

STATE OF ILLINOIS
EDUCATIONAL LABOR RELATIONS BOARD

Minutes of the Meeting held on May 15, 2014
At 100 W. Randolph Street, Chicago, Illinois

I. OPENING OF THE MEETING AT 10:00 A.M.

II. PRESENT

Chairman Lynne Sered; Board Members Gilbert O'Brien and Michael Prueter; Executive Director Victor Blackwell; General Counsel Helen Higgins; Special Counsel John Brosnan; staff members Colleen Harvey and Susan Willenborg; and observers Kelly Coyle and Bob Shaevel were present in Chicago. Board Member Ronald Ettinger and staff member Cindy Handy participated via videoconference from Springfield, Illinois. Pursuant to Section 7(a) of the Open Meetings Act, 5 ILCS 120/7(a), Board Member Michael Smith participated via telephone conference call due to illness.

III. APPROVAL OF MINUTES OF MEETING HELD APRIL 17, 2014

Chairman Sered called for a motion to approve the minutes of the April 17, 2014 meeting. Member Prueter moved to approve the minutes of the April 17, 2014 meeting. Member Ettinger seconded the motion. The Board passed the motion unanimously, by a voice vote.

IV. BOARD ACTIONS

1. Cook County College Teachers Union, Local 1600, IFT-AFT/AI W. Alexander
Case No. 2012-CB-0007-C

Chairman Sered called the case. This was an appeal from an Administrative Law Judge's Recommended Decision and Order dismissing the complaint. Associate General Counsel Susan Willenborg presented a memorandum recommending that the Board affirm the Administrative Law Judge's Recommended Decision and Order. After discussion, the Board directed that an opinion and order be drafted in accordance with the recommendation.

2. Board of Trustees of the University of Illinois/Uni Faculty Organization, IEA-
NEA
Case No. 2013-RC-0008-S

Chairman Sered called the case. This was an appeal from an Administrative Law Judge's Recommended Decision and Order approving the petitioned-for bargaining unit. Associate General Counsel Susan Willenborg presented a draft opinion and order affirming the Administrative Law Judge's Recommended Decision and Order. After discussion, Chairman Sered called for a motion to approve the draft opinion and order. Member Prueter so moved, and Member O'Brien seconded the motion. The Board voted unanimously to issue the draft opinion and order, by a voice vote.

3. **Chicago Board of Education/Chicago Teachers Union (Brandon Smith)**
Case No. 2013-CA-0003-C

Chairman Sered called the case. This was an appeal from an Administrative Law Judge's Recommended Decision and Order dismissing the unfair labor practice charge. Associate General Counsel Susan Willenborg presented a draft opinion and order affirming the Administrative Law Judge's Recommended Decision and Order. After discussion, Chairman Sered called for a motion to approve the draft opinion and order. Member O'Brien so moved, and Member Smith seconded the motion. The Board voted unanimously to issue the draft opinion and order, by a voice vote.

4. **Mid-Valley Special Education Cooperative/Amy Whiting-Singer**
Case No. 2013-CA-0077-C

Chairman Sered called the case. This was an appeal from an Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. Associate General Counsel Susan Willenborg presented a draft opinion and order affirming the Executive Director's Recommended Decision and Order. After discussion, Chairman Sered called for a motion to approve the draft opinion and order. Member Ettinger so moved, and Member O'Brien seconded the motion. The Board voted unanimously to issue the draft opinion and order, by a voice vote.

5. **Illinois Education Association, Region 53, IEA-NEA/Amy Whiting-Singer**
Case No. 2013-CB-0014-C

Chairman Sered called the case. This was an appeal from an Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. Associate General Counsel Helen Higgins Susan Willenborg presented a draft opinion and order affirming the Executive Director's Recommended Decision and Order. After discussion, Chairman Sered called for a motion for the Board to issue the draft opinion and order. Member Prueter so moved, and Member O'Brien seconded the motion. The Board voted unanimously to issue the draft opinion and order, by a voice vote.

6. **Chicago Board of Education/Oterio Butler**
Case No. 2012-CA-0060-C

Chairman Sered called the case. This was an unappealed Administrative Law Judge's Recommended Decision and Order dismissing the unfair labor practice complaint. General Counsel Helen Higgins presented the case. After discussion, Chairman Sered called for a motion for the Board not to take up the case on its own motion and to issue a final order. Member Prueter so moved, and Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

7. **Chicago Board of Education/Kathryn House**
Case No. 2014-CA-0031-C

Chairman Sered called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. General Counsel Helen Higgins presented the case. After discussion, Chairman Sered called for a motion for the Board not to take up the case on its own motion and to issue a final order. Member Ettinger so moved, and Member Smith seconded the motion. The Board voted

unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

8. **Chicago Board of Education/Nassrin Jalili**
Case No. 2014-CA-0036-C

Chairman Sered called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. General Counsel Helen Higgins presented the case. After discussion, Chairman Sered called for a motion for the Board not to take up the case on its own motion and to issue a final order. Member Prueter so moved, and Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

9. **City Colleges of Chicago/Ninfa Medrano**
Case No. 2014-CA-0045-C

Chairman Sered called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. General Counsel Helen Higgins presented the case. After discussion, Chairman Sered called for a motion for the Board not to take up the case on its own motion and to issue a final order. Member Smith so moved, and Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

10. **Chicago Board of Education/Markham Glenn**
Case No. 2014-CA-0039-C

Chairman Sered called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. General Counsel Helen Higgins presented the case. After discussion, Chairman Sered called for a motion for the Board not to take up the case on its own motion and to issue a final order. Member O'Brien so moved, and Member Prueter seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

11. **University of Illinois-Chicago/Valerie Chavez**
Case No. 2014-CA-0040-C

Chairman Sered called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. General Counsel Helen Higgins presented the case. After discussion, Chairman Sered called for a motion for the Board not to take up the case on its own motion and to issue a final order. Member Prueter so moved, and Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

12. **Service Employees International Union, Local 73/Valerie Chavez**
Case No. 2014-CB-0010-C

Chairman Sered called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. General

Counsel Helen Higgins presented the case. After discussion, Chairman Sered called for a motion for the Board not to take up the case on its own motion and to issue a final order. Member O'Brien so moved, and Member Ettinger seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**13. DuPage School District 88/KerryLynn M. Hunter
Case No. 2013-CA-0078-C**

Chairman Sered called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. General Counsel Helen Higgins presented the case. After discussion, Chairman Sered called for a motion for the Board not to take up the case on its own motion and to issue a final order. Member Prueter so moved, and Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**14. Service Employees International Union, Local 73/Diane Corhn
Case No. 2014-CB-0004-C**

Chairman Sered called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. General Counsel Helen Higgins presented the case. After discussion, Chairman Sered called for a motion for the Board not to take up the case on its own motion and to issue a final order. Member O'Brien so moved, and Member Ettinger seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

V. BUDGET AND FISCAL

Fiscal Officer Cindy Handy presented an update on budget and fiscal matters, which included a discussion of FY 2014 expenditures and the FY 2015 budget. Chairman Sered reported on computer issues.

VI. CASE STATUS REPORT

Executive Director Victor Blackwell presented a case status report.

VII. POTENTIAL INJUNCTIVE RELIEF CASE

General Counsel Helen Higgins noted that a case had been filed in which the union was seeking preliminary injunctive relief, Southern Illinois University School of Medicine/AFSCME Council 31, Case No. 2014-CA-0072-C.

VIII. STRIKE REPORT

Executive Director Victor Blackwell presented a strike report.

IX. LEGISLATIVE UPDATE

Staff member Colleen Harvey presented a legislative update.

X. LITIGATION UPDATE

General Counsel Helen Higgins presented a litigation update.

XI. CLOSED SESSION

Chairman Sered called for a motion for the Board to go into closed session to discuss personnel matters, pursuant to 5 ILCS 120/2(c)(1). Member Prueter so moved, and Member O'Brien seconded the motion. The Board voted unanimously to go into closed session, by a voice vote.

XII. EVALUATION OF JOHN BROSNAN

Upon the Board's return from closed session, Chairman Sered called for a motion to approve the evaluation of John Brosnan. The motion was made and seconded. The Board voted unanimously to approve the evaluation of John Brosnan, by a voice vote.

XIII. ADJOURNMENT

Chairman Sered called for a motion to adjourn the meeting. Member Prueter so moved, and Member Ettinger seconded the motion. The Board approved the motion to adjourn unanimously, by a voice vote.

**ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS
EDUCATIONAL LABOR RELATIONS BOARD THIS 19th DAY OF JUNE 2014.**