

STATE OF ILLINOIS
EDUCATIONAL LABOR RELATIONS BOARD

Minutes of the Meeting held on March 20, 2014
At One Natural Resources Way, Springfield, Illinois

I. OPENING OF THE MEETING AT 10:00 A.M.

II. PRESENT

Board Member Ronald Ettinger and staff member Cindy Handy were present in Springfield. Chairman Lynne Sered; Board Members Gilbert O'Brien and Michael Prueter; Executive Director Victor Blackwell; General Counsel Helen Higgins; Special Counsel John Brosnan; staff members Colleen Harvey and Susan Willenborg; and observers Kelly Coyle and Bob Shaevel participated via videoconference from Chicago, Illinois. Pursuant to Section 7(a) of the Open Meetings Act, 5 ILCS 120/7(a), Board Member Michael Smith participated via telephone conference call due to illness.

III. APPROVAL OF MINUTES OF MEETING HELD FEBRUARY 20, 2014

Chairman Sered called for a motion to approve the minutes of the February 20, 2014 meeting. Member Prueter moved to approve the minutes of the February 20, 2014 meeting. Member O'Brien seconded the motion. The Board passed the motion unanimously, by a voice vote.

IV. BOARD ACTIONS

**1. Chicago Board of Education/Chicago Teachers Union (Brandon Smith)
Case No. 2013-CA-0003-C**

Chairman Sered called the case. This was an appeal from an Administrative Law Judge's Recommended Decision and Order dismissing the unfair labor practice charge. Associate General Counsel Susan Willenborg presented a memorandum recommending that the Board affirm the Administrative Law Judge's Recommended Decision and Order. The Board discussed the case and gave some direction to the staff to prepare a sample draft for discussion at the April Board meeting.

**2, Community Consolidated School District 46/Angela Segobiano-Morris
Case No. 2013-CA-0089-C**

Chairman Sered called the case. This was an appeal by the Employer from an Executive Director's Recommended Decision and Order dismissing the charge. Associate General Counsel Susan Willenborg presented a draft opinion and order written by extern Matt Nagy striking the Employer's exceptions. After discussion, Chairman Sered called for a motion to issue the draft opinion and order. Member Prueter so moved, and Member O'Brien seconded the motion. The Board voted unanimously to issue the draft opinion and order, by a voice vote.

3. **Chicago Board of Education/Hillarie Green**
Case No. 2013-CA-0011-C

Chairman Sered called the case. This was an appeal from an Administrative Law Judge's Recommended Decision and Order finding that the Employer had admitted the allegations of the complaint by failing to file a timely answer. Associate General Counsel Susan Willenborg presented a draft opinion and order reversing the Administrative Law Judge's Recommended Decision and Order and remanding the case for a hearing on the merits. After discussion, Chairman Sered called for a motion to issue the draft opinion and order. Member Ettinger so moved, and Member O'Brien seconded the motion. The Board voted unanimously to issue the draft opinion and order, by a voice vote.

4. **Chicago Board of Education/Gerri Williams**
Case No. 2013-CA-0028-C

Chairman Sered called the case. This was an unappealed Executive Director's Recommended Decision and order dismissing the unfair labor practice charge. The case was presented, and, after discussion, Chairman Sered called for a motion for the Board not to take up the case on its own motion and to issue a final order. Member O'Brien so moved, and Member Ettinger seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

5. **DuPage School District 88/KerryLynn M. Hunter**
Case No. 2014-CA-0002-C

Chairman Sered called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. General Counsel Helen Higgins presented the case. After discussion, Chairman Sered called for a motion for the Board not to take up the case on its own motion and to issue a final order. Member Prueter so moved, and Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

V. BUDGET AND FISCAL

Fiscal Officer Cindy Handy presented an update on budget and fiscal matters, which included a discussion of FY 2014 expenditures and the FY 2015 budget.

VI. CASE STATUS REPORT

Executive Director Victor Blackwell presented a case status report.

VII. STRIKE REPORT

Executive Director Victor Blackwell presented a strike report.

VIII. LEGISLATIVE UPDATE

Staff member Colleen Harvey presented a legislative update.

IX. LITIGATION UPDATE

General Counsel Helen Higgins presented a litigation update.

X. ADOPTED RULES

Associate General Counsel Susan Willenborg presented documents to be filed with the Secretary of State adopting the IELRB's changes to its Rules. After discussion, Chairman Sered called for a motion to authorize Associate General Counsel Willenborg to file the Adopted Rules documents with the Secretary of State. Member Prueter so moved, and Member Ettinger seconded the motion. The Board voted unanimously to authorize Associate General Counsel Susan Willenborg to file the Adopted Rules documents with the Secretary of State, by a voice vote.

XI. ADJOURNMENT

Chairman Sered called for a motion to adjourn the meeting. Member Ettinger so moved, and Member O'Brien seconded the motion. The Board voted unanimously to adjourn the meeting, by a voice vote.

**ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS
EDUCATIONAL LABOR RELATIONS BOARD THIS 17th DAY OF APRIL 2014.**