

State of Illinois
ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD

Waukegan Council, Lake County Federation of	)	EDRDO
Teachers Local 504, IFT-AFT, AFL-CIO,	)	
	)	
Respondent	)	
	)	
and	)	Case No. 2024-CB-0010-C
	)	
Minerva Cruz-Familiar,	)	
	)	
	)	
Charging Party,	)	

ORDER

On June 20, 2024, Executive Director Victor E. Blackwell of the Illinois Educational Labor Relations Board (Board) issued a Recommended Decision and Order in the above-captioned matter.

No exceptions to the Recommended Decision and Order were filed, and the Board, at its September 16, 2026, public meeting, declined to take up the matter on its own motion. Accordingly,

YOU ARE HEREBY NOTIFIED that, pursuant to Section 1120.30(c) of the Board's Rules and Regulations, the parties have waived exceptions to the Recommended Decision and Order, and that nonprecedential decision is final and binding upon the parties. The Board does not have a rule requiring parties to file any motion or request for reconsideration.

Decided: September 16, 2026
Issued: September 17, 2026

/s/ Lara D. Shayne
Lara D. Shayne, Chairman

/s/ Steve Grossman
Steve Grossman, Member

/s/ Chad D. Hays
Chad D. Hays, Member

/s/ Michelle Ishmael
Michelle Ishmael, Member