

**STATE OF ILLINOIS**  
**EDUCATIONAL LABOR RELATIONS BOARD**

Minutes of the Meeting held on November 20, 2014  
At 100 West Randolph Street, Chicago, Illinois

**I. OPENING OF THE MEETING AT 10:00 A.M.**

**II. PRESENT**

Chairman Lynne Sered; Board Members Gilbert O'Brien and Michael Prueter; Executive Director Victor Blackwell; General Counsel Helen Higgins; Special Counsel John Brosnan; staff members Colleen Harvey and Susan Willenborg; and observer Bob Shaevel were present. Board Member Ronald Ettinger, staff members Cindy Handy and Matthew Nagy, and observers Ronald Stradt and Kim Trader participated via videoconference from Springfield, Illinois.

**III. APPROVAL OF MINUTES OF MEETING HELD OCTOBER 16, 2014**

Chairman Sered called for a motion to approve the minutes of the October 16, 2014 meeting. Member Prueter moved to approve the minutes of the October 16, 2014 meeting. Member O'Brien seconded the motion. The Board passed the motion unanimously, by a voice vote.

**IV. BOARD ACTIONS**

1. **Southern Illinois University Carbondale/SIUC Non-Tenure Track Faculty Association, IEA-NEA**  
Case No. 2011-CA-0037-S  
**Southern Illinois University Carbondale/Association of Civil Service Employees, IEA-NEA**  
Case No. 2011-CA-0038-S  
**Southern Illinois University Carbondale/SIUC Tenure Tenure-Track Faculty Association, IEA-NEA**  
Case No. 2011-CA-0039-S

Chairman Sered called the cases. This matter involved three consolidated cases which were before the Board on exceptions to an Administrative Law Judge's Recommended Decision and Order finding that the Employer had committed unfair labor practices. Associate General Counsel Susan Willenborg presented a memorandum recommending that the Board affirm the Administrative Law Judge's Recommended Decision and Order. After discussion, the Board directed that an opinion and order be drafted in accordance with the recommendation.

2. **Aurora East School District 131/Robert Green**  
Case No. 2014-CA-0010-C

Chairman Sered called the case. This case was before the Board on exceptions to an Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. General Counsel Helen Higgins presented a memorandum written by extern Benjamin Pavur recommending that the Board affirm the Executive Director's

Recommended Decision and Order. After discussion, the Board directed that an opinion and order be drafted in accordance with the recommendation.

3. **Local 604, IFT-AFT, AFL-CIO/Robert Green**  
**Case No. 2014-CB-0002-C**

Chairman Sered called the case. This case was before the Board on exceptions to an Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. General Counsel Helen Higgins presented a memorandum written by extern Benjamin Pavur recommending that the Board affirm the Executive Director's Recommended Decision and Order. After discussion, the Board directed that an opinion and order be drafted in accordance with the recommendation.

4. **Oswego Transportation Association, IEA-NEA/Kelly Young**  
**Case No. 2014-CB-0009-C**

Chairman Sered called the case. This case was before the Board on exceptions to an Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. Associate General Counsel Susan Willenborg presented a memorandum written by extern Nichols Simpson recommending that the Board affirm the Executive Director's Recommended Decision and Order. After discussion, the Board directed that an opinion and order be drafted in accordance with the recommendation.

5. **Monticello Community Unit School District No. 25/Monticello Education Association, IEA-NEA**  
**Case No. 2015-UC-0002-S**

Chairman Sered called the case. This was an unappealed Executive Director's Recommended Decision and Order granting the unit clarification petition. General Counsel Helen Higgins presented the case. After discussion, Chairman Sered called for a motion for the Board not to take up the case on its own motion and to issue a final order. Member Prueter so moved, and Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

6. **Washington Community High School District 308/Washington Education Association, IEA-NEA**  
**Case No. 2015-UC-0003-S**

Chairman Sered called the case. This was an unappealed Executive Director's Recommended Decision and Order granting the unit clarification petition. General Counsel Helen Higgins presented the case. After discussion, Chairman Sered called for a motion for the Board not to take up the case on its own motion and to issue a final order. Member Ettinger so moved, and Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

7. **Belleville Area Special Services Cooperative/Belleville Area Special Services Cooperative Employees Union, IFT/AFT**  
Case No. 2015-UC-0004-S

Chairman Sered called the case. This was an unappealed Executive Director's Recommended Decision and Order granting the unit clarification petition. General Counsel Helen Higgins presented the case. After discussion, Chairman Sered called for a motion for the Board not to take up the case on its own motion and to issue a final order. Member Prueter so moved, and Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

8. **Elgin Community College/Support Staff of Elgin Community College, IEA-NEA**  
Case No. 2014-UC-0017-C

Chairman Sered called the case. This was an unappealed Executive Director's Recommended Decision and Order granting the unit clarification petition. General Counsel Helen Higgins presented the case. After discussion, Chairman Sered called for a motion for the Board not to take up the case on its own motion and to issue a final order. Member O'Brien so moved, and Member Prueter seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

9. **University of Illinois-Medical Center/Gary Gipson**  
Case No. 2014-CA-0070-C

Chairman Sered called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. General Counsel Helen Higgins presented the case. After discussion, Chairman Sered called for a motion for the Board not to take up the case on its own motion and to issue a final order. Member Ettinger so moved, and Member Prueter seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

10. **West Aurora Office Professional Association, IEA-NEA, et al./Mary Patterson, et al.**  
Case Nos. 2014-FS-0011-C, et al.

Chairman Sered called the case. This was an unappealed Administrative Law Judge's Recommended Decision and Order determining the amount of the fair share fees that the Unions could collect. General Counsel Helen Higgins presented the case. After discussion, Chairman Sered called for a motion for the Board not to take up the case on its own motion and to issue a final order. Member Prueter so moved, and Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

V. **BUDGET AND FISCAL**

Fiscal Officer Cindy Handy and Chairman Sered presented an update on budget and fiscal matters, which included a discussion of FY 2015 expenditures and the FY 2016 budget. Chairman Sered noted that the IELRB was attempting to fill two positions.

**VI. CASE STATUS REPORT**

Executive Director Victor Blackwell presented a case status report.

**VII. STRIKE REPORT**

Executive Director Victor Blackwell presented a strike report.

**VIII. LEGISLATIVE UPDATE**

Staff member Colleen Harvey presented a legislative update.

**IX. LITIGATION UPDATE**

General Counsel Helen Higgins presented a litigation update.

**X. CHICAGO KENT CONFERENCE**

Chairman Sered noted that Chicago Kent Law School would be hosting the annual Illinois Public Sector Labor Relations Law Conference on Friday, December 5.

**XI. CLOSED SESSION**

Chairman Sered called for a motion for the Board to go into closed session to discuss personnel matters pursuant to the Illinois Open Meetings Act, 5 ILCS 120/2(c)(1). Member Prueter so moved, and Member O'Brien seconded the motion. The Board voted unanimously to go into closed session, by a voice vote.

**XII. EVALUATION OF HELEN HIGGINS**

Upon the Board's return from closed session, Chairman Sered called for a motion to accept the evaluation of General Counsel Helen Higgins. Member Prueter so moved, and Member Ettinger seconded the motion. The Board voted unanimously to accept Helen Higgins' evaluation, by a voice vote.

**XIII. ADJOURNMENT**

Chairman Sered called for a motion to adjourn the meeting. Member Ettinger so moved, and Member Prueter seconded the motion. The Board voted unanimously to adjourn the meeting, by a voice vote.

**ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD THIS 18th DAY OF DECEMBER 2014.**