

STATE OF ILLINOIS
EDUCATIONAL LABOR RELATIONS BOARD

Minutes of the Meeting held on January 16, 2014
At 100 W. Randolph Street, Chicago, Illinois

I. OPENING OF THE MEETING AT 10:00 A.M.

II. PRESENT

Chairman Lynne Sered, Board Member Michael Prueter, Executive Director Victor Blackwell, Special Counsel John Brosnan, staff member Susan Willenborg, extern Matt Nagy and observer Bob Shaevel were present. Board Member Ronald Ettinger, staff member Cindy Handy and observer Kim Trader participated via videoconference from Springfield, Illinois. Pursuant to Section 7(a) of the Open Meetings Act, 5 ILCS 120/7(a), Board Members Gilbert O'Brien and Michael Smith participated via telephone conference call due to illness.

III. APPROVAL OF MINUTES OF MEETING HELD DECEMBER 19, 2013

Chairman Sered called for a motion to approve the minutes of the December 19, 2013 meeting. Member Prueter moved to approve the minutes of the December 19, 2013 meeting. Member Ettinger seconded the motion. The Board passed the motion unanimously, by a voice vote.

IV. BOARD ACTIONS

1. **McLean County Unit District 5. a/k/a Board of Education of McLean County Unit District 5/Jacqueline Dellamano**
Case No. 2011-CA-0005-S

Chairman Sered called the case. This was an appeal from an Administrative Law Judge's Recommended Decision and Order finding that the Employer had violated the Act. Associate General Counsel presented a memorandum recommending that the Board find that the Employer had violated the Act. After discussion, the Board directed that an opinion and order be drafted affirming the Administrative Law Judge's Recommended Decision and Order.

2. **Southern Illinois University Carbondale/SIUC Faculty Association, IEA-NEA**
Case No. 2011-CA-0030-S

Chairman Sered called the case. This was an appeal from an Administrative Law Judge's Recommended Decision and Order finding that the Employer had violated the Act. Associate General Counsel Susan Willenborg presented a draft opinion and order affirming the Administrative Law Judge's Recommended Decision and Order. After discussion, Chairman Sered called for a motion to approve the draft opinion and order. Member Prueter so moved, and Member Ettinger seconded the motion. The Board voted unanimously to issue the draft opinion and order, by a voice vote.

V. BUDGET AND FISCAL

Executive Director Victor Blackwell and Fiscal Officer Cindy Handy presented an update on budget and fiscal matters, which included a discussion of FY 2014 expenditures and the FY 2015 budget.

VI. CASE STATUS REPORT

Executive Director Victor Blackwell presented a case status report.

VII. STRIKE REPORT

Executive Director Victor Blackwell presented a strike report.

VIII. FINAL ORDERS

1. **Hononegah High School District 207/Hononegah High School Support Staff, IEA-NEA**
Case No. 2013-AC-0004-C

Chairman Sered called the case. This was an unappealed Executive Director's Recommended Decision and Order granting an amendment of certification petition. Special Counsel John Brosnan presented the case. After discussion, Chairman Sered called for a motion for the Board not to take the case up on its own motion and to issue a final order. Member Prueter so moved, and Member Smith seconded the motion. The Board voted unanimously, by a voice vote, not to take the case up on its own motion and to issue a final order.

2. **Chicago Board of Education/Deidre Robertson**
Case No. 2012-CA-0048-C

Chairman Sered called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. Special Counsel John Brosnan presented the case. After discussion, Chairman Sered called for a motion for the Board not to take up the case and to issue a final order. Member Ettinger so moved, and Member Prueter seconded the motion. The Board voted unanimously, by a voice vote, not to take the case up on its own motion and to issue a final order.

3. **Chicago Teachers Union, Local No. 1, IFT-AFT, AFL-CIO/Deidre Robertson**
Case No. 2012-CB-0014-C

Chairman Sered called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. Special Counsel John Brosnan presented the case. After discussion, Chairman Sered called for a motion for the Board not to take the case up on its own motion and to issue a final order. Member Ettinger so moved, and Member Prueter seconded the motion. The Board voted unanimously, by a voice vote, not to take the case up on its own motion and to issue a final order.

4. **Service Employees International Union, Local 73/Maria Ochoa**
Case No. 2012-CB-0020-C

Chairman Sered called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. Special Counsel John Brosnan presented the case. After discussion, Chairman Sered called for a motion for the Board not to take the case up on its own motion and to issue a final order. Member Ettinger so moved, and Member Smith seconded the motion. The Board voted unanimously, by a voice vote, not to take the case up on its own motion and to issue a final order.

5. **Edwardsville Community Unit School District 7/Paula Young**
Case No. 2013-CA-0002-S

Chairman Sered called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. Special Counsel John Brosnan presented the case. After discussion, Chairman Sered called for a motion for the Board not to take the case up on its own motion and to issue a final order. Member Prueter so moved, and Member Ettinger seconded the motion. The Board voted unanimously, by a voice vote, not to take the case up on its own motion and to issue a final order.

6. **Monmouth-Roseville School District 238/Janet Cohn**
Case No. 2013-CA-0027-S

Chairman Sered called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. Special Counsel John Brosnan presented the case. After discussion, Chairman Sered called for a motion for the Board not to take the case up on its own motion and to issue a final order. Member Prueter so moved, and Member O'Brien seconded the motion. The Board voted unanimously, by a voice vote, not to take the case up on its own motion and to issue a final order.

7. **Adjunct Faculty Union Southwestern Illinois College, Local 6270, IFT-AFT, AFL-CIO/John Wiatr**
Case No. 2013-CB-0006-S

Chairman Sered called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. Special Counsel John Brosnan presented the case. After discussion, Chairman Sered called for a motion for the Board not to take the case up on its own motion and to issue a final order. Member Prueter so moved, and Member Ettinger seconded the motion. The Board voted unanimously, by a voice vote, not to take the case up on its own motion and to issue a final order.

8. **Chicago Board of Education/Lucy Young**
Case No. 2014-CA-0008-C

Chairman Sered called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. Special Counsel John Brosnan presented the case. After discussion, Chairman Sered called for a motion for the Board not to take the case up on its own motion and to issue a final order.

Member Ettinger so moved, and Member O'Brien seconded the motion. The Board voted unanimously, by a voice vote, not to take the case up on its own motion and to issue a final order.

**9. Bloom Township High School District 206/Service Employees International Union, Local 73, CTW
Case No. 2013-UC-0014-C**

Chairman Sered called the case. This was an unappealed Executive Director's Recommended Decision and Order granting the unit clarification petition. Special Counsel John Brosnan presented the case. After discussion, Chairman Sered called for a motion for the Board not to take the case up on its own motion and to issue a final order. Member Prueter so moved, and Member Ettinger seconded the motion. The Board voted unanimously, by a voice vote, not to take the case up on its own motion and to issue a final order.

IX. LITIGATION UPDATE

Associate General Counsel Susan Willenborg presented a litigation update.

X. SECOND NOTICE DOCUMENT CONCERNING PROPOSED RULES CHANGES

Associate General Counsel Susan Willenborg presented a draft Second Notice document. After discussion, Chairman Sered called for a motion to authorize Associate General Counsel Susan Willenborg to file the draft Second Notice document with the Joint Committee on Administrative Rules. Member Prueter so moved, and Member O'Brien seconded the motion. The Board voted unanimously to authorize Associate General Counsel Willenborg to file the Second Notice document, by a voice vote.

XI. REVIEW OF CLOSED SESSION MINUTES

Chairman Sered asked the Board to consider whether to keep the Board's closed session minutes for the past six months closed. After discussion, Chairman Sered called for a motion to keep the closed session minutes closed. Member Prueter so moved, and Member O'Brien seconded the motion. The Board voted 4-1 to keep the closed session minutes for the past six months closed, by a voice vote, with Chairman Sered dissenting.

XII. SOCIAL SECURITY TRAINING

Additional IELRB staff were present for this portion of the meeting. Eileen Brennan, Colleen Harvey, Willa Lee, Renee Strickland and Ellen Strizak were present in Chicago, Illinois. Karen Dooley participated via videoconference from Springfield, Illinois. Executive Director Victor Blackwell and Office Manager/Personnel Officer Renee Strickland gave a presentation on actions that the IELRB would be taking to preserve the confidentiality of Social Security numbers.

XIII. CLOSED SESSION

Chairman Sered called for a motion for the Board to leave open session and enter closed session to discuss personnel issues pursuant to 5 ILCS 120/2(c)(1) of the Open Meetings Act. Member Prueter so moved, and Member Ettinger seconded the motion. The Board voted unanimously to leave open session, by a voice vote.

XIV. ADJOURNMENT

Upon the Board's return from closed session, Chairman Sered called for a motion to adjourn the meeting. Member Ettinger so moved, and Member Smith seconded the motion. The Board voted unanimously to adjourn the meeting, by a voice vote.

**ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS
EDUCATIONAL LABOR RELATIONS BOARD THIS 20th DAY OF FEBRUARY 2014.**