

STATE OF ILLINOIS
EDUCATIONAL LABOR RELATIONS BOARD

Minutes of the Meeting held on August 15, 2013
At the 100 West Randolph Street, Room 9-036, Chicago, Illinois

I. OPENING OF THE MEETING AT 10:00 A.M.

II. PRESENT

Chairman Lynne Sered; Board Members Gilbert O'Brien and Michael Prueter; Executive Director Victor Blackwell; General Counsel Helen Higgins; Special Counsel John Brosnan; staff members Colleen Harvey, Ellen Strizak and Susan Willenborg; and observers Takina Morris and Bob Shaevel were present. Board Member Ronald Ettinger and staff member Cindy Handy participated via video conference from the Board's Springfield office. Pursuant to Section 7(a) of the Open Meetings Act, 5 ILCS 120/7(a), Board Member Michael Smith participated via telephone conference call due to illness.

III. APPROVAL OF MINUTES OF MEETING HELD JULY 18, 2013

Chairman Sered called for a motion to approve the minutes of the July 18, 2013 meeting. Member Prueter moved to approve the minutes of the July 18, 2013 meeting. Member Ettinger seconded the motion. The Board passed the motion unanimously, by a voice vote.

IV. BOARD ACTIONS

**1. University of Illinois-Chicago/Richard
Case No. 2013-CA-0055-C**

Chairman Sered called the case. Associate General Counsel Susan Willenborg and General Counsel Helen Higgins presented a memorandum recommending that the Board affirm the Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. After discussion, the Board directed that an opinion and order be drafted in accordance with the recommendation.

**2. Chicago Teachers Union/Douglas
Case No. 2012-CB-0018-C**

Chairman Sered called the case. Associate General Counsel Susan Willenborg presented a draft opinion and order affirming the Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. After discussion, Chairman Sered called for a motion to approve the draft. Member Ettinger so moved, and Member O'Brien seconded the motion. The Board voted unanimously to issue the draft opinion and order affirming the Executive Director's Recommended Decision and Order, by a voice vote.

**3. East Maine Custodial Maintenance Organization, IEA-NEA/Garcia
Case No. 2012-CB-0012-C**

Chairman Sered called the case. General Counsel Helen Higgins presented a draft opinion and order by Associate General Counsel Ellen Strizak affirming the Executive

Director's Recommended Decision and Order dismissing the unfair labor practice charge. After discussion, Chairman Sered called for a motion to approve the draft. Member Prueter so moved, and Member O'Brien seconded the motion. The Board voted unanimously to issue the draft opinion and order affirming the Executive Director's Recommended Decision and Order, by a voice vote.

4. **Ottawa Township High School District 140/Ottawa Township High School Education Ass'n, IEA-NEA**
Case No. 2010-CA-0146-C

Chairman Sered called the case. Associate General Counsel Ellen Strizak presented a draft opinion and order dismissing the Employer's exceptions to the Administrative Law Judge's Recommended Decision and Order. After discussion, Chairman Sered called for a motion to approve the draft. Member Ettinger so moved, and Member Prueter seconded the motion. The Board voted unanimously to issue the draft opinion and order dismissing the Employer's exceptions, by a voice vote.

5. **Eastern Illinois University/AFSCME Council 31, AFL-CIO**
Case No. 2013-UC-0009-S

Chicago Board of Education/Gerard
Case No. 2012-CA-0027-C

Harvey School District 152/Conway
Case No. 2012-CA-0054-C

Teamsters Local 731/Krohn and Rosa
Case No. 2012-CB-0010-C

SEIU Local 73/Witt
Case No. 2013-CB-0002-S

Mulberry Grove Education Association, IEA-NEA/Paine
Case No. 2013-CB-0003-S

SEIU Local 73/Postlewaite
Case No. 2013-CB-0009-C

Washington School District 52/Wara
Case No. 2011-CA-0014-S

Washington Education Association, IEA-NEA/ Wara
Case No. 2011-CB-0002-S

Elgin Community College/Hazel
Case No. 2013-CA-0059-C

Elgin Community College Support Staff Association, IEA-NEA/Hazel
Case No. 2013-CB-0008-C

**District 300 Educational Services Personnel Association, IEA-
NEA/Community Unit School District 300
Case No. 2010-CA-0094-C**

Chairman Sered called the cases. These were unappealed Executive Director's Recommended Decisions and Orders granting a unit clarification petition or dismissing unfair labor practice charges, and an uppealed Recommended Decision and Order of the Special Counsel dismissing a complaint. General Counsel Helen Higgins presented the cases. After discussion, Chairman Sered called for a motion for the Board not to take the cases up on its own motion and to issue final orders. Member Prueter so moved, and Member O'Brien seconded the motion. The Board voted unanimously, by a voice vote, not to take the cases up on its own motion and to issue final orders.

V. BUDGET AND FISCAL

Fiscal Officer Cindy Handy presented an update on budget and fiscal matters, which included a discussion of FY 2013 and FY 2014 expenditures. Fiscal Officer Cindy Handy noted that the agency car had been turned in and discussed the ongoing audit of the agency.

VI. CASE STATUS REPORT

Executive Director Victor Blackwell presented a case status report.

VII. STRIKE REPORT

Executive Director Victor Blackwell presented a strike report update.

VIII. LEGISLATIVE UPDATE

Colleen Harvey presented a legislative update.

IX. LITIGATION UPDATE

General Counsel Helen Higgins presented a litigation update.

X. ADVISORY COMMITTEE MEETING AND CHICAGO-KENT CONFERENCE

Chairman Sered informed the Board that there would be a meeting of the Board's Advisory Committee at the Board's October meeting and that the Chicago-Kent public sector labor relations conference would take place on the first Friday in December.

XI. CLOSED SESSION

Chairman Sered called for a motion for the Board to go into closed session to discuss personnel matters and pending litigation, pursuant to 5 ILCS 120/2(c)(1) and 5 ILCS 120/2(c)(11). Member O'Brien so moved, and Member Prueter seconded the motion. The Board voted unanimously to go into closed session, by a voice vote.

XII. ADJOURNMENT

Chairman Sered called for a motion to adjourn the meeting. Member Ettinger so moved, and Chairman Sered seconded the motion. The Board voted unanimously to adjourn the meeting, by a voice vote.

ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD THIS 19th DAY OF SEPTEMBER 2013.