

STATE OF ILLINOIS
EDUCATIONAL LABOR RELATIONS BOARD

Minutes of the Meeting held on June 20, 2013
At the CMS Training Center, Mason Street, Springfield, Illinois

I. OPENING OF THE MEETING AT 10:00 A.M.

II. PRESENT

Board Member Ronald Ettinger and staff member Cindy Handy were present. Chairman Lynne Sered; Board Members Gilbert O'Brien and Michael Prueter; Executive Director Victor Blackwell; General Counsel Helen Higgins; Special Counsel John Brosnan; staff members Eileen Brennan, Colleen Harvey, Ellen Strizak and Susan Willenborg; externs Nic Gutierrez and Miriam Martinez; and observers Takina Morris and Bob Shaevel participated via video conference from the Board's Chicago office. Pursuant to Section 7(a) of the Open Meetings Act, 5 ILCS 120/7(a), Board Member Michael Smith participated via telephone conference call due to illness.

III. APPROVAL OF MINUTES OF MEETING HELD MAY 16, 2013

Chairman Sered called for a motion to approve the minutes of the May 16, 2013 meeting. Member Prueter moved to approve the minutes of the May 16, 2013 meeting. Member O'Brien seconded the motion. The Board passed the motion unanimously, by a voice vote.

IV. BOARD ACTIONS

1. **Chicago Board of Education/Chicago Teachers Union**
Case No. 2013-CA-0076-C

This case was removed from the agenda pursuant to the joint request of the parties.

2. **Chicago Board of Education/Chicago Teachers Union**
Case No. 2013-CA-0014-C

Chairman Sered called the case. This case had been removed to the Board by the Administrative Law Judge. Colleen Harvey presented a draft opinion and order finding that the Employer had committed an unfair labor practice. After discussion, Chairman Sered called for a motion for the Board to approve the draft. Member O'Brien so moved, and Member Ettinger seconded the motion. The Board voted unanimously to issue the draft opinion and order, by a voice vote.

3. **Chicago Board of Education/Finley**
Case No. 2013-CA-0026-C
Chicago Teachers Union/Finley
Case No. 2013-CB-0004-C

Chairman Sered called the cases. These cases were before the Board on exceptions to an Executive Director's Recommended Decision and Order dismissing the charges. Associate General Counsel Ellen Strizak presented a memorandum recommending that the Board affirm the Executive Director's Recommended Decision and Order. After

discussion, the Board directed that an opinion and order be drafted in accordance with the recommendation.

4. **Chicago Board of Education/Blissit**
Case No. 2013-CA-0016-C

Chicago Board of Education/Aberman
Case No. 2013-CA-0056-C

Chicago Board of Education/Williams
Case No. 2013-CA-0062-C

Chicago Board of Education/Pope
Case No. 2013-CA-0009-C

Chicago Board of Education/Butler
Case No. 2012-CA-0060-C

Chairman Sered called the cases. These were unappealed Executive Director's Recommended Decisions and Orders dismissing unfair labor practice charges, except that, in the case of Chicago Board of Education/Butler, Case No. 2013-CA-0060-C, the charge had only been dismissed in part, and a complaint had issued on the remainder of the charge. General Counsel Helen Higgins presented the cases. After discussion, Chairman Sered called for a motion for the Board not to take the cases up on its own motion and to issue final orders. Member Smith so moved, and Member Ettinger seconded the motion. The Board voted unanimously, by a voice vote, not to take the cases up on its own motion and to issue final orders.

V. BUDGET AND FISCAL

Fiscal Officer Cindy Handy and Executive Director Victor Blackwell presented an update on budget and fiscal matters, which included a discussion of FY 2013 expenditures and the FY 2014 budget. Chairman Sered informed the Board that there would be a new employee in the Board's Springfield office beginning on July 1, 2013.

VI. CASE STATUS REPORT

Executive Director Victor Blackwell presented a case status report.

VII. STRIKE REPORT

Executive Director Victor Blackwell presented a strike report update.

VIII. LEGISLATIVE UPDATE

Colleen Harvey presented a legislative update. Chairman Sered notified the Board about SB 1762.

IX. LITIGATION UPDATE

General Counsel Helen Higgins presented a litigation update.

X. ETHICS ACT REVIEW

Ethics Officer Eileen Brennan reported on ethics training and changes to the Ethics Act.

XI. CLOSED SESSION

Chairman Sered called for a motion for the Board to go into closed session to discuss personnel matters and pending litigation, pursuant to 5 ILCS 120/2(c)(1) and 5 ILCS 120/2(c)(11). Member Prueter so moved, and Member O'Brien seconded the motion. The Board voted unanimously to go into closed session, by a voice vote.

XII. RETURN FROM CLOSED SESSION

Upon the Board's return from closed session, Chairman Sered called for a motion to authorize the Chairman, on behalf of the Board, to pursue possible settlement via the Attorney General's Office using projected lapsed FY 2013 funds in outstanding litigation. Member Smith so moved, and Member Ettinger seconded the motion. The Board voted unanimously to approve the motion, by a voice vote.

XIII. ADJOURNMENT

Chairman Sered called for a motion to adjourn the meeting. Member O'Brien so moved, and Member Ettinger seconded the motion. The Board voted unanimously to adjourn the meeting, by a voice vote.

**ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS
EDUCATIONAL LABOR RELATIONS BOARD THIS 18th DAY OF JULY 2013.**