

STATE OF ILLINOIS
EDUCATIONAL LABOR RELATIONS BOARD

Minutes of the Meeting held on August 21, 2014
At 100 West Randolph Street, Chicago, Illinois

I. OPENING OF THE MEETING AT 10:14 A.M.

II. PRESENT

Chairman Lynne Sered; Board Member Michael Prueter; Executive Director Victor Blackwell; General Counsel Helen Higgins; staff members Colleen Harvey and Susan Willenborg; and observers Kelly Coyle, Jackie Litra and Bob Shaevel were present. Board Member Ronald Ettinger and staff member Cindy Handy participated via videoconference from Springfield, Illinois. Pursuant to Section 7(a) of the Open Meetings Act, 5 ILCS 120/7(a), Board Member Gilbert O'Brien participated via telephone conference call due to illness.

III. COMMENTS BY CHAIRMAN SERED ON PASSING OF BOARD MEMBER MICHAEL SMITH

Chairman Sered noted that Board Member Michael Smith had passed away and acknowledged his dedicated service to the State.

IV. APPROVAL OF MINUTES OF MEETING HELD JULY 17, 2014

Chairman Sered called for a motion to approve the minutes of the July 17, 2014 meeting. Member Prueter moved to approve the minutes of the July 17, 2014 meeting. Member Ettinger seconded the motion. The Board passed the motion unanimously, by a voice vote.

V. BOARD ACTIONS

1. **Mundelein Consolidated High School District 120/Mundelein Education Association, IEA-NEA**
Case No. 2012-CA-0088-C

Chairman Sered called the case. This case was before the Board on exceptions to an Administrative Law Judge's Recommended Decision and Order finding that the Employer had violated the Act. Associate General Counsel Susan Willenborg presented a memorandum recommending that the Board affirm the Administrative Law Judge's Recommended Decision and Order. After discussion, the Board directed that an opinion and order be drafted in accordance with the recommendation.

2. **McHenry County College Adjunct Faculty Association, IEA-NEA/James Campbell**
Case No. 2014-CB-0006-C

Chairman Sered called the case. This case was before the Board on exceptions to an Executive Director's Recommended Decision and Order dismissing the charge. Associate General Counsel Susan Willenborg and General Counsel Helen Higgins presented a draft opinion and order affirming the Executive Director's Recommended

Decision and Order. After discussion, Chairman Sered called for a motion to approve the draft opinion and order. Member Prueter so moved, and Member Ettinger seconded the motion. The Board voted unanimously issue the draft opinion and order, by a voice vote.

3. **Decatur School District 62/Vicki Lynn Maddox**
Case No. 2010-CA-0018-S

Chairman Sered called the case. This case was before the Board on exceptions to an Administrative Law Judge's Recommended Decision and Order dismissing the complaint. Associate General Counsel Susan Willenborg presented a draft opinion and order affirming the Administrative Law Judge's Recommended Decision and Order. After discussion, Chairman Sered called for a motion to issue the draft opinion and order. Member Ettinger so moved, and Member O'Brien seconded the motion. The Board voted unanimously to issue the draft opinion and order, by a voice vote.

4. **Evanston Community Consolidated School District 65/District 65 Educator's Council, IEA-NEA and Evanston Association of Child Care Professionals, IEA-NEA**
Case No. 2014-UC-0010-C

Chairman Sered called the case. This was an unappealed Executive Director's Recommended Decision and Order granting the unit clarification petition. General Counsel Helen Higgins presented the case. After discussion, Chairman Sered called for a motion for the Board not to take up the case on its own motion and to issue a final order. Member Prueter so moved, and Member Ettinger seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

5. **Palatine Community Consolidated School District 15/Educational Support Personnel Association, IEA-NEA**
Case No. 2014-UC-0012-C

Chairman Sered called the case. This was an unappealed Executive Director's Recommended Decision and Order granting the unit clarification petition. General Counsel Helen Higgins presented the case. After discussion, Chairman Sered called for a motion for the Board not to take up the case on its own motion and to issue a final order. Member Ettinger so moved, and Member Prueter seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

6. **Woodridge School District 68/Woodridge Education Association, IEA-NEA**
Case No. 2014-UC-0013-C

Chairman Sered called the case. This was an unappealed Executive Director's Recommended Decision and Order granting the unit clarification petition. General Counsel Helen Higgins presented the case. After discussion, Chairman Sered called for a motion for the Board not to take up the case on its own motion and to issue a final order. Member Prueter so moved, and Member Ettinger seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

7. **Cahokia Federation of Teachers, Local 1272, IFT-AFT, AFL-CIO/Rosalind Williams**
Case No. 2013-CB-0009-S

Chairman Sered called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. General Counsel Helen Higgins presented the case. After discussion, Chairman Sered called for a motion for the Board not to take up the case on its own motion and to issue a final order. Member Prueter so moved, and Member Ettinger seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

8. **Chicago Board of Education/International Brotherhood of Electrical Workers, Local 134**
Case No. 2014-CA-0016-C

Chairman Sered called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. General Counsel Helen Higgins presented the case. After discussion, Chairman Sered called for a motion for the Board not to take up the case on its own motion and to issue a final order. Member Ettinger so moved, and Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

9. **Illinois Education Association, IEA-NEA/James Campbell**
Case No. 2014-CB-0007-C

Chairman Sered called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. General Counsel Helen Higgins presented the case. After discussion, Chairman Sered called for a motion for the Board not to take up the case on its own motion and to issue a final order. Member Prueter so moved, and Member Ettinger seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

VI. BUDGET AND FISCAL

Executive Director Victor Blackwell and Fiscal Officer Cindy Handy presented an update on budget and fiscal matters, which included a discussion of FY 2014 and FY 2015 expenditures.

VII. CASE STATUS REPORT

Executive Director Victor Blackwell presented a case status report.

VIII. STRIKE REPORT

Executive Director Victor Blackwell presented a strike report.

IX. LEGISLATIVE UPDATE

Colleen Harvey noted that there was nothing to report with respect to legislation.

X. **LITIGATION UPDATE**

General Counsel Helen Higgins presented a litigation update.

XI. **ADJOURNMENT**

Chairman Sered called for a motion to adjourn the meeting. Member Ettinger so moved, and Member Pruefer seconded the motion. The Board voted unanimously to adjourn the meeting, by a voice vote.

**ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS
EDUCATIONAL LABOR RELATIONS BOARD THIS 18th DAY OF SEPTEMBER 2014.**