

STATE OF ILLINOIS
EDUCATIONAL LABOR RELATIONS BOARD

Minutes of the Meeting held on September 18, 2024
via videoconference between the following two locations:
160 N LaSalle Street, Room S501 – Chicago and
One Natural Resources Way, Rock River Room – Springfield

I. PRESENT

Chairman Lara Shayne (Chicago); Board Member Steve Grossman (Chicago); Board Member Michelle Ishmael (Springfield); Board Member Chad Hays (Springfield). General Counsel Ellen Strizak (Chicago); Executive Director Victor Blackwell (Chicago); Staff Member Meredith Dean (Springfield); Staff Member Cathy Banks (Chicago).

II. OPENING STATEMENT AND BOARD MEMBER ATTENDANCE

Chairman Shayne made a statement regarding the meeting venue then took attendance. All Board Members present.

III. APPROVAL OF MINUTES

Chairman Shayne called for a motion to approve the minutes from the open session of the August 14, 2024, Board Meeting. Board Member Ishmael so moved. Board Member Grossman seconded. The Board passed the motion unanimously by roll call vote.

Chairman Shayne called for a motion to approve the minutes from the closed session of the August 14, 2024, Board Meeting. Board Member Hays so moved. Board Member Grossman seconded. The Board passed the motion unanimously by roll call vote.

IV. CASES

Reitman/District 65 Educators' Council, IEA-NEA, Case No. 2024-CB-0011-C

Chairman Shayne called the case. The case is before the Board on exceptions to an Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. General Counsel Strizak presented a memo on the case and recommended that the Board affirm the EDRDO. Chairman Shayne directed the General Counsel to draft an opinion and order consistent with her memo.

Highland Cmty. College Faculty, L. 1957, IFT-AFT, AFL-CIO/Highland Cmty. College, Dist. 519, Case No. 2022-CA-0033-C

Chairman Shayne called the case. After the hearing in this matter, General Counsel Strizak removed the case to the Board for decision after reviewing the record and finding there were no determinative issues of fact that required an Administrative Law

Judge's recommended decision. General Counsel Strizak presented a draft Opinion and Order dismissing the complaint based on the discussion during last month's meeting. Chairman Shayne called for a motion for the Board to adopt and issue the draft Opinion and Order dismissing the Complaint. Board Member Grossman so moved, and Board Member Ishmael seconded the motion. The Board voted to issue the Opinion and Order unanimously and the motion passed by roll call vote.

V. FINAL ORDER CASES

Bremen Dist. 228 Joint Faculty Association, IEA-NEA/Bremen CHSD 228, Case No. 2023-CA-0011-C

This case is before the Board on an unappealed Administrative Law Judge's Recommended Decision and Order. General Counsel Strizak presented the case. Chairman Shayne called for a motion for the Board not to take the case up on its own motion and to issue a final order. Board Member Hays so moved, and Board Member Ishmael seconded the motion. The Board voted unanimously, and the motion passed by roll call vote not to take the case up on its own motion and to issue a final order.

Bushnell-Prairie City CUSD 170/Bushnell-Prairie City Ed. Assn. IEA-NEA, Case No. 2024-UC-0029-C

This case is before the Board on an unappealed Executive Director's Recommended Decision and Order. General Counsel Strizak presented the case. Chairman Shayne called for a motion for the Board not to take the case up on its own motion and to issue a final order. Board Member Ishmael so moved, and Board Member Hays seconded the motion. The Board voted unanimously, and the motion passed by roll call vote not to take the case up on its own motion and to issue a final order.

Glencoe SD 35/Glencoe Education Association, IEA-NEA, Case No. 2024-UC-0030-C

This case is before the Board on an unappealed Executive Director's Recommended Decision and Order. General Counsel Strizak presented the case. Chairman Shayne called for a motion for the Board not to take the case up on its own motion and to issue a final order. Board Member Grossman so moved, and Board Member Hays seconded the motion. The Board voted unanimously, and the motion passed by roll call vote not to take the case up on its own motion and to issue a final order.

Barrington CUSD 220/Barrington School Employees Org., IEA-NEA, Case No. 2024-UC-0032-C

This case is before the Board on an unappealed Executive Director's Recommended Decision and Order. General Counsel Strizak presented the case. Chairman Shayne called for a motion for the Board not to take the case up on its own motion and to issue a final order. Board Member Ishmael so moved, and Board Member Grossman seconded the motion. The Board voted unanimously, and the motion passed by roll call vote not to take the case up on its own motion and to issue a final order.

University of Illinois/Service Employees International Union, Local 73, Case No. 2024-UC-0033-C

This case is before the Board on an unappealed Executive Director's Recommended Decision and Order. General Counsel Strizak presented the case. Chairman Shayne called for a motion for the Board not to take the case up on its own motion and to issue a final order. Board Member Hays so moved, and Board Member Grossman seconded the motion. The Board voted unanimously, and the motion passed by roll call vote not to take the case up on its own motion and to issue a final order.

Rock Island-Milan SD #41/Rock Island Support Prof'ls Ass'n, IEA-NEA, Case No. 2024-UC-0035-C

This case is before the Board on an unappealed Executive Director's Recommended Decision and Order. General Counsel Strizak presented the case. Chairman Shayne called for a motion for the Board not to take the case up on its own motion and to issue a final order. Board Member Grossman so moved, and Board Member Ishmael seconded the motion. The Board voted unanimously, and the motion passed by roll call vote not to take the case up on its own motion and to issue a final order.

CBE/CTU, Case Nos. 2024-UC-0036-C & 2024-UC-0037-C

This case is before the Board on an unappealed Executive Director's Recommended Decision and Order. General Counsel Strizak presented the case. Chairman Shayne called for a motion for the Board not to take the case up on its own motion and to issue a final order. Board Member Ishmael so moved, and Board Member Hays seconded the motion. The Board voted unanimously, and the motion passed by roll call vote not to take the case up on its own motion and to issue a final order.

WIU/UPL, Local 4100, IFT-AFT, AFL-CIO, Case No. 2024-UC-0039-C

This case is before the Board on an unappealed Executive Director's Recommended Decision and Order. General Counsel Strizak presented the case. Chairman Shayne called for a motion for the Board not to take the case up on its own motion and to issue a final order. Board Member Grossman so moved, and Board Member Ishmael seconded the motion. The Board voted unanimously, and the motion passed by roll call vote not to take the case up on its own motion and to issue a final order.

VI. PUBLIC COMMENT

None

VII. BUDGET/FISCAL

Staff Member Meredith Dean presented budget and fiscal information.

VIII. CASE STATUS REPORT

Executive Director Blackwell presented information from the case status report.

IX. STRIKE REPORT UPDATE

Executive Director Blackwell reported current strike activity to the Board.

X. LEGISLATIVE UPDATE

Executive Director Blackwell reported on House Bill 5324.

XI. LITIGATION UPDATE

General Counsel Strizak provided an update on appellate court matters.

XII. AGENCY OPERATIONS

Staff Member Cathy Banks and Executive Director Blackwell gave a report on the agency's ongoing efforts to fill existing vacant positions. Staff Member Meredith Dean and Executive Director Blackwell reported that there is a new master contract to continue the work on the agency's database project. Executive Director Blackwell reminded the Board that the Advisory Committee meeting scheduled for the following month.

XIII. CLOSED

The Board did not go into closed session.

XIV. ADJOURN

Chairman Shayne called for a motion to adjourn the meeting. Board Member Hays so moved, and Board Member Grossman seconded the motion. The Board voted unanimously by roll call vote to adjourn the meeting, the motion passed, and the meeting was adjourned.

ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD ON THIS 16th DAY OF October 2024.