

**STATE OF ILLINOIS**  
**EDUCATIONAL LABOR RELATIONS BOARD**

**Minutes of the Meeting held on October 17, 2013**  
**At 100 W. Randolph Street, Chicago, Illinois**

**I. OPENING OF THE MEETING AT 10:00 A.M.**

**II. PRESENT**

Chairman Lynne Sered; Board Members Ronald Ettinger and Michael Prueter; Executive Director Victor Blackwell; General Counsel Helen Higgins; Special Counsel John Brosnan; staff members Colleen Harvey and Susan Willenborg; Andrew Cantrell, Kelly Coyle and Andrew Slobodien were present. Observer Lisa Daykin participated via videoconference from the Board's Springfield's office. Pursuant to Section 7(a) of the Open Meetings Act, 5 ILCS 120/7(a), Board Members Gilbert O'Brien and Michael Smith participated via telephone conference call due to illness.

**III. APPROVAL OF MINUTES OF MEETING HELD SEPTEMBER 19, 2013**

Chairman Sered called for a motion to approve the minutes of the September 19, 2013 meeting. Member Prueter moved to approve the minutes of the September 19, 2013 meeting. Member Ettinger seconded the motion. The Board passed the motion unanimously, by a voice vote.

**IV. BOARD ACTIONS**

**1. Chicago Board of Education/Gora**  
**Case No. 2011-CA-0058-C**

Chairman Sered called the case. Associate General Counsel Susan Willenborg presented a draft opinion and order affirming the Administrative Law Judge's Recommended Decision and Order dismissing the amended complaint in part and sustaining it in part, with one qualification. After discussion, Chairman Sered called for a motion to approve the draft. Member Ettinger so moved, and Member Prueter seconded the motion. The Board voted unanimously to issue the draft opinion and order, by a voice vote.

**2. Chicago Board of Education/Zito**  
**Case No. 2013-CA-0036-C**

Chairman Sered called the case. General Counsel Helen Higgins presented a draft opinion and order striking the Charging Party's exceptions to the Executive Director's Recommended Decision and Order dismissing the charge and affirming the Executive Director's decision. After discussion, Chairman Sered called for a motion to approve the draft. Member Prueter so moved, and Member Ettinger seconded the motion. The Board voted unanimously to issue the draft opinion and order, by a voice vote.

3. Roxana Community Unit School District 1/Roxana Education Association, IEA-NEA  
Case No. 2012-CA-0032-S  
  
Chicago Board of Education/Melanie Larson  
Case No. 2013-CA-0022-C  
  
Chicago Board of Education/Kathleen Roltsch  
Case No. 2013-CA-0075-C  
  
Chicago Teachers Union/Brenda Bryant  
Case No. 2011-CB-0-0010-C  
  
Chicago Teachers Union/Hillarie Green  
Case No. 2013-CB-0001-C  
  
DuQuoin Education Association, IEA-NEA, et al./Linda Duncan, et al.  
Case Nos. 2013-FS-0014-S, et al.

Chairman Sered called the cases. These were unappealed Executive Director's Recommended Decisions and Orders dismissing unfair labor practice charges and an unappealed Administrative Law Judge's Recommended Decision and Order determining the amount of fair share fees that a union could charge nonmembers. General Counsel Helen Higgins presented the cases. After discussion, Chairman Sered called for a motion for the Board not to take the cases up on its own motion and to issue final orders. Member Ettinger so moved, and Member Smith seconded the motion. The Board voted unanimously, by a voice vote, not to take the cases up on its own motion and to issue final orders.

**V. BUDGET AND FISCAL**

Executive Director Victor Blackwell presented an update on budget and fiscal matters, which included a discussion of FY 2014 expenditures and the FY 2015 budget. The Executive Director noted the audit of the agency which had been taking place and the fact that the agency was seeking to put in place identity protection procedures with respect to Social Security numbers.

**VI. CASE STATUS REPORT**

Executive Director Victor Blackwell presented a case status report.

**VII. LEGISLATIVE UPDATE**

Staff member Colleen Harvey presented a legislative update.

**VIII. LITIGATION UPDATE**

General Counsel Helen Higgins presented a litigation update.

**IX. DRAFT CALENDAR**

Chairman Sered presented a draft calendar for the Board's 2014 meetings.

**X. CLOSED SESSION**

Chairman Sered called for a motion for the Board to go into closed session to discuss personnel issues and pending litigation, pursuant to 5 ILCS 120/2(c)(2) and 5 ILCS 120/2(c)(11). Member Ettinger so moved, and Member Prueter seconded the motion. The Board voted unanimously to go into closed session, by a voice vote.

**XI. ADMINISTRATIVE LITIGATION**

Upon the Board's return from closed session, Chairman Sered called for a motion to unconditionally offer the employee at issue that she return to a position equivalent to or the same as her prior IELRB position as recalled from the layoff list on November 1, 2013 or as soon as Central Management Services and the agency complete the necessary paperwork. Member Ettinger so moved, and Member Prueter seconded the motion. The Board passed the motion unanimously, by a voice vote.

**XII. ADJOURNMENT**

Chairman Sered called for a motion to adjourn the meeting. Member Ettinger so moved, and Member Prueter seconded the motion. The Board voted unanimously to adjourn the meeting, by a voice vote.

**ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS  
EDUCATIONAL LABOR RELATIONS BOARD THIS 21<sup>ST</sup> DAY OF NOVEMBER 2013.**