

**STATE OF ILLINOIS**  
**EDUCATIONAL LABOR RELATIONS BOARD**

Minutes of the Meeting held on September 19, 2013  
At One Natural Resources Way, Springfield, Illinois

**I. OPENING OF THE MEETING AT 10:00 A.M.**

**II. PRESENT**

Board Members Ronald Ettinger and Michael Smith, staff members Cindy Handy and Susan Willenborg, and observer Lisa Daykin were present. Chairman Lynne Sered; Board Members Gilbert O'Brien and Michael Prueter; Executive Director Victor Blackwell; General Counsel Helen Higgins; Special Counsel John Brosnan; and observers Nick Christen, Donna Del Principe, Jessica Hill and Jon Markos participated via video conference from the James R. Thompson Center, 100 W. Randolph, Room 9-036, Chicago, Illinois.

**III. APPROVAL OF MINUTES OF MEETING HELD AUGUST 15, 2013**

Chairman Sered called for a motion to approve the minutes of the August 15, 2013 meeting. Member Prueter moved to approve the minutes of the August 15, 2013 meeting. Member O'Brien seconded the motion. The Board passed the motion unanimously, by a voice vote.

**IV. BOARD ACTIONS**

**1. University of Illinois-Chicago/Richard  
Case No. 2013-CA-0055-C**

Chairman Sered called the case. Associate General Counsel Susan Willenborg presented a draft Opinion and Order affirming the Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. After discussion, Chairman Sered called for a motion to approve the draft. Member Ettinger so moved, and Member Prueter seconded the motion. The Board voted unanimously to issue the draft opinion and order affirming the Executive Director's Recommended Decision and Order, by a voice vote.

**2. Chicago Board of Education/Gora  
Case No. 2011-CA-0058-C**

Chairman Sered called the case. Associate General Counsel Susan Willenborg presented a memorandum recommending that the Board affirm the Administrative Law Judge's Recommended Decision and Order dismissing the amended complaint in part and sustaining it in part, with one qualification. After discussion, the Board directed that a draft Opinion and Order be prepared in accordance with the recommendation.

**3. Chicago Board of Education/Bryant  
Case No. 2011-CA-0050-C**

**Proviso Township High School District 209/Day  
Case No. 2011-CA-0109-C**

Harlem Consolidated School District No.122/Harlem Federation of Teachers, Local No. 540, IFT-AFT, AFL-CIO  
Case No. 2012-CA-0018-C

School District U-46/Mole-Daren  
Case No. 2013-CA-0063-C

Kaskaskia Federation of Teachers, Local 4756, IFT/AFT, AFL-CIO, et al./Holshouser, et al.  
Case Nos. 2013-FS-0003-S, et al.

Chairman Sered called the cases. These were unappealed Executive Director's Recommended Decisions and Orders dismissing unfair labor practice charges and Administrative Law Judge's Recommended Decisions and Orders dismissing unfair labor practice complaints or determining the amount of fair share fees that a union could charge nonmembers. General Counsel Helen Higgins presented the cases. After discussion, Chairman Sered called for a motion for the Board not to take the cases up on its own motion and to issue final orders. Member Prueter so moved, and Member O'Brien seconded the motion. The Board voted unanimously, by a voice vote, not to take the cases up on its own motion and to issue final orders.

**V. BUDGET AND FISCAL**

Fiscal Officer Cindy Handy presented an update on budget and fiscal matters, which included a discussion of FY 2014 expenditures. Fiscal Officer Cindy Handy noted the ongoing audit of the agency.

**VI. CASE STATUS REPORT**

Executive Director Victor Blackwell presented a case status report.

**VII. STRIKE REPORT**

Executive Director Victor Blackwell presented a strike report update.

**VIII. LEGISLATIVE UPDATE**

Chairman Lynne Sered presented a legislative update.

**IX. LITIGATION UPDATE**

General Counsel Helen Higgins presented a litigation update.

**X. ADVISORY COMMITTEE MEETING**

The Board discussed the Advisory Committee meeting which would take place before the Board's October meeting.

**XI. RULES UPDATE**

Associate General Counsel presented an update on the status of the IELRB's current Rules revision.

**XI. CLOSED SESSION**

Chairman Sered called for a motion for the Board to go into closed session to discuss pending litigation, pursuant to 5 ILCS 120/2(c)(11). Member Ettinger so moved, and Member Prueter seconded the motion. The Board voted unanimously to go into closed session, by a voice vote.

**XII. ADJOURNMENT**

Upon the Board's return from closed session, Chairman Sered called for a motion to adjourn the meeting. Member Ettinger so moved, and Member Smith seconded the motion. The Board voted unanimously to adjourn the meeting, by a voice vote.

**ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD THIS 17th DAY OF OCTOBER 2013.**