

STATE OF ILLINOIS
EDUCATIONAL LABOR RELATIONS BOARD

Minutes of the Meeting held on April 17, 2014
At 100 W. Randolph Street, Chicago, Illinois

I. OPENING OF THE MEETING AT 10:00 A.M.

II. PRESENT

Chairman Lynne Sered; Board Members Ronald Ettinger, Gilbert O'Brien and Michael Prueter; Executive Director Victor Blackwell; General Counsel Helen Higgins; Special Counsel John Brosnan; staff members Colleen Harvey and Susan Willenborg; and observers James Powers and Bob Shaevel were present in Chicago. Observer Lisa Daykin participated via videoconference from Springfield, Illinois. Pursuant to Section 7(a) of the Open Meetings Act, 5 ILCS 120/7(a), Board Member Michael Smith participated via telephone conference call due to illness.

III. APPROVAL OF MINUTES OF MEETING HELD MARCH 20, 2014

Chairman Sered called for a motion to approve the minutes of the March 20, 2014 meeting. Member Prueter moved to approve the minutes of the March 20, 2014 meeting. Member O'Brien seconded the motion. The Board passed the motion unanimously, by a voice vote.

IV. BOARD ACTIONS

1. **Board of Trustees of the University of Illinois/Uni Faculty Organization, IEA-NEA**
Case No. 2013-RC-0008-S

Chairman Sered called the case. This was an appeal from an Administrative Law Judge's Recommended Decision and Order approving the petitioned-for bargaining unit. Associate General Counsel Susan Willenborg and General Counsel Helen Higgins presented a memorandum recommending that the Board affirm the Administrative Law Judge's Recommended Decision and Order. After discussion, the Board directed that an opinion and order be drafted in accordance with the recommendation.

2. **Mid-Valley Special Education Cooperative/Amy Whiting-Singer**
Case No. 2013-CA-0077-C

Chairman Sered called the case. This was an appeal from an Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. General Counsel Helen Higgins presented a memorandum prepared by the externs Matt Nagy and Jonathan Ludka recommending that the Executive Director's Recommended Decision and Order be affirmed. After discussion, the Board directed that an opinion and order be drafted in accordance with the recommendation.

3. **Illinois Education Association, Region 53, IEA-NEA/Amy Whiting-Singer**
Case No. 2013-CB-0014-C

Chairman Sered called the case. This was an appeal from an Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. General Counsel Helen Higgins presented a memorandum prepared by the externs Matt Nagy and Jonathan Ludka recommending that the Executive Director's Recommended Decision and Order be affirmed. After discussion, the Board directed that an opinion and order be drafted in accordance with the recommendation.

4. **Chicago Board of Education/Chicago Teachers Union (Brandon Smith)**
Case No. 2013-CA-0003-C

Chairman Sered called the case. This was an appeal from an Administrative Law Judge's Recommended Decision and Order dismissing the unfair labor practice charge. Associate General Counsel Susan Willenborg presented a draft order reversing the Administrative Law Judge's Recommended Decision and Order and remanding the case to the Administrative Law Judge for further proceedings. After discussion, the Board directed that an opinion and order be drafted affirming the Administrative Law Judge's Recommended Decision and Order, together with a concurrence.

5. **McHenry Community Consolidated School District 15/McHenry Classroom Teachers Association, IEA-NEA**
Case No. 2014-AC-0001-C

Chairman Sered called the case. This was an unappealed Executive Director's Recommended Decision and Order granting the amendment of certification petition. General Counsel Helen Higgins presented the case, and, after discussion, Chairman Sered called for a motion for the Board not to take up the case on its own motion and to issue a final order. Member Ettinger so moved, and Member Prueter seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

6. **Community High School District 94/District #94 Educational Support Staff Association, IEA-NEA**
Case No. 2014-UC-0003-C

Chairman Sered called the case. This was an unappealed Executive Director's Recommended Decision and Order granting the unit clarification petition. General Counsel Helen Higgins presented the case. After discussion, Chairman Sered called for a motion for the Board not to take up the case on its own motion and to issue a final order. Member Prueter so moved, and Member Ettinger seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

7. **Canton Union School District 66/Canton Education Association, IEA-NEA**
Case No. 2014-UC-0005-S

Chairman Sered called the case. This was an unappealed Executive Director's Recommended Decision and Order granting the unit clarification petition. General Counsel Helen Higgins presented the case. After discussion, Chairman Sered called for a motion for the Board not to take up the case on its own motion and to issue a final order.

Member Ettinger so moved, and Member Prueter seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**8. Chicago State University/Teamsters Local 743
Case No. 2014-UC-0009-C**

Chairman Sered called the case. This was an unappealed Executive Director's Recommended Decision and Order granting the unit clarification petition. General Counsel Helen Higgins presented the case. After discussion, Chairman Sered called for a motion for the Board not to take up the case on its own motion and to issue a final order. Member Prueter so moved, and Member Ettinger seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**9. Community High School District 99/District 99 Support Staff Association, IEA-NEA
Case No. 2013-UC-0015-C**

Chairman Sered called the case. This was an unappealed Executive Director's Recommended Decision and Order granting the unit clarification petition. General Counsel Helen Higgins presented the case. After discussion, Chairman Sered called for a motion for the Board not to take up the case on its own motion and to issue a final order. Member O'Brien so moved, and Member Ettinger seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**10. Chicago Board of Education/Gerri Williams
Case No. 2012-CA-0001-C**

Chairman Sered called the case. This was an unappealed Administrative Law Judge's Recommended Decision and Order dismissing the unfair labor practice complaint. General Counsel Helen Higgins presented the case. After discussion, Chairman Sered called for a motion for the Board not to take up the case on its own motion and to issue a final order. Member O'Brien so moved, and Member Ettinger seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**11. Chicago Board of Education/Angela Parham
Case No. 2013-CA-0053-C**

Chairman Sered called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. General Counsel Helen Higgins presented the case. After discussion, Chairman Sered called for a motion for the Board not to take up the case on its own motion and to issue a final order. Member Prueter so moved, and Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**12. Chicago Teachers Union, Local No. 1, IFT-AFT, AFL-CIO/Angela Parham
Case No. 2013-CB-0006-C**

Chairman Sered called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. General Counsel Helen Higgins presented the case. After discussion, Chairman Sered called for a motion for the Board not to take up the case on its own motion and to issue a final order. Member Ettinger so moved, and Member Prueter seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**13. University of Illinois-Chicago/Robert Kaestner
Case No. 2014-CA-0003-C**

Chairman Sered called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. General Counsel Helen Higgins presented the case. After discussion, Chairman Sered called for a motion for the Board not to take up the case on its own motion and to issue a final order. Member O'Brien so moved, and Member Ettinger seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**14. Service Employees International Union, Local 73/John Sanders
Case No. 2014-CB-0003-C**

Chairman Sered called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. General Counsel Helen Higgins presented the case. After discussion, Chairman Sered called for a motion for the Board not to take up the case on its own motion and to issue a final order. Member Ettinger so moved, and Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

V. BUDGET AND FISCAL

Executive Director Victor Blackwell and Chairman Sered presented an update on budget and fiscal matters, which included a discussion of FY 2014 expenditures and the FY 2015 budget.

VI. CASE STATUS REPORT

Executive Director Victor Blackwell presented a case status report.

VII. STRIKE REPORT

Executive Director Victor Blackwell presented a strike report.

VIII. LEGISLATIVE UPDATE

Staff member Colleen Harvey presented a legislative update.

IX. LITIGATION UPDATE

General Counsel Helen Higgins presented a litigation update.

X. CLOSED SESSION

Chairman Sered called for a motion for the Board to go into closed session to discuss personnel matters, pursuant to 5 ILCS 120/2(c)(1). Member Prueter so moved, and Member O'Brien seconded the motion. The Board voted unanimously to go into closed session, by a voice vote.

XI. ADJOURNMENT

Upon the Board's return from closed session, Chairman Sered called for a motion to adjourn the meeting. The motion was made and seconded. The Board voted unanimously to adjourn the meeting, by a voice vote.

**ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS
EDUCATIONAL LABOR RELATIONS BOARD THIS 15th DAY OF MAY 2014.**