

STATE OF ILLINOIS
EDUCATIONAL LABOR RELATIONS BOARD

Minutes of the Meeting held on April 16, 2015
At 100 West Randolph Street, Chicago, Illinois

I. OPENING OF THE MEETING AT 10:00 A.M.

II. PRESENT

Chairman Andrea Waintroob; Board Members Judy Biggert, Gilbert O'Brien, Michael Prueter and Lynne Sered; Executive Director Victor Blackwell; General Counsel Helen Higgins; Special Counsel John Brosnan; staff member Susan Willenborg; and observer Bob Shaevel were present. Staff members Cindy Handy and Matthew Nagy and observer Linda Wilkinson participated via videoconference from Springfield, Illinois.

III. APPROVAL OF MINUTES OF MEETINGS HELD FEBRUARY 19 AND MARCH 19, 2015

Chairman Waintroob called for a motion to approve the minutes of the February 19, 2015 meeting. Member Prueter moved to approve the minutes of the January 15, 2015 meeting. Member O'Brien seconded the motion. The Board passed the motion unanimously, by a voice vote.

Chairman Waintroob called for a motion to approve the minutes of the March 19, 2015 meeting. Member Sered moved to approve the minutes of the March 19, 2015 meeting. Member O'Brien seconded the motion. The Board passed the motion unanimously, by a voice vote.

IV. BOARD ACTIONS

1. **Western Illinois University/University Professionals of Illinois, Local 4100, IFT-AFT, AFL-CIO**
Case No. 2014-CA-0007-S

Chairman Waintroob called the case. This case was removed to the Board by the Administrative Law Judge. Associate General Counsel Susan Willenborg presented a memorandum recommending that the Board find that the Employer had violated the Act. After discussion, the Board directed that an opinion and order be drafted in accordance with the recommendation.

**2. Chicago Board of Education/Alita Jones
Case No. 2014-CA-0068-C**

Chairman Waintroob called the case. This case was before the Board on exceptions to an Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. Associate General Counsel Susan Willenborg presented a memorandum recommending that the Board affirm the Executive Director's Recommended Decision and Order. After discussion, the Board directed that an opinion and order be drafted in accordance with the recommendation.

**3. Chicago Board of Education/Chicago Teachers Union, Local No. 1, IFT-AFT, AFL-CIO
Case Nos. 2013-CA-0081-C, 2014-CA-0011-C**

Chairman Waintroob called the case. This case was removed to the Board by the Administrative Law Judge. Associate General Counsel Susan Willenborg presented a memorandum describing the two possible approaches the Board could take in this case. After discussion, a majority of the Board directed that an opinion and order be drafted dismissing the complaint. Member Sered stated that she would file a dissent.

**4. Chicago Board of Education/Frankie Hall
Case No. 2014-CA-0044-C**

Chairman Waintroob called the case. This case was before the Board on exceptions to an Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. Associate General Counsel Susan Willenborg presented a draft opinion and order affirming the Executive Director's Recommended Decision and Order. After discussion, Chairman Waintroob called for a motion to approve the draft. Member Prueter so moved, and Member Sered seconded the motion. The Board voted unanimously to issue the draft opinion and order, by a voice vote.

**5. Chicago Board of Education/Amy Silverman
Case Nos. 2013-CA-0041-C**

Chairman Waintroob called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. Associate General Counsel Susan Willenborg presented the case. After discussion, Chairman Waintroob called for a motion for the Board not to take up the case on its own motion and to issue a final order. Member Prueter so moved, and Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

6. **Chicago Teachers Union, Local No. 1, IFT-AFT, AFL-CIO/
Cynthia Molette**
Case Nos. 2014-CB-0021-C

Chairman Waitroob called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. General Counsel Helen Higgins presented the case. After discussion, Chairman Waitroob called for a motion for the Board not to take up the case on its own motion and to issue a final order. Member O'Brien so moved, and Member Prueter seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

7. **McHenry Community High School District 156/McHenry High School
Teachers Association, IEA-NEA**
Case No. 2015-AC-0001-C

Chairman Waitroob called the case. This was an unappealed Executive Director's Recommended Decision and Order granting the amendment of certification petition. General Counsel Helen Higgins presented the case. After discussion, Chairman Waitroob called for a motion for the Board not to take up the case on its own motion and to issue a final order. Member Sered so moved, and Member Prueter seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

8. **West Harvey-Dixmoor Public School District 147/Canton Education
Association, IEA-NEA**
Case Nos. 2015-UC-0001-C

Chairman Waitroob called the case. This was an unappealed Executive Director's Recommended Decision and Order granting the unit clarification petition. General Counsel Helen Higgins presented the case. After discussion, Chairman Waitroob called for a motion for the Board not to take up the case on its own motion and to issue a final order. Member Prueter so moved, and Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

9. **Oak Park River Forest High School District 203/Service Employees
International Union, Local 73**
Case Nos. 2015-UC-0003-C

Chairman Waitroob called the case. This was an unappealed Executive Director's Recommended Decision and Order granting the unit clarification petition. General Counsel Helen Higgins presented the case. After discussion, Chairman Waitroob called for a motion for the Board not to take up the case on its own motion and to issue a final order. Member Prueter so moved, and Member O'Brien seconded the motion. The

Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**10. Tri-County Special Education Joint Agreement/Tri-County Special Education Joint Agreement Association, IEA-NEA
Case Nos. 2015-UC-0005-S**

Chairman Waitroob called the case. This was an unappealed Executive Director's Recommended Decision and Order granting the unit clarification petition. General Counsel Helen Higgins presented the case. After discussion, Chairman Waitroob called for a motion for the Board not to take up the case on its own motion and to issue a final order. Member Biggert so moved, and Member Prueter seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**11. Chicago Board of Education/Veronica Williams
Case Nos. 2015-CA-0003-C**

Chairman Waitroob called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. General Counsel Helen Higgins presented the case. After discussion, Chairman Waitroob called for a motion for the Board not to take up the case on its own motion and to issue a final order. Member O'Brien so moved, and Member Prueter seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**12. Service Employees International Union, Local 73/Veronica Williams
Case Nos. 2015-CB-0002-C**

Chairman Waitroob called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. General Counsel Helen Higgins presented the case. After discussion, Chairman Waitroob called for a motion for the Board not to take up the case on its own motion and to issue a final order. Member Prueter so moved, and Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

V. BUDGET AND FISCAL

Fiscal Officer Cindy Handy, Executive Director Victor Blackwell and Board Member Lynne Sered presented an update on budget and fiscal matters, which included a discussion of FY 2015 expenditures, funding for the remainder of FY 2015, and the FY 2016 budget.

VI. CASE STATUS REPORT

Executive Director Victor Blackwell presented a case status report.

VII. STRIKE REPORT

Executive Director Victor Blackwell presented a strike report.

VIII. LEGISLATIVE UPDATE

Board Member Sered presented a legislative update. She noted that SB 1339 would amend the Open Meetings Act to require that public bodies to post video of their public meetings on their official websites.

IX. LITIGATION UPDATE

General Counsel Helen Higgins presented a litigation update.

X. CLOSED SESSION

Chairman Waitroob called for a motion for the Board to go into closed session to discuss personnel matters, pursuant to 5 ILCS 120/2(c)(1). Member O'Brien so moved, and Member Biggert seconded the motion. The Board voted unanimously to go into closed session, by a voice vote.

XI. ADJOURNMENT

Upon the Board's return from closed session, Chairman Waitroob called for a motion to adjourn the meeting. Member Prueter so moved, and Member Biggert seconded the motion. The Board voted unanimously to adjourn the meeting, by a voice vote.

ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD THIS 21st DAY OF MAY 2015.