimously to go into closed session, by a voice vote.

### **XIII. ADJOURNMENT**

Upon the Board's return from closed session, Chairman Waintroob called for a motion for the Board to adjourn the meeting. Board Member Sered so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously to adjourn the meeting, by a voice vote.

**ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD THIS 19th DAY OF MAY 2016.**