# STATE OF ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD

### Minutes of the Meeting held on April 20, 2017 At 160 N. LaSalle Street, Chicago, Illinois

#### I. OPENING OF THE MEETING

### II. PRESENT

Chairman Andrea Waintroob; Board Members Lynne Sered, Judy Biggert, Gilbert O'Brien, and Lara Shayne; Executive Director Victor Blackwell; General Counsel Susan Willenborg; Associate General Counsel Ellen Strizak; and staff member Dawn Harden. Staff member Meredith Dean from the Springfield office participated via teleconference. Observers were also present.

### III. APPROVAL OF MINUTES OF MEETING HELD March 16, 2017

Chairman Waintroob called for a motion to approve the minutes of the March 16, 2017 Board meeting. Board Member Biggert moved to approve the minutes of the March 16, 2017 meeting. Board Member Shayne seconded the motion. The Board passed the motion unanimously, by a voice vote.

### IV. BOARD ACTIONS

## 1. <u>Chicago Teachers Union, Local No. I, AFT, AFL-CIO/Chicago Board of Education</u>

Case No. 2017-CB-0027-C Request for preliminary injunctive relief

Chairman Waintroob called the case. General Counsel Willenborg discussed the request. The Board directed the Union to file a response by April 24, 2017 to the Employer's emergency supplemental statement. The Board is to hold a special meeting April 26, 2017 on the matter that will include an oral argument.

# 2. <u>Elgin Community College/Support Staff of Elgin Community College</u> <u>Association, IEA-NEA</u>

Case No. 2016-CA-UC-0007-C

Chairman Waintroob called the case. The case is before the Board on the Petitioner's exceptions to the Administrative Law Judge's Recommended Decision and Order dismissing the petition. General Counsel Susan Willenborg presented a memo to the Board. After discussion, the Board directed the General Counsel to draft and opinion and order affirming the Administrative Law Judge's Recommended Decision and Order.

### 3. <u>Cairo School District No. 1/James Gibson</u> Case No. 2017-CA-0005-S

Chairman Waintroob called the case. The case is before the Board on the Charging Party's exceptions to the Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. General Counsel Susan Willenborg presented a memo to the Board. After discussion, the Board directed the General Counsel to draft an opinion and order affirming the Executive Director's Recommended Decision and Order.

## 4. Community Unit School District 300/Donald Robinson Case No. 2017-CA-0020-C

Chairman Waintroob called the case. This case was before the Board on the Charging Party's exceptions to the Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. Associate General Counsel Ellen Strizak presented a draft opinion and order affirming the Executive Director's Recommended Decision and Order. After discussion, Chairman Waintroob called for a motion for the Board to issue the opinion and order. Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously to issue the opinion and order, by a voice vote.

### 5. <u>City Colleges of Chicago/Shahari Moore</u> Case No. 2016-CA-0006-C

Chairman Waintroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order dismissing the charge. Associate General Counsel Ellen Strizak presented the case. Chairman Waintroob called for a motion for the Board not to take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

## 6. SEIU, Local 73/Derrick White Case No. 2017-CB-0011-C

Chairman Waintroob called the case. Associate General Counsel Strizak presented the case. This case involved an unappealed Executive Director's Recommended Decision and Order dismissing the charge. Chairman Waintroob called for a motion for the Board not to take up the case on its own motion and to issue a final order. Board Member Biggert so moved, and Board Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

### 7. Chicago Teachers Union/Dionne Macon Case No. 2017-CB-0001-C

Chairman Waintroob called the case. Associate General Counsel Strizak presented the case. This case involved an unappealed Executive Director's Recommended Decision and Order dismissing the charge. Chairman Waintroob called for a motion for the Board not to take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

### V. <u>UPDATE ON RULE-MAKING</u>

General Counsel Willenborg presented an update on the rule making.

### VI. PUBLIC COMMENT

There was no public comment.

### VII. BUDGET AND FISCAL

Fiscal Officer Meredith Dean presented an update on budget and fiscal matters.

### VIII. CASE STATUS REPORT

Executive Director Victor Blackwell presented the March, 2017 Case Status Report.

### IX. STRIKE REPORT UDATE

Executive Director Victor Blackwell presented a strike report update.

### X. LITIGATION UPDATE

General Counsel Susan Willenborg presented a litigation update.

#### XI. <u>CLOSED SESSION</u>

Chairman Waintroob called for a motion for the Board to go into closed session to discuss personnel issues pursuant to the Open Meetings Act, 5 ILCS 120/2(c)(1). Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously to go into closed session, by a voice vote.

### XII. ADJOURNMENT

Upon the Board's return from closed session, Chairman Waintroob called for a motion for the Board to adjourn the meeting. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously to adjourn the meeting, by a voice vote.

ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD THIS 18th DAY OF MAY, 2017.