

STATE OF ILLINOIS
EDUCATIONAL LABOR RELATIONS BOARD

Minutes of the Meeting held on June 19, 2014
At One Natural Resources Way, Springfield, Illinois

I. OPENING OF THE MEETING AT 10:00 A.M.

II. PRESENT

Board Member Ronald Ettinger, staff member Cindy Handy and observers Lisa Daykin and Kirk Farah were present in Springfield. Chairman Lynne Sered; Board Members Gilbert O'Brien and Michael Prueter; Executive Director Victor Blackwell; General Counsel Helen Higgins; Special Counsel John Brosnan; staff member Susan Willenborg; and observers Kurt Hale and Bob Shaevel participated via videoconference from Chicago, Illinois. Pursuant to Section 7(a) of the Open Meetings Act, 5 ILCS 120/7(a), Board Member Michael Smith participated via telephone conference call due to illness.

III. APPROVAL OF MINUTES OF MEETING HELD MAY 15, 2014

Chairman Sered called for a motion to approve the minutes of the May 15, 2014 meeting. Member Prueter moved to approve the minutes of the May 15, 2014 meeting. Member O'Brien seconded the motion. The Board passed the motion unanimously, by a voice vote.

IV. BOARD ACTIONS

**1. Chicago Board of Education/Chicago Teachers Union (Kurt Ham)
Case No. 2012-CA-0016-C**

Chairman Sered called the case. This was an appeal from an Administrative Law Judge's Recommended Decision and Order finding that the Employer had committed unfair labor practices. Associate General Counsel Susan Willenborg presented a memorandum recommending that the Board affirm the Administrative Law Judge's Recommended Decision and Order. After discussion, the Board directed that an opinion and order be drafted in accordance with the recommendation.

**2. Cook County College Teachers Union, Local 1600, IFT-AFT/AI W. Alexander
Case No. 2012-CB-0007-C**

Chairman Sered called the case. This was an appeal from an Administrative Law Judge's Recommended Decision and Order dismissing the complaint. Associate General Counsel Susan Willenborg presented a draft opinion and order affirming the Administrative Law Judge's Recommended Decision and Order. After discussion, Chairman Sered called for a motion to approve the draft opinion and order. Member Prueter so moved, and Member O'Brien seconded the motion. The Board voted unanimously to issue the draft opinion and order, by a voice vote.

3. **Community Unit School District No. 5, McLean and Woodford Counties, Illinois, a/k/a McLean County Unit School District No. 5/Jacqueline Dellamono**
Case No. 2011-CA-0005-S

Chairman Sered called the case. This case was before the Board on Complainant's motion to withdraw the charge for purposes of enforcement of the IELRB's opinion and order. General Counsel Helen Higgins presented the case. After discussion, Chairman Sered called for a motion for the Board to accept Complainant's motion. Member Ettinger so moved, and Member O'Brien seconded the motion. The Board voted unanimously to accept Complainant's motion, by a voice vote.

4. **Galesburg Community Unit School District 205/Galesburg Education Association, IEA-NEA**
Case No. 2012-UC-0013-S

Chairman Sered called the case. This was an unappealed Executive Director's Recommended Decision and Order granting the unit clarification petition. General Counsel Helen Higgins presented the case. After discussion, Chairman Sered called for a motion for the Board not to take up the case on its own motion and to issue a final order. Member Prueter so moved, and Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

5. **Chicago Board of Education/Faye Lampley-Davis**
Case No. 2014-CA-0005-C

Chairman Sered called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. General Counsel Helen Higgins presented the case. After discussion, Chairman Sered called for a motion for the Board not to take up the case on its own motion and to issue a final order. Member Ettinger so moved, and Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

6. **Chicago Board of Education/Mary Grubich**
Case No. 2014-CA-0043-C

Chairman Sered called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. General Counsel Helen Higgins presented the case. After discussion, Chairman Sered called for a motion for the Board not to take up the case on its own motion and to issue a final order. Member Prueter so moved, and Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

7. **Meridian Education Association, IEA-NEA/LaWanda Green**
Case No. 2013-CB-0008-S

Chairman Sered called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. General Counsel Helen Higgins presented the case. After discussion, Chairman Sered called for a

motion for the Board not to take up the case on its own motion and to issue a final order. Member Smith so moved, and Member Prueter seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**8. Proviso Support Staff, West Suburban Teachers Union, Local 571, IFT-AFT, AFL-CIO/Vickie Bell
Case No. 2013-CB-0015-C**

Chairman Sered called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. General Counsel Helen Higgins presented the case. After discussion, Chairman Sered called for a motion for the Board not to take up the case on its own motion and to issue a final order. Member Prueter so moved, and Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**9. Huntley Education Support Personnel Association, IEA-NEA/Brenda Conley
Case No. 2014-CB-0001-C**

Chairman Sered called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. General Counsel Helen Higgins presented the case. After discussion, Chairman Sered called for a motion for the Board not to take up the case on its own motion and to issue a final order. Member O'Brien so moved, and Member Ettinger seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

V. BUDGET AND FISCAL

Chairman Lynne Sered and Fiscal Officer Cindy Handy presented an update on budget and fiscal matters, which included a discussion of FY 2014 expenditures and the FY 2015 budget. Chairman Sered reported that the IELRB was considering hiring an attorney/investigator in the IELRB's Springfield office and upgrading a clerical position.

VI. CASE STATUS REPORT

Executive Director Victor Blackwell presented a case status report.

VII. STRIKE REPORT

Executive Director Victor Blackwell presented a strike report.

VIII. LEGISLATIVE UPDATE

Chairman Sered presented a legislative update.

IX. LITIGATION UPDATE

General Counsel Helen Higgins presented a litigation update.

X. ADJOURNMENT

Chairman Sered called for a motion to adjourn the meeting. Member Ettinger so moved, and Member O'Brien seconded the motion. The Board approved the motion to adjourn unanimously, by a voice vote.

**ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS
EDUCATIONAL LABOR RELATIONS BOARD THIS 17th DAY OF JULY 2014.**