BOARD OF EDUCATION MERIDIAN COMMUNITY UNIT SCHOOL DISTRICT NO. 15 PUBLIC POSTING

October 22, 2024

Overview of Bargaining

The Meridian Federation of Teachers is the exclusive bargaining representative for all non-exempt licensed or certified employees of the School District, as well as student service coordinators. There are approximately 70 employees in the bargaining unit represented by the Federation.

Bargaining for a successor agreement to the 2021-2024 collective bargaining agreement between the Board of Education and the Meridian Federation of Teachers began on June 11, 2024. Additional meetings were held between the parties on July 8, July 29, and August 20. Following the August 20 meeting, the Federation requested the assistance of a mediator through the Federal Mediation and Conciliation Service ("FMCS"). Additional meetings with the assistance of the mediator occurred on September 18 and October 3. An additional meeting is scheduled for October 30. On October 16, the Federation initiated the public posting process, pursuant to Section 12 of the Illinois Educational Labor Relations Act.

The 2021-2024 collective bargaining agreement expired on August 19, 2024. The first day of the 2024-2025 school year was August 15, 2024.

As part of its initial proposal in June, the Federation proposed nineteen changes to contract provisions, not including salary. The Board proposed two changes (language for coursework advancement and a change in the stipend schedule from a percentage basis to a flat dollar amount). Of the nineteen Federation proposals, the Board has accepted or reached a compromise on eleven; the Federation has rejected both of the Board's proposals.

During the course of bargaining, the parties have reached tentative agreements for many changes to the contract, including increased flexibility in work schedules for employees on extended contracts, codification of Federation access to information and employees, revisions to the retirement incentive program, an increase in pay for internal substitutions, and revisions to posting provisions. The last proposal of the Board also accepted the requested Federation increase in the amount of annual insurance premiums paid by the Board, though that has not been part of a written agreement as of yet. The parties have also reached agreement on many provisions related to the incorporation of the student service coordinator position into the bargaining unit. Both parties have also withdrawn proposals which have been made during the bargaining process.

Open Items

The following matters remain open:

- Salary and wage increases
- Extra-duty compensation

- Restrictions on the use of personal leave
- Tuition reimbursement (new proposal by the Federation)
- Limitation on courses which can be used for salary schedule advancement (Board proposal)
- Pay differential for student service coordinator with college degree
- Memorandum of understanding regarding pay adjustment for 2 individuals whose schedule placement was adjusted during a prior round of bargaining
- Term of agreement

The Board submitted a complete counterproposal through the mediator to the Federation on all open items on October 3. That proposal is attached as Exhibit A.

I. SALARY AND WAGE INCREASE

A. Salary Schedule Explanation

To understand the parties' salary and wage proposals, one has to understand the teachers' salary schedule. As with most teachers' contracts, the salary schedule for teachers includes steps for years of service to the District and lanes for additional education. Depending on the education lane, there are between 30 and 33 vertical steps. The amounts of the step increases on the current (2023-2024) schedule vary from \$800 to \$950. In addition, the Board pays the full (9.0%) TRS pension contribution. While the percentages vary somewhat, the average percentage increase of a step is 1.58%.

Under the 2023-2024 schedule, "automatic" step increases for teachers are as follows:

Degree	Years Experience	Step increase
Bachelor's	1-5	\$800
	6-15	\$850
	16-30	\$925
Master's	1-5	\$875
	6-10	\$900
	11-15	\$975
	16-33	\$950

Those increases occur without any additional money applied to the Salary Schedule, and without completing any additional education. Teachers also have the opportunity to advance horizontally on the Salary Schedule by completing hours past their Bachelor's Degree, including a Master's Degree. There are a total of nine education lanes on the Salary Schedule, with the amount of increase for additional education ranging from \$1066 to \$2566. While the percentage increases vary, the average additional amount for advancing to another lane is 2.34%, not including the amount of the step for an additional year of service. If no additional money is added to the Salary Schedule, the cost to the District of the same teachers in 2023-2024 advancing one step on the schedule in the 2024-2025 school year (without any changes to the schedule) is \$63,800, due solely to the natural pay raise from advancing one step for another year of service.

The Salary Schedules for each year of the 2021-2024 collective bargaining agreement can be viewed at

https://core-

docs.s3.amazonaws.com/documents/asset/uploaded_file/351/meridian_school_district/3250159/ Final_Contract_2021-2024.pdf

The District's website is www.meridianhawks.net.

B. Board Proposal

During the course of bargaining, the Board has agreed to the Federation's revision to the structure of the Salary Schedule in the first year of the new contract. Instead of the step increases described above, the Board has agreed that the "automatic" increases for the salary schedules, beginning with the 2024-2025 school year, will be as follows:

Degree	Years Experience	Step increase
Bachelor's	1-9	\$800
	10-15	\$900
	16-30	\$1000
Master's	1-5	\$875
	6-10	\$900
	11-15	\$950
	16-33	\$1050

As with the 2023-2024 schedule, those increases occur without any additional money applied to the Salary Schedule, and without completing any additional education.

At the October 3 bargaining meeting, the Board proposed salary increases for a new four-year contract as follows:

- Step increase (between \$800 and \$1050) plus an additional \$2000, plus the adjustment in the schedule described above. This will result in an increase ranging \$2700 and \$4775 for each teacher on the salary schedule. The percentage increase for each employee will range between 4.83% and 7.11%, with an average increase of 6.39%.
- Step increase (between \$800 and \$1050) plus an additional \$1500. This will result in an increase ranging from \$2300 to \$2550 for each teacher on the salary schedule. The percentage increase for each employee will range from 3.31% to 4.92%, with an average increase of 4.52%.
- Step increase (between \$800 and \$1050) plus an additional \$1350. This will result in an increase ranging from \$2150 to \$2400 for each teacher on the salary schedule. The percentage increase for each employee will range from 3.02% to 4.92%, with an average increase of 4.07%.

2027-2028 Step increase (between \$800 and \$1050) plus an additional \$1500. This will result in an increase ranging from \$2300 to \$2550 for each teacher on the salary schedule. The percentage increase for each employee will range from 3.11% to 5.02%, with an average increase of 4.13%.

The Board calculates the cost of increased teacher salary under its proposal as \$742,654.23 over 4 years. This represents an average annual increase of 4.78% per teacher and a total average increase of \$10,238.51 per teacher over the four years.

C. Federation Proposal

The Federation has proposed a three-year contract with increases in the automatic step increases in each year of the contract. The Federation's proposed schedules would include step increases as follows:

	2024-2025	2025-2026	2026-2027
	Bachelor's	Bachelor's	Bachelor's
Yrs 1-9	\$800	\$900	\$1000
Yrs 10-15	\$900	\$1000	\$1100
Yrs 16-30	\$1000	\$1100	\$1200
	Master's	Master's	Master's
Yrs 1-5	\$875	\$975	\$1075
Yrs 6-10	\$950	\$1050	\$1150
Yrs 11-33	\$1050	\$1150	\$1250

That means that each year an additional \$100 would be added to each step on the schedule. For example, a teacher with 20 years of experience in the District would receive an automatic \$2000 increase plus the amount of the step, plus any negotiated increase, because Step 20 would increase by \$100 for each of the 20 years.

The Federation's most recent proposal is for annual increases, in addition to the steps, in the following amounts:

Step increase (between \$800 and \$1050) plus an additional \$2000, plus the adjustment in the schedule described above. This will result in an increase ranging \$2700 and \$4775 for each teacher on the salary schedule. The percentage increase for each employee will range between 4.83% and 7.11%, with an average increase of 6.39%. The Federation's proposal and the Board's salary proposals for the first year of the new contract are the same.

Step increase (between \$900 and \$1150) plus an additional \$1500, plus the adjustment in the schedule described above. This will result in an increase ranging from \$2400 to \$5300 for each teacher on the salary schedule. The percentage increase for each employee will range from 5.44% to 7.92%, with an average increase of 6.59%.

Step increase (between \$1000 and \$1250) plus an additional \$1250, plus the adjustment in the schedule described above. This will result in an increase ranging from \$2350 to \$5250 for each teacher on the salary schedule. The percentage increase for each employee will range from 5.06% to 7.32%, with an average increase of 6.12%.

The Board calculates the cost of increased teacher salary under the Federation's proposal as \$756,504.23 over 3 years. This represents an average annual increase of 6.37% per teacher and a total average increase of \$10,433.58 per teacher over the three years.

II. EXTRA-DUTY SCHEDULES

The current Agreement includes an Extra Duty Pay Schedule, which provides for the payment of various extra duty stipends (for coaches, sponsors and similar duties) on the basis of a percentage of the teacher's education lane on the salary schedule. The current Schedule can be found in the current collective bargaining agreement, linked above. The Board has proposed converting the Extra Duty Schedule so that a flat dollar amount is paid for each position, regardless of the educational level of the individual holding the position. The Board's proposal attempts to approximate, in flat dollars, the amounts being paid now for those positions. The proposal calls for an annual increase in those amounts of 3%. The Board believes this is a more equitable method of calculating extra duty pay and will result in greater public transparency. No person receiving a stipend would have his or her pay reduced under the Board's proposal. The Board's proposal also adds a tenth year of experience lane to the schedules. The full Extra Duty Pay Schedule proposal is included in Exhibit A.

III. RESTRICTIONS ON THE USE OF PERSONAL LEAVE

The contract allows each teacher to use up to three personal days per year, subject to certain restrictions. The parties have exchanged "package proposals" with various changes to the Leave article in the contract. As part of those packages, the Board has already agreed to additional sick leave days and an expansion in the allowable use of bereavement leave, and agreed to drop restrictions on the use of personal leave on the first and last five days of the school year. However, the Board has rejected the Federation's proposal to allow teachers to use personal leave on the day immediately preceding or following a holiday or vacation. While there is a potential cost of increased substitutes for additional use of personal leave, the cost is not significant. It is, however, very difficult to find suitable substitute teachers to fill in for teachers, particularly on days preceding or following holidays. As the Board has already agreed to significantly reduce restrictions on the use of personal leave, it believes its proposal is warranted and in the best interest of students.

IV. TUITION REIMBURSEMENT

The Federation has proposed a new section of the contract which would reimburse teachers for the cost of tuition at the rate of \$200 per semester hour for coursework for advancement on the salary schedule. Under the Federation's proposal, no more than 10 employees per year would be allowed to receive reimbursement, with a limit of \$800 per year per teacher. If 10 employees per year qualified for such reimbursement at the maximum rate, the cost of the proposal would be \$8000. While the Board recognizes the cost of that proposal is relatively small, the Board objects to paying teachers for courses which will be used for advancement on the salary schedule, as those costs will be recovered by teachers as they advance horizontally on the schedule as a result of the completion of such coursework.

V. ADVANCEMENT ON THE SALARY SCHEDULE

As described above, the salary schedule provides for increases in salary based on additional education levels. The Board supports that concept and encourages its teachers to achieve additional education. However, the Board further believes that such coursework must be provided through an accredited university by university faculty. Current language does not require that. The Board has proposed adding that requirement to the contract section providing for the advancement on the salary schedule. The Board believes such a change would benefit students. The Federation has rejected that proposal.

It is unlikely that the Board's proposal, or the Federation's rejection of the same, would involve a monetary cost to the District.

VI. STUDENT SERVICE COORDINATOR POSITION

Within the past year, the position of Student Service Coordinator was added to the bargaining unit represented by the Federation. There are two individuals currently serving in that position. While the Board believes the position is very important and valuable to students and staff, the job description can be filled equally whether the person has a Bachelor's degree or not. The Federation's proposal is that a person in that role who has a degree would receive a higher hourly rate than one without a degree. The Board has rejected that proposal.

VII. MEMORANDUM OF UNDERSTANDING

Several years ago, during an earlier round of collective bargaining, the parties restructured the salary schedule. As a result, certain teachers were placed in a different salary schedule cell than they otherwise would have been. Those individuals received increases based on their revised schedule placement, and that has continued for several year. The Federation has now proposed the parties enter a Memorandum of Understanding adjusting the schedule placement of the 2 remaining teachers affected by that adjustment, so that they would receive additional compensation. The Board has rejected the Federation's proposal.

VIII. TERM OF AGREEMENT

The Federation has proposed a three-year contract. The Board believes it is in the best interest of the District and its teachers to reach agreement on a longer term, to avoid protracted negotiations and potential disruption of the educational process. A long-term contract will better enable the Board to make budget projections and will help ensure the sustainability of the District. The Board believes a five-year contract is in the best interest of the parties. However, at the last Board meeting, the Board submitted a four-year proposal in an effort to reach compromise. The Federation rejected that proposal.

MERIDIAN COMMUNITY UNIT SCHOOL DISTRICT NO. 15 October 3, 2024

PROPOSAL OF BOARD OF EDUCATION

ARTICLE XIII- LEAVES OF ABSENCE

Section 3. Personal Leave

As part of a package proposal concerning various changes in the Leaves Article, the remainder of which have been agreed upon, the Board resubmits its proposal in Section 3 and rejects the Union's proposals to remove additional restrictions on the use of Personal Leave:

Each employee shall be granted three (3) personal days each year of this Agreement. A personal day is a day required for personal business or emergency without loss of pay or deduction of sick leave. A written request for personal leave shall be made to the building principal as early as possible in advance of the requested leave and except in an emergency situation, shall be made at least two days prior to the day of the leave. Personal leave may not be taken during the first or last five (5) days of school or on the first working day preceding or following a holiday or vacation. On a particular day no more than 10% of the certified staff in any building the District may take personal leave. Restrictions on the use of personal leave days may be waived by the Superintendent on a case-by-case basis. This provision is separate and apart from any situation where the teacher might otherwise be entitled to leave under Family Medical Leave. Unused personal leave days shall accumulate as sick leave.

[remainder of section unchanged]

ARTICLE XIV - FRINGE BENEFITS

Section 8. Tuition Reimbursement (new Section proposed by Union)

The Board rejects the Union's proposal to reimburse employees for the cost of completing coursework to advance on the salary schedule, as such cost will be recovered by teachers as they advance horizontally on the schedule as a result of the completion of such coursework.

ARTICLE XV – SALARY

Section 1. Term

The Board proposes a four-year contract, covering the 2024-2025, 2025-2026, 2026-2027, and 2027-2028 school years.

Section 5. Advancement on the Schedule.

The Board resubmits its proposal to require coursework for advancement on the salary schedule is part of a recognized program through an accredited university:

College credit earned prior to the opening of the school term will count in determining the placement of the teacher on the salary schedule under the following conditions:

A. The course is part of a recognized advanced degree program provided directly through an accredited university by university faculty within the teacher's area of instruction or the area of administration or counseling in which program the teacher is enrolled, or in the joint opinion of the teacher and the building principal the course will enhance the teacher's ability to perform his/her assigned tasks, and;

(remainder of Section unchanged)

STUDENT SERVICE COORDINATOR POSITION

The Board rejects the Union's proposal to pay a higher hourly rate to Student Service Coordinators with a bachelor's degree and believes the hourly rate should be the same, regardless of the degree.

MEMORANDUM OF UNDERSTANDING

The Board rejects the Union's proposal to create a MOU adjusting pay for 2 individuals whose salary schedule placement was adjusted during a prior round of bargaining.

SALARY AND EXTRACURRICULAR SCHEDULES

2024-2025	\$2000 on base, with Union's step original step adjustments
2025-2026	\$1500 on base
2026-2027	\$1350 on base
2027-2028	\$1500 on base

See attached schedules.

					2024	1-2025				
Years	Step	BS	BS + 8	BS + 16	BS + 24	MS	MS + 8	MS + 16	MS + 24	MS + 32
1	А	41,359	43,300	44,366	45,437	46,453	47,641	48,712	49,785	50,857
2	В	42,159	44,100	45,166	46,237	47,328	48,516	49,587	50,660	51,732
3	С	42,959	44,900	45,966	47,037	48,203	49,391	50,462	51,535	52,607
4	D	43,759	45,700	46,766	47,837	49,078	50,266	51,337	52,410	53,482
5	E	44,559	46,500	47,566	48,637	49,953	51,141	52,212	53,285	54,357
6	F	45,359	47,300	48,366	49,437	50,903	52,091	53,162	54,235	55,307
7	G	46,159	48,100	49,166	50,237	51,853	53,041	54,112	55,185	56,257
8	Н	46,959	48,900	49,966	51,037	52,803	53,991	55,062	56,135	57,207
9	I	47,759	49,700	50,766	51,837	53,753	54,941	56,012	57,085	58,157
10	J	48,659	50,600	51,666	52,737	54,703	55,891	56,962	58,035	59,107
11	K	49,559	51,500	52,566	53,637	55,753	56,941	58,012	59,085	60,157
12	L	50,459	52,400	53,466	54,537	56,803	57,991	59,062	60,135	61,207
13	М	51,359	53,300	54,366	55,437	57,853	59,041	60,112	61,185	62,257
14	N	52,259	54,200	55,266	56,337	58,903	60,091	61,162	62,235	63,307
15	0	53,159	55,100	56,166	57,237	59,953	61,141	62,212	63,285	64,357
16	Р	54,159	56,100	57,166	58,237	61,003	62,191	63,262	64,335	65,407
17	Q	55,159	57,100	58,166	59,237	62,053	63,241	64,312	65,385	66,457
18	R	56,159	58,100	59,166	60,237	63,103	64,291	65,362	66,435	67,507
19	S	57,159	59,100	60,166	61,237	64,153	65,341	66,412	67,485	68,557
20	T	58,159	60,100	61,166	62,237	65,203	66,391	67,462	68,535	69,607
21	U	59,159	61,100	62,166	63,237	66,253	67,441	68,512	69,585	70,657
22	V	60,159	62,100	63,166	64,237	67,303	68,491	69,562	70,635	71,707
23	W	61,159	63,100	64,166	65,237	68,353	69,541	70,612	71,685	72,757
24	Х	62,159	64,100	65,166	66,237	69,403	70,591	71,662	72,735	73,807
25	Y	63,159	65,100	66,166	67,237	70,453	71,641	72,712	73,785	74,857
26	Z	64,159	66,100	67,166	68,237	71,503	72,691	73,762	74,835	75,907
27	AA	65,159	67,100	68,166	69,237	72,553	73,741	74,812	75,885	76,957
28	BB	66,159	68,100	69,166	70,237	73,603	74,791	75,862	76,935	78,007
29	CC	67,159	69,100	70,166	71,237	74,653	75,841	76,912	77,985	79,057
30	DD	68,159	70,100	71,166	72,237	75,703	76,891	77,962	79,035	
31	EE	<u> </u>		· ·	<u> </u>	76,753		79,012		
32	FF					77,803	78,991	80,062	81,135	
33	GG					78,853	80,041	81,112	82,185	
	\$2,000									

					202	5-2026				
Years	Step	BS	BS + 8	BS + 16	BS + 24	MS	MS + 8	MS + 16	MS + 24	MS + 32
1	Α	42,859	44,800	45,866	46,937	47,953	49,141	50,212	51,285	52,357
2	В	43,659	45,600	46,666	47,737	48,828	50,016	51,087	52,160	53,232
3	С	44,459	46,400	47,466	48,537	49,703	50,891	51,962	53,035	54,107
4	D	45,259	47,200	48,266	49,337	50,578	51,766	52,837	53,910	54,982
5	E	46,059	48,000	49,066	50,137	51,453	52,641	53,712	54,785	55,857
6	F	46,859	48,800	49,866	50,937	52,403	53,591	54,662	55,735	56,807
7	G	47,659	49,600	50,666	51,737	53,353	54,541	55,612	56,685	57,757
8	Н	48,459	50,400	51,466	52,537	54,303	55,491	56,562	57,635	58,707
9	I	49,259	51,200	52,266	53,337	55,253	56,441	57,512	58,585	59,657
10	J	50,159	52,100	53,166	54,237	56,203	57,391	58,462	59,535	60,607
11	K	51,059	53,000	54,066	55,137	57,253	58,441	59,512	60,585	
12	L	51,959	53,900	54,966	56,037	58,303	59,491	60,562	61,635	
13	M	52,859	54,800	55,866	56,937	59,353	60,541	61,612	62,685	63,757
14	N	53,759	55,700	56,766	57,837	60,403	61,591	62,662	63,735	
15	0	54,659	56,600	57,666	58,737	61,453	62,641	63,712	64,785	
16	Р	55,659	57,600	58,666	59,737	62,503	63,691	64,762	65,835	
17	Q	56,659	58,600	59,666	60,737	63,553	64,741	65,812	66,885	
18	R	57,659	59,600	60,666	61,737	64,603	65,791	66,862	67,935	
19	S	58,659	60,600	61,666	62,737	65,653	66,841	67,912	68,985	
20	Т	59,659	61,600	62,666	63,737	66,703	67,891	68,962	70,035	71,107
21	U	60,659	62,600	63,666	64,737	67,753	68,941	70,012	71,085	72,157
22	V	61,659	63,600	64,666	65,737	68,803	69,991	71,062	72,135	73,207
23	W	62,659	64,600	65,666	66,737	69,853	71,041	72,112	73,185	74,257
24	X	63,659	65,600	66,666	67,737	70,903	72,091	73,162	74,235	75,307
25	Y	64,659	66,600	67,666	68,737	71,953	73,141	74,212	75,285	76,357
26	Z	65,659	67,600	68,666	69,737	73,003	74,191	75,262	76,335	77,407
27	AA	66,659	68,600	69,666	70,737	74,053	75,241	76,312	77,385	78,457
28	BB	67,659	69,600	70,666	71,737	75,103	76,291	77,362	78,435	79,507
29	СС	68,659	70,600	71,666	72,737	76,153	77,341	78,412	79,485	80,557
30	DD	69,659	71,600	72,666	73,737	77,203	78,391	79,462	80,535	
31	EE					78,253	79,441	80,512	81,585	
32	FF					79,303		81,562	82,635	
33	GG					80,353	81,541	82,612	83,685	
	\$1,500									

					2026	6-2027				
Years	Step	BS	BS + 8	BS + 16	BS + 24	MS	MS + 8	MS + 16	MS + 24	MS + 32
1	Α	44,209	46,150	47,216	48,287	49,303	50,491	51,562	52,635	53,707
2	В	45,009	46,950	48,016	49,087	50,178	51,366	52,437	53,510	54,582
3	С	45,809	47,750	48,816	49,887	51,053	52,241	53,312	54,385	55,457
4	D	46,609	48,550	49,616	50,687	51,928	53,116	54,187	55,260	56,332
5	E	47,409	49,350	50,416	51,487	52,803	53,991	55,062	56,135	57,207
6	F	48,209	50,150	51,216	52,287	53,753	54,941	56,012	57,085	58,157
7	G	49,009	50,950	52,016	53,087	54,703	55,891	56,962	58,035	59,107
8	Н	49,809	51,750	52,816	53,887	55,653	56,841	57,912	58,985	60,057
9	I	50,609	52,550	53,616	54,687	56,603	57,791	58,862	59,935	61,007
10	J	51,509	53,450	54,516	55,587	57,553	58,741	59,812	60,885	61,957
11	K	52,409	54,350	55,416	56,487	58,603	59,791	60,862	61,935	63,007
12	L	53,309	55,250	56,316	57,387	59,653	60,841	61,912	62,985	64,057
13	M	54,209	56,150	57,216	58,287	60,703	61,891	62,962	64,035	65,107
14	N	55,109	57,050	58,116	59,187	61,753	62,941	64,012	65,085	66,157
15	0	56,009	57,950	59,016	60,087	62,803	63,991	65,062	66,135	67,207
16	Р	57,009	58,950	60,016	61,087	63,853	65,041	66,112	67,185	68,257
17	Q	58,009	59,950	61,016	62,087	64,903	66,091	67,162	68,235	69,307
18	R	59,009	60,950	62,016	63,087	65,953	67,141	68,212	69,285	70,357
19	S	60,009	61,950	63,016	64,087	67,003	68,191	69,262	70,335	71,407
20	Т	61,009	62,950	64,016	65,087	68,053	69,241	70,312	71,385	72,457
21	U	62,009	63,950	65,016	66,087	69,103	70,291	71,362	72,435	73,507
22	V	63,009	64,950	66,016	67,087	70,153	71,341	72,412	73,485	74,557
23	W	64,009	65,950	67,016	68,087	71,203	72,391	73,462	74,535	75,607
24	X	65,009	66,950	68,016	69,087	72,253	73,441	74,512	75,585	76,657
25	Y	66,009	67,950	69,016	70,087	73,303	74,491	75,562	76,635	77,707
26	Z	67,009	68,950	70,016	71,087	74,353	75,541	76,612	77,685	78,757
27	AA	68,009	69,950	71,016	72,087	75,403	76,591	77,662	78,735	79,807
28	BB	69,009	70,950	72,016	73,087	76,453	77,641	78,712	79,785	80,857
29	СС	70,009	71,950	73,016	74,087	77,503	78,691	79,762	80,835	81,907
30	DD	71,009	72,950	74,016	75,087	78,553	79,741	80,812	81,885	
31	EE				·	79,603	80,791	81,862	82,935	
32	FF					80,653		82,912		
33	GG					81,703	82,891	83,962	85,035	
	\$1,350									

					2027	7-2028				
Years	Step	BS	BS + 8	BS + 16	BS + 24	MS	MS + 8	MS + 16	MS + 24	MS + 32
1	Α	45,359	47,650	48,716	49,787	50,803	51,951	53,062	54,135	55,207
2	В	46,159	48,450	49,516	50,587	51,678	52,826	53,937	55,010	56,082
3	С	46,959	49,250	50,316	51,387	52,553	53,701	54,812	55,885	56,957
4	D	47,759	50,050	51,116	52,187	53,428	54,576	55,687	56,760	57,832
5	E	48,559	50,850	51,916	52,987	54,303	55,451	56,562	57,635	58,707
6	F	49,359	51,650	52,716	53,787	55,253	56,401	57,512	58,585	59,657
7	G	50,159	52,450	53,516	54,587	56,203	57,351	58,462	59,535	60,607
8	Н	50,959	53,250	54,316	55,387	57,153	58,301	59,412	60,485	61,557
9	I	51,759	54,050	55,116	56,187	58,103	59,251	60,362	61,435	62,507
10	J	52,659	54,950	56,016	57,087	59,053	60,201	61,312	62,385	63,457
11	K	53,559	55,850	56,916	57,987	60,103	61,251	62,362	63,435	64,507
12	L	54,459	56,750	57,816	58,887	61,153	62,301	63,412	64,485	65,557
13	M	55,359	57,650	58,716	59,787	62,203	63,351	64,462	65,535	66,607
14	N	56,259	58,550	59,616	60,687	63,253	64,401	65,512	66,585	67,657
15	0	57,159	59,450	60,516	61,587	64,303	65,451	66,562	67,635	68,707
16	Р	58,159	60,450	61,516	62,587	65,353	66,501	67,612	68,685	69,757
17	Q	59,159	61,450	62,516	63,587	66,403	67,551	68,662	69,735	70,807
18	R	60,159	62,450	63,516	64,587	67,453	68,601	69,712	70,785	71,857
19	S	61,159	63,450	64,516	65,587	68,503	69,651	70,762	71,835	72,907
20	Т	62,159	64,450	65,516	66,587	69,553	70,701	71,812	72,885	73,957
21	U	63,159	65,450	66,516	67,587	70,603	71,751	72,862	73,935	75,007
22	V	64,159	66,450	67,516	68,587	71,653	72,801	73,912	74,985	76,057
23	W	65,159	67,450	68,516	69,587	72,703	73,851	74,962	76,035	77,107
24	X	66,159	68,450	69,516	70,587	73,753	74,901	76,012	77,085	78,157
25	Y	67,159	69,450	70,516	71,587	74,803	75,951	77,062	78,135	79,207
26	Z	68,159	70,450	71,516	72,587	75,853	77,001	78,112	79,185	80,257
27	AA	69,159	71,450	72,516	73,587	76,903	78,051	79,162	80,235	81,307
28	BB	70,159	72,450	73,516	74,587	77,953	79,101	80,212	81,285	82,357
29	СС	71,159	73,450	74,516	75,587	79,003	80,151	81,262	82,335	83,407
30	DD	72,159	74,450	75,516	76,587	80,053	81,201	82,312	83,385	
31	EE				·	81,103	82,251	83,362	84,435	·
32	FF					82,153		84,412		
33	GG					83,203	84,351	85,462	86,535	
	\$1,500									

Control Property Pr							BASE SALARY \$4	1,359		BASE SALARY \$42	2,859		BASE SALARY \$4	4,209		BASE SALARY \$4	5,709			
March Marc	Teachers 24-25	Placmt.	Step	Yrs.			\$2000 to base + \$	Step		\$1500 to base + \$	Step		\$1350 to base +	Step		\$1500 to base +	Step		Total Increase	Average %
Martine Mart	Anderson Jacob	BS	В	2															\$9.550.00	5 59%
Section Part						*********													1-1	
Control Cont			-																	
Column																				
Cate		MS+32	D		875	\$50,607.00	\$53,482.00	\$2,875.00			\$2,375.00		\$58,082.00	\$2,225.00			\$2,375.00	4.09%		4.55%
Cate																				
Control Cont																				
Manustro Aller	Gorden, Ashley		E			\$41,759.00	\$44,559.00	\$2,800.00		\$46,859.00			\$49,009.00			\$51,309.00	\$2,300.00	4.69%	\$9,550.00	
Martin			-			** , ** **														
Martine Mart																				
Mart	Meisenhelter, Dana																			
Methods	,																			
Part Professor Part Part Professor						φ34,739.00		33,400.00	0.21/6											
Control Cont		MS	J	10	950	\$51,553.00		\$3,150.00	6.11%			4.48%			4.02%			4.12%		
Mest																				
May			ı																	
Sext Marie Mo			D	4	800															
Seminor March Ma						240		40.000.00												
Separation Sep																				
Seminary March M																				
Page	Steiling, Holly				1050								\$62,941.00						\$10,875.00	
Part																				
Transfer March M																				
Part																				
	Ward, Jenna	BS	В	2	800	\$39,359.00													\$9,550.00	5.59%
Marchine							\$1,742,108.00	\$97,925.00	6.30%	\$1,819,533.00	\$77,425.00	4.55%	\$1,892,158.00	\$72,625.00	4.08%	\$1,969,583.00	\$77,425.00	4.18%		
Marchiston Mar							\$2000 to base + \$	Step		\$1500 to base + \$	Step		\$1350 to base +	Step		\$1500 to base +	Step			
March Marc																			40.000.00	. ===
Main-park Mis R 1 10 100							, , ,			1. 7										
Seminary Control Con						\$00,070.00		ŷ 1,575.00	0.0470											
Herbert, Abort Medical						\$59,228.00		\$4,925.00	8.32%											
Hefringspie Alphysis						PE7 229 00		¢2.675.00	6 410/											
Marches Marc																				
Miles Mile			L	12	1050															
Myst																				
Pelevolucity Pele																				
Permy, Adam																				
Prints P	Pekovitch, Brian			19																
Rhouded, Megan Meyar No. 22 1000 S87,482.00 \$71,707.00 \$4,275.00 \$74,275.00 \$74,275.00 \$1,546.			N																	
Septem S	,		V																	
Taschers 24-25 Plasmit Sup Trackers 24-25 Plasmit Sup Trackers 24-26 Plasmit Sup	-		В			\$39,359.00	\$42,159.00			\$44,459.00				\$2,150.00						
Michael Mich							\$972,887.00	\$53,558.00	6.46%	\$1,014,912.00	\$42,025.00	4.41%	\$1,054,387.00	\$39,475.00	3.97%	\$1,096,412.00	\$42,025.00	4.06%		
Michael Mich							\$2000 to base + :	Sten		\$1500 to base + 5	Sten		\$1350 to base +	Sten		\$1500 to base +	Sten			
Barnachin, Michaele BS-24 BB 28 1000 \$584,0590 \$59,0500 \$3,0500 \$52,0500 \$3,050 \$52,0500 \$3,050 \$52,0500 \$3,050 \$52,0500 \$3,050 \$3,050 \$52,0500 \$3,050 \$52,0500 \$3,050 \$52,0500 \$3,050 \$52,0500 \$3,050 \$52,0500 \$3,050 \$52,0500 \$3,050 \$52,0500 \$3,050 \$52,0500 \$3,050 \$52,0500 \$3,050 \$52,0500 \$3,050 \$52,0500 \$3,050 \$52,0500 \$3,050 \$52,050 \$3,050 \$3,050 \$52,050 \$3	Teachers 24-25	Placmt.	Step	Yrs.		<u>23-24</u>			% Raise			% Raise			% Raise			% Raise		
Ba-left Pi 16 100																				
Brockett, Jerry BS F 6 800 \$442,559.00 \$45,359.00 \$45,359.00 \$5,259.00 \$5,259.00 \$5,259.00 \$5,259.00 \$5,259.00 \$5,259.00 \$5,259.00 \$2,200.00 \$4,25% \$5,259.00 \$2,200.00 \$4,25% \$5,259.00 \$2,200.00 \$4,25% \$5,259.00 \$2,200.00 \$4,25% \$5,259.00 \$2,200.00 \$4,25% \$5,259.00 \$2,200.00 \$4,25% \$5,259.00 \$2,250.00 \$4,25% \$5,259.00 \$2,250.00 \$4,25% \$5,259.00 \$2,250.00 \$4,25% \$5,259.00 \$2,250.00 \$4,25% \$5,259.00 \$2,250.00 \$4,25% \$5,259.00 \$2,250.00 \$4,25% \$5,259.00 \$2,250.00 \$4,25% \$5,259.00 \$2,250.00 \$4,25% \$5,259.00 \$2,250.00 \$4,25% \$5,259.00 \$2,250.00 \$4,25% \$5,259.00 \$2,250.00 \$4,25% \$5,259.00 \$2,250.00 \$4,25% \$5,259.00 \$2,250.00 \$4,25% \$5,259.00 \$2,250.00 \$4,25% \$5,259.00 \$2,250.00 \$4,25% \$5,259.00 \$2,259.00 \$4,25% \$5,259.00 \$2,259.00 \$4,25% \$5,259.00 \$2,259.00 \$4,25% \$5,259.00 \$2,259.00 \$4,25% \$5,259.00 \$2,259.00 \$4,25% \$5,259.00 \$2,259.00 \$4,25% \$5,259.00 \$2,259.00 \$4,25% \$5,259.00 \$2,259.00 \$4,25% \$5,259.00 \$2,259.00 \$4,25% \$5,259.00 \$2,259.00 \$4,25% \$5,259.00 \$2,259.00 \$4,25% \$5,259.00 \$2,259.00 \$4,25% \$5,259.00 \$2,259.00 \$4,25% \$5,259.00 \$4,25% \$5,259.00 \$4,25% \$5,259.00 \$2,259.00 \$4,25% \$4,259.00 \$										1 7 - 11										
Clobe Payron BS N 14 900 Cottenwish, Mary Bess Bs R L 12 900 S48,089.00 S2,090.00 S2,0			F																	
Gatchel, Cara MS-42 U 21 1050 \$66,482.00 \$70,657.00 \$4,175.00 6.28% \$73,207.00 \$2,550.00 \$3.61% \$75,157.00 \$2,250.00 \$3.28% \$78,157.00 \$2,250.00 \$3.37% \$51,675.00 \$4,13% \$78,157.00 \$2,250.00 \$4.26% \$77,200.00 \$4.35% \$78,157.00 \$2,250.00 \$4.26% \$77,200.00 \$4.35% \$78,157.00 \$2,250.00 \$4.26% \$77,200.00 \$4.35% \$78,157.00 \$2,250.00 \$4.26% \$77,200.00 \$4.35% \$78,157.00 \$2,250.00 \$4.26% \$77,200.00 \$4.35% \$78,157.00 \$2,250.00 \$4.26% \$77,200.00 \$4.35% \$47,405.00 \$2,250.00 \$4.75% \$549,709.00 \$2,200.00 \$4.55% \$9,750.00 \$4.26% \$79,200.00 \$4.55% \$9,750.00 \$4.26% \$79,200.00 \$4.55% \$49,805.00 \$2,250.00 \$4.15% \$55,709.00 \$2,200.00 \$4.26% \$9,750														, ,						
Graves, David MS H 8 950 Hardeman, Katile BS C 3 800 Fersioner, Evan BS J 10 900 Fersi																				
Hardeman, Katale BS C 3 800 \$40,159.00 \$42,959.00 \$2,800.00 6.97% \$45,259.00 \$2,200.00 5.35% \$47,659.00 \$2,150.00 4.75% \$49,079.00 \$2,300.00 4.85% \$95,550.00 5.48% McCleary, Cheeke BS F 6 800 \$42,255.00 \$43,359.00 \$2,800.00 6.58% \$47,659.00 \$2,200.00 5.07% \$49,809.00 \$2,150.00 4.15% \$55,709.00 \$2,300.00 4.62% \$95,550.00 5.17% McKlnney, Michelle M64-2 AA 27 1050 \$72,182.00 \$76,957.00 \$4,775.00 6.62% \$79,507.00 \$2,250.00 3.13% \$81,907.00 \$2,400.00 4.55% \$52,109.00 \$2,300.00 4.62% \$95,500.00 5.17% \$49,809.00 \$2,400.00 4.00 4.55% \$52,109.00 \$2,300.00 4.62% \$95,500.00 5.17% \$14,000 \$1,00						\$66,482.00		\$4,175.00	6.28%											
McCleary, Dave BS F 6 800 \$42,559.00 \$4,3359.00 \$2,800.00 6.58% \$47,659.00 \$2,300.00 5.7% \$49,809.00 \$2,150.00 \$4.51% \$52,109.00 \$2,300.00 \$4.62% \$9,550.00 \$19% McKinney, Michelle MS+32 AR 27 1050 \$72,120.00 \$76,957.00 \$4,775.00 6.62% \$79,507.00 \$2,400.00 \$3.02% \$84,457.00 \$2,550.00 \$3.1% \$12,275.00 \$4.02% \$63,658.00% \$92,280.00 \$6.58% \$4,937.88 \$6.00% \$92,470.03 \$5,234.15 \$6.00% \$98,018.23 \$5,548.20 \$6.00% \$94,075.00 \$6.20% \$94,075.00 \$6.20% \$94,075.00 \$6.20% \$94,075.00 \$6.20% \$94,075.00 \$6.20% \$94,075.00 \$6.00% \$94,075.00 \$6.00% \$94,075.00 \$6.2						\$40,159.00		\$2,800.00	6.97%											
McKinney, Michelle MS+32 AA 27 1050 \$72,182.00 \$76,957.00 \$4,775.00 6.62% \$79,507.00 \$2,550.00 \$3.31% \$81,907.00 \$2,400.00 \$3.02% \$84,457.00 \$5,250.00 \$3.11% \$12,275.00 \$4.02% \$82,298.00 \$82,298.00 \$82,298.00 \$87,235.88 \$4,937.88 6.00% \$92,470.03 \$5,234.15 6.00% \$93,2470.03 \$5,548.20 6.00% \$85,169.00 \$2,000.00 \$4.02% \$84,657.00 \$3,100.00 \$6.07% \$56,559.00 \$2,400.00 \$4.3% \$58,809.00 \$2,250.00 \$3.98% \$61,209.00 \$2,400.00 \$4.02% \$99,500.00 \$4.																				
Rappe; Sheila - no step																				
Sparks, Kyle BS F 6 800 \$42,559.00 \$43,759.00 \$2,800.00 \$43,759.00 \$2,800.00 \$43,759.00 \$2,800.00 \$43,759.00 \$2,800.00 \$43,759.00 \$48,009.00 \$48,009.00 \$48,009.00 \$48,099.00 \$48,099.00 \$48,099.00 \$4,100			, , ,													Ç01,137.00	ŲL,330.00	5.1170	ψ12,273.00	4.0270
Steele, Tillieann BS D 4 800 Stevart, Chelsea MS J 10 950 Stewart, Chelsea MS J 10 950 Stevart, Chelsea MS J 10 950 Stewart, Chelsea MS J 10 950 Stewart Chelsea MS J 10 950 S																				
Stewart, Chelsea MS J 10 950																				
Stielow, Phillip MS+8 Z Z E MS+02 V E V E V E ST, 691.00 ST, 691.0																				
Wherley, Christina MS Y 25 1050 \$65,878.00 \$70,453.00 \$4,575.00 \$6.94% \$73,003.00 \$2,550.00 \$3.62% \$75,403.00 \$2,400.00 \$3.29% \$77,953.00 \$2,550.00 \$3.38% \$12,075.00 \$4.31% \$50,887.00 \$55,8753.00 \$4,866.00 \$55,878.00 \$55,873.00 \$4,866.00 \$55,878.00 \$55,873.00 \$4,866.00 \$55,878.00 \$55,878.00 \$55,878.00 \$55,878.00 \$55,803.00 \$2,550.00 \$4.75% \$60,703.00 \$2,400.00 \$4.12% \$65,253.00 \$2,550.00 \$4.20% \$12,366.00 \$5.61% \$41,359.00 \$44,159.00 \$44,159.00 \$44,159.00 \$44,159.00 \$44,159.00 \$44,159.00 \$44,159.00 \$44,159.00 \$44,159.00 \$44,159.00 \$44,159.00 \$44,159.00 \$44,159.00 \$44,15% \$43,659.00 \$2,300.00 \$5.66% \$43,699.00 \$2,150.00 \$4.75% \$48,109.00 \$2,300.00 \$5.66% \$45,109.00 \$44,15% \$44,15% \$44,159.00 \$44,15% \$44,159.00 \$44,15% \$44,159.00 \$44,15% \$44,159.00 \$44,15% \$44,159.00 \$44,15% \$44,159.00 \$44,15% \$44,159.00 \$44,15% \$44,159.00 \$44,15% \$44,159.00 \$44,15% \$44,159.00 \$44,15% \$44,159.00 \$44,15% \$44,15% \$44,159.00 \$44,15% \$44,15% \$44,159.00			Z																	
Norman, Abigail MS K 11 1050 S50,887.00 \$55,753.00 \$4,866.00 9.56% S58,303.00 \$2,550.00 4.57% \$60,703.00 \$2,400.00 4.12% \$63,253.00 \$2,550.00 4.20% \$12,366.00 5.61% \$40,159.00 \$42,959.00 \$2,800.00 \$4.95% \$43,659.00 \$2,300.00 5.55% \$47,409.00 \$2,150.00 4.75% \$49,709.00 \$2,300.00 5.20% \$48,09.00 \$2,300.00 5.68% \$48,09.00 \$2,150.00 4.92% \$48,109.00 \$2,300.00 5.02% \$67,500.00 4.99% \$1,298,512.88 \$73,088.88 6.40% \$1,298,512.88 \$73,088.88 6.40% \$1,298,512.88 \$73,088.88 6.40% \$1,367,577.00 \$53,200.00 \$1,265.00 4.15% \$1,412,395.23 \$55,448.20 4.15% \$1,367,577.00 \$53,200.00 4.13% \$1,000.00																				
Sparrgrove, Jorji BS C 3 800 \$40,159.00 \$42,959.00 \$2,800.00 6.97% \$45,259.00 \$2,300.00 5.35% \$47,409.00 \$2,150.00 4.75% \$49,709.00 \$2,300.00 4.85% \$9,550.00 5.48% \$41,359.00 \$41,359.00 \$41,359.00 \$4.45% \$43,659.00 \$2,300.00 5.65% \$45,809.00 \$2,150.00 4.92% \$48,109.00 \$2,300.00 5.02% \$67,500.00 4.99% \$41,298,512.88 \$73,088.88 6.40% \$1,356,947.03 \$58,434.15 4.60% \$1,412,395.23 \$55,448.20 4.15% \$1,367,577.00 \$53,200.00 4.16% \$10,238.51 4.74% \$47,409.00 \$41,409																				
\$1,298,512.88 \$73,088.88 6.40% \$1,356,947.03 \$58,434.15 4.60% \$1,412,395.23 \$55,448.20 4.15% \$1,367,577.00 \$53,20.00 4.16% \$10,238.51 4.74% \$4,013,507.88 \$224,571.88 6.39% \$4,191,392.03 \$177,884.15 4.52% \$4,358,940.23 \$167,548.20 4.06% \$4,433,572.00 \$172,650.00 4.13% \$4 Year Total Raise Amount \$742,654.23 4 Year Average Raise Amount \$185,663.56 4 Year Total % increase 19.11%	-																			
\$4,013,507.88 \$224,571.88 6.39% \$4,191,392.03 \$177,884.15 4.52% \$4,358,940.23 \$167,548.20 4.06% \$4,433,572.00 \$172,650.00 4.13% 4 Year Total Raise Amount \$742,654.23 4 Year Total % increase 19.11%	Harp, Adelaide	BS	Α	1	800															
4 Year Total Raise Amount \$742,654.23 4 Year Average Raise Amount \$185,663.56 4 Year Total % increase 19.11%							\$1,298,512.88	\$73,088.88	6.40%	\$1,356,947.03	\$58,434.15	4.60%	\$1,412,395.23	\$55,448.20	4.15%	\$1,367,577.00	\$53,200.00	4.16%	\$10,238.51	4.74%
4 Year Total Raise Amount \$742,654.23 4 Year Average Raise Amount \$185,663.56 4 Year Total % increase 19.11%																				
4 Year Average Raise Amount \$185,663.56 4 Year Total % Increase 19.11%							\$4,013,507.88	\$224,571.88	6.39%	\$4,191,392.03	\$177,884.15	4.52%	\$4,358,940.23	\$167,548.20	4.06%	\$4,433,572.00	\$172,650.00	4.13%		
4 Year Average Raise Amount \$185,663.56 4 Year Total % Increase 19.11%						1 Vear Total Paice A	ount	\$742 GE4 22												
4 Year Total % Increase 19.11%																				
4 Year Average % Increase 4.78%						4 Year Total % Increas	e	19.11%												
						4 rear Average % Incr	ease	4.78%												

MIDDLE SCHOOL - FALL	24-25	4-6 Years	7+ Vears	10+ Vears	POSITION MIDDLE SCHOOL	24-25 1-3 Years	4-6 Years	7+ Years	10+ Vears
GIRLS SOFTBALL	\$3,250	\$3,500	\$3,750	\$4,000	MDL CHORUS	\$1,200	\$1,300	\$1,400	\$1,500
ASST. GIRLS SOFTBALL	\$2,000	\$2,250	\$2,500	\$2,750	MDL VOCAL COACH	\$600	\$650	\$700	\$750
				4	SCHOLASTIC BOWL	\$2,500	\$2,750	\$3,000	\$3,250
GIRLS BASKETBALL ASST. GIRLS BB	\$3,750 \$2,000	\$4,000 \$2,250	\$4,250 \$2,500	\$4,500 \$2,750	ASST. SCHOLASTIC BOWL DIRECTOR THEATER	\$1,000 \$3,000	\$1,250 \$3,250	\$1,500 \$3,500	\$1,750 \$3,750
ASST. GINES DD	72,000	72,230	72,300	\$2,730	YEARBOOK SPONSOR	\$2,000	\$2,500	\$3,000	\$3,730
BOYS BASEBALL	\$3,250	\$3,500	\$3,750	\$4,000	NAT'L HONOR SOCIETY	\$1,750	\$2,000	\$2,250	\$2,500
ASST. BOYS BASEBALL	\$2,000	\$2,250	\$2,500	\$2,750	BAND DIRECTOR	\$1,200	\$1,300	\$1,400	\$1,500
MIDDLE SCHOOL - WINTER					STUDENT COUNCIL 6TH GRADE TEAM LEADER	\$2,500 \$800	\$2,750	\$3,000	\$3,250
BOYS BASKETBALL	- \$3,750	\$4,000	\$4,250	\$4,500	7TH GRADE TEAM LEADER	\$800			
ASST. BOYS BB	\$2,000	\$2,250	\$2,500	\$2,750	8TH GRADE TEAM LEADER	\$800			
	40 ==0	44.000	4	4					
HEAD VOLLEYBALL ASST. VB	\$3,750 \$2,000	\$4,000 \$2,250	\$4,250 \$2,500	\$4,500 \$2,750	HIGH SCHOOL				
A331. VB	72,000	72,230	72,300	\$2,730	SENIOR SPONSOR	\$800			
CHEER SPONSOR	\$2,000	\$2,250	\$2,500	\$2,750	SENIOR SPONSOR	\$800			
					SENIOR SPONSOR	\$800			
MIDDLE SCHOOL - SPRING	-								
GIRLS TRACK	\$3,000	\$3,250	\$3,500	\$3,750	JUNIOR SPONSOR	\$1,250			
BOYS TRACK	\$3,000	\$3,250	\$3,500	\$3,750	JUNIOR SPONSOR	\$1,250			
					JUNIOR SPONSOR	\$1,250			
	24-25								
HIGH SCHOOL - FALL	-	4-6 Years			SOPHOMORE SPONSOR	\$800			
HEAD FOOTBALL	\$6,000	\$6,750	\$7,000	\$7,500	SOPHOMORE SPONSOR	\$800			
VARSITY ASST. FOOTBALL	\$3,500	\$3,750	\$4,000	\$4,250	SOPHOMORE SPONSOR	\$800			
JV ASST. FOOTBALL	\$3,500	\$3,750	\$4,000	\$4,250					
ASST. FOOTBALL	\$2,750	\$3,000	\$3,250	\$3,500	FRESHMAN SPONSOR	\$800			
					FRESHMAN SPONSOR	\$800			
HEAD BOYS SOCCER	\$3,750	\$4,000	\$4,500	\$4,750	FRESHMAN SPONSOR	\$800			
ASST. SOCCER	\$2,000	\$2,250	\$2,500	\$2,750					
					STUDENT COUNCIL	\$2,750	\$3,250	\$3,750	\$4,000
HEAD GOLF	\$3,750	\$4,000	\$4,250	\$4,500	NAT'L HONOR SOCIETY	\$2,750	\$3,250	\$3,750	\$4,000
				4	SCHOLASTIC BOWL	\$3,000	\$3,500	\$4,000	\$4,500
HEAD VOLLEYBALL	\$6,000	\$6,750	\$7,000	\$7,500	ASST. SCHOLASTIC BOWL	\$1,500	\$1,750	\$2,000	\$2,250
ASST. VOLLEYBALL	\$3,500	\$3,750	\$4,000	\$4,250	ACADEMIC CHALLENGE	\$1,500	\$1,750	\$2,000	\$2,250
		4	4		YEARBOOK SPONSOR	\$3,500	\$3,750	\$4,000	\$4,250
F'BALL CHEERLEADING	\$1,250	\$1,500	\$1,750	\$2,000	BAND DIRECTOR	\$3,000	\$3,250	\$3,500	\$3,750
					DRAMA/PLAY SPONSOR	\$3,000	\$3,250	\$3,500	\$3,750
HIGH SCHOOL - WINTER	-	40.000	4= 000	4= ===	HS CHORUS	\$1,200	\$1,300	\$1,400	\$1,500
HEAD BOYS B'BALL	\$6,000	\$6,500	\$7,000	\$7,500	HS VOCAL COACH	\$600	\$650	\$700	\$750
ASST. BOYS B'BALL	\$3,500	\$3,750	\$4,000	\$4,250	FCS	\$2,750	\$3,250	\$3,750	\$4,000
FRESH. BOYS B'BALL	\$2,750	\$3,000	\$3,250	\$3,500	SADD SPONSOR	\$2,750	\$3,250	\$3,750	\$4,000
LIEAD CIDI C D'DALL	¢c 000	¢6 500	ć7.000	ć7 F00	TECHNOLOGY DIRECTOR	\$6,500	\$7,000	\$7,500	\$8,000
HEAD GIRLS B'BALL	\$6,000	\$6,500	\$7,000	\$7,500	FFA	\$2,750	\$3,250	\$3,750	\$4,000
ASST. GIRLS B'BALL	\$3,500	\$3,750	\$4,000	\$4,250	ATHLETIC DIRECTOR	\$7,500	\$8,000	\$8,500	\$9,000
DIDALL CUEEDLEADING	ć2 000	ć2.250	ć2 F00	ć2.7F0					
B'BALL CHEERLEADING	\$2,000	\$2,250	\$2,500	\$2,750					
HICH CCHOOL CDDING									
HIGH SCHOOL - SPRING	- 64.000	Ć4 250	Ć4 F00	Ć4.750					
HEAD BASEBALL	\$4,000	\$4,250	\$4,500	\$4,750					
ASST. BASEBALL	\$2,750	\$3,000	\$3,250	\$3,500					
DOVS TDACK	¢4.000	¢4.250	¢4 F00	¢4.750					
BOYS TRACK	\$4,000	\$4,250	\$4,500	\$4,750					
GIRLS TRACK	\$4,000	\$4,250	\$4,500	\$4,750					
HEAD SOFTBALL	\$4,000	\$4.250	\$4 500	\$4.750					
	\$4,000 \$2,750	\$4,250	\$4,500	\$4,750					
ASST. SOFTBALL	\$2,750	\$3,000	\$3,250	\$3,500					
HEAD GIRLS SOCCER	\$3,750	\$4,000	\$4,500	\$4,750					
ASST. GIRLS SOCCER	\$2,000	\$2,250	\$2,500	\$2,750					
GINES SOCCEN	72,000	7 ∠,∠JU	Y2,300	72,730	_				

	_					-			
POSITION	25-26	103.00%			POSITION				
MIDDLE SCHOOL - FALL	1-3 Years	4-6 Years	7+ Years	10+ Years		- 25-26			
GIRLS SOFTBALL	\$3.347.50	\$3,605.00		\$4.120.00	MIDDLE SCHOOL	1-3 Years	4-6 Years	7+ Years 1	LO+ Years
ASST. GIRLS SOFTBALL		\$2,317.50	. ,	. ,	MDL CHORUS	_		\$1,442.00	
ASST. GINES SOTTBALE	\$2,000.00	72,317.30	Ψ 2 ,373.00	72,032.30	MDL VOCAL COACH	\$618.00	\$669.50	\$721.00	\$772.50
CIDIC DACKETDALI	¢2.062.50	¢4.420.00	ć4 277 FO	¢4.635.00				•	
GIRLS BASKETBALL		\$4,120.00			SCHOLASTIC BOWL		\$2,832.50		\$3,347.50
ASST. GIRLS BB	\$2,060.00	\$2,317.50	\$2,575.00	\$2,832.50	ASST. SCHOLASTIC BOWL			\$1,545.00	
					DIRECTOR THEATER	\$3,090.00	\$3,347.50	\$3,605.00	\$3,862.50
BOYS BASEBALL	\$3,347.50	\$3,605.00	\$3,862.50	\$4,120.00	YEARBOOK SPONSOR	\$2,060.00	\$2,575.00	\$3,090.00	\$3,605.00
ASST. BOYS BASEBALL		\$2,317.50			NAT'L HONOR SOCIETY			\$2,317.50	
7.031. DO 13 D/ ISED/ IEE	Ψ2,000.00	φ 2 ,317.30	Ψ2,373.00	Ψ 2 ,032.30	BAND DIRECTOR			\$1,442.00	
MIDDLE COLLOCK MUNITED									
MIDDLE SCHOOL - WINTER					STUDENT COUNCIL		\$2,832.50	\$3,090.00	\$3,347.50
BOYS BASKETBALL	\$3,862.50	\$4,120.00	\$4,377.50	\$4,635.00	6TH GRADE TEAM LEADER	\$824.00			
ASST. BOYS BB	\$2,060.00	\$2,317.50	\$2,575.00	\$2,832.50	7TH GRADE TEAM LEADER	\$824.00			
					8TH GRADE TEAM LEADER	\$824.00			
HEAD VOLLEYBALL	\$3,862,50	\$4,120.00	\$4.377.50	\$4,635,00		•			
ASST. VB		\$2,317.50			HIGH SCHOOL				
A331. VB	\$2,000.00	\$2,317.50	\$2,373.00	\$2,632.30		- 6024.00			
					SENIOR SPONSOR	\$824.00			
CHEER SPONSOR	\$2,060.00	\$2,317.50	\$2,575.00	\$2,832.50	SENIOR SPONSOR	\$824.00			
					SENIOR SPONSOR	\$824.00			
MIDDLE SCHOOL - SPRING									
GIRLS TRACK	\$3.090.00	\$3,347.50	\$3.605.00	\$3.862.50	JUNIOR SPONSOR	\$1,287.50			
BOYS TRACK		\$3,347.50			JUNIOR SPONSOR	\$1,287.50			
BOTS TRACK	73,090.00	73,347.30	\$3,005.00	\$3,802.30					
					JUNIOR SPONSOR	\$1,287.50			
	25-26								
HIGH SCHOOL - FALL	1-3 Years	4-6 Years	7+ Years	10+ Years	SOPHOMORE SPONSOR	\$824.00			
HEAD FOOTBALL	\$6,180.00	\$6,952.50	\$7,210.00	\$7,725.00	SOPHOMORE SPONSOR	\$824.00			
VARSITY ASST. FOOTBALL	\$3,605,00	\$3,862.50	\$4.120.00	\$4.377.50	SOPHOMORE SPONSOR	\$824.00			
JV ASST. FOOTBALL		\$3,862.50				7			
		\$3,090.00			EDECHMANI EDONICOD	6924.00			
ASST. FOOTBALL	\$2,632.30	\$5,090.00	\$5,547.50	\$5,605.00	FRESHMAN SPONSOR	\$824.00			
					FRESHMAN SPONSOR	\$824.00			
HEAD BOYS SOCCER	\$3,862.50	\$4,120.00	\$4,635.00	\$4,892.50	FRESHMAN SPONSOR	\$824.00			
ASST. SOCCER	\$2,060.00	\$2,317.50	\$2,575.00	\$2,832.50					
					STUDENT COUNCIL	\$2.832.50	\$3.347.50	\$3,862.50	\$4.120.00
HEAD GOLF	\$3,862,50	\$4,120.00	\$4 377 50	\$4 635 00	NAT'L HONOR SOCIETY				
TIERO GOLI	Ψ3,002.30	ψ 1,120.00	ψ 1,577.50	ψ 1,033.00	SCHOLASTIC BOWL			\$4,120.00	
LIEAD VOLLEVDALL	¢6.400.00	¢6.052.50	67.240.00	ć7 72F 00					
HEAD VOLLEYBALL		\$6,952.50			ASST. SCHOLASTIC BOWL			\$2,060.00	\$2,317.50
ASST. VOLLEYBALL	\$3,605.00	\$3,862.50	\$4,120.00	\$4,377.50	ACADEMIC CHALLENGE		. ,	\$2,060.00	. ,
					YEARBOOK SPONSOR	\$3,605.00	\$3,862.50	\$4,120.00	\$4,377.50
F'BALL CHEERLEADING	\$1,287.50	\$1,545.00	\$1,802.50	\$2,060.00	BAND DIRECTOR	\$3,090.00	\$3,347.50	\$3,605.00	\$3,862.50
					DRAMA/PLAY SPONSOR	\$3.090.00	\$3.347.50	\$3,605.00	\$3.862.50
HIGH SCHOOL - WINTER					HS CHORUS			\$1,442.00	
HEAD BOYS B'BALL	- \$6.190.00	\$6,695.00	\$7.210.00	\$7.725.00	HS VOCAL COACH		\$669.50		\$772.50
ASST. BOYS B'BALL		\$3,862.50			FCS			\$3,862.50	
FRESH. BOYS B'BALL	\$2,832.50	\$3,090.00	\$3,347.50	\$3,605.00	SADD SPONSOR			\$3,862.50	
					TECHNOLOGY DIRECTOR	\$6,695.00	\$7,210.00	\$7,725.00	\$8,240.00
HEAD GIRLS B'BALL	\$6,180.00	\$6,695.00	\$7,210.00	\$7,725.00	FFA	\$2,832.50	\$3,347.50	\$3,862.50	\$4,120.00
ASST. GIRLS B'BALL	\$3,605,00	\$3,862.50	\$4.120.00	\$4.377.50	ATHLETIC DIRECTOR	\$7.725.00	\$8.240.00	\$8,755.00	\$9.270.00
	40,000.00	+-,	+ .,===:::	+ 1,0111100		7 · 7 · 2 · · 3 · ·	7-7-	7 - 7 - 5 - 5 - 5 - 5 - 5 - 5 - 5 - 5 -	70,21010
D'DALL CUEEDLEADING	¢2.000.00	\$2,317.50	¢2 F7F 00	ć2 022 FA					
B'BALL CHEERLEADING	\$2,000.00	\$2,517.50	\$2,575.00	\$2,652.50					
HIGH SCHOOL - SPRING	_								
HEAD BASEBALL	\$4,120.00	\$4,377.50	\$4,635.00	\$4,892.50					
ASST. BASEBALL	\$2.832.50	\$3,090.00	\$3.347.50	\$3.605.00					
-	. ,	. ,	. ,	. ,					
DOVE TRACK	¢4.120.00	¢4 277 E0	¢4.63E.00	¢4 902 E0					
BOYS TRACK		\$4,377.50							
GIRLS TRACK	\$4,120.00	\$4,377.50	\$4,635.00	\$4,892.50					
HEAD SOFTBALL	\$4,120.00	\$4,377.50	\$4,635.00	\$4,892.50					
ASST. SOFTBALL		\$3,090.00							
	. , , , , , , , ,	, =, = = = = =	, -,	, -,					
HEAD GIBLS SOCCED	¢2 963 F0	\$4.120.00	\$4.625.00	\$4 802 E0					
HEAD GIRLS SOCCER		\$4,120.00							
ASST. GIRLS SOCCER	\$2,060.00	\$2,317.50	\$2,575.00	\$2,832.50					

POSITION	- 26-27	103.00%			POSITION
MIDDLE SCHOOL - FALL	1-3 Years	4-6 Years	7+ Years	10+ Years	26-27
GIRLS SOFTBALL	_	\$3,713.15			MIDDLE SCHOOL 1-3 Years 4-6 Years 7+ Years 10+ Years
ASST. GIRLS SOFTBALL		\$2,387.03			MDL CHORUS \$1,273.08 \$1,379.17 \$1,485.26 \$1,591.35
,	, -,	7 = , 5 5 1 1 5 5	7-/	7-,0-1110	MDL VOCAL COACH \$636.54 \$689.59 \$742.63 \$795.68
GIRLS BASKETBALL	\$3.978.38	\$4,243.60	\$4.508.83	\$4.774.05	SCHOLASTIC BOWL \$2,652.25 \$2,917.48 \$3,182.70 \$3,447.93
ASST. GIRLS BB	. ,	\$2,387.03	. ,	. ,	ASST. SCHOLASTIC BOWL \$1,060.90 \$1,326.13 \$1,591.35 \$1,856.58
	¥ =/====	7 = / 001100	, -,	7 = , 5 = 1 1 1 5	DIRECTOR THEATER \$3,182.70 \$3,447.93 \$3,713.15 \$3,978.38
BOYS BASEBALL	\$3 447 93	\$3,713.15	\$3 978 38	\$4 243 60	YEARBOOK SPONSOR \$2,121.80 \$2,652.25 \$3,182.70 \$3,713.15
ASST. BOYS BASEBALL		\$2,387.03			NAT'L HONOR SOCIETY \$1,856.58 \$2,121.80 \$2,387.03 \$2,652.25
7.5511. 5515 B. (SEB) (EE	ψ <i>L</i> ,121.00	72,307.03	<i>\$2,032.23</i>	φ 2 ,517.10	BAND DIRECTOR \$1,273.08 \$1,379.17 \$1,485.26 \$1,591.35
MIDDLE SCHOOL - WINTER					STUDENT COUNCIL \$2,652.25 \$2,917.48 \$3,182.70 \$3,447.93
BOYS BASKETBALL	- \$2.078.28	\$4,243.60	¢4 508 83	\$4.774.05	6TH GRADE TEAM LEADER \$848.72
ASST. BOYS BB	. ,	\$2,387.03	. ,	. ,	7TH GRADE TEAM LEADER \$848.72
A331. B013 BB	72,121.00	72,307.03	72,032.23	72,317.40	8TH GRADE TEAM LEADER \$848.72
HEAD VOLLEYBALL	\$3 978 38	\$4,243.60	\$4 508 83	\$4.774.05	OTTI GRADE TEAM ELADER \$046.72
ASST. VB		\$2,387.03			HIGH SCHOOL
A331. VB	32,121.60	\$2,367.03	\$2,032.23	32,317.40	SENIOR SPONSOR \$848.72
CHEED SDONSOD	¢2 121 90	\$2,387.03	¢2 652 25	\$2.017.49	
CHEER SPONSOR	\$2,121.60	\$2,567.05	\$2,052.25	\$2,917.46	
MIDDLE COLLOOL CODING					SENIOR SPONSOR \$848.72
MIDDLE SCHOOL - SPRING	- 62 192 70	\$3,447.93	¢2 712 1E	¢2.070.20	JUNIOR SPONSOR \$1,326.13
GIRLS TRACK					
BOYS TRACK	\$3,182.70	\$3,447.93	\$3,/13.15	\$3,978.38	JUNIOR SPONSOR \$1,326.13
	27.20				JUNIOR SPONSOR \$1,326.13
	27-28	4.6.1/	7	40.34	CODUCA AODE CDONICOD
HIGH SCHOOL - FALL	_	4-6 Years		10+ Years	SOPHOMORE SPONSOR \$848.72
HEAD FOOTBALL	. ,	\$7,161.08			SOPHOMORE SPONSOR \$848.72
VARSITY ASST. FOOTBALL		\$3,978.38			SOPHOMORE SPONSOR \$848.72
JV ASST. FOOTBALL		\$3,978.38			EDECHMANI CDONICOD COMO 72
ASST. FOOTBALL	\$2,917.48	\$3,182.70	\$3,447.93	\$3,/13.15	FRESHMAN SPONSOR \$848.72
LIEAD DOVE COCCED	¢2.070.20	¢4.242.60	¢4.774.05	ćE 020 20	FRESHMAN SPONSOR \$848.72
HEAD BOYS SOCCER		\$4,243.60			FRESHMAN SPONSOR \$848.72
ASST. SOCCER	\$2,121.80	\$2,387.03	\$2,652.25	\$2,917.48	CTURENT COUNCU
HEAD COLE	¢2.070.20	¢4 242 CO	Ć4 F00 02	Ć4 774 OF	STUDENT COUNCIL \$2,917.48 \$3,447.93 \$3,978.38 \$4,243.60
HEAD GOLF	\$3,978.38	\$4,243.60	\$4,508.83	\$4,774.05	NAT'L HONOR SOCIETY \$2,917.48 \$3,447.93 \$3,978.38 \$4,243.60
LIEAD VOLLEVDALL	¢6.265.40	67.464.00	ć7 42C 20	ć7.056.75	SCHOLASTIC BOWL \$3,182.70 \$3,713.15 \$4,243.60 \$4,774.05
HEAD VOLLEYBALL		\$7,161.08			ASST. SCHOLASTIC BOWL \$1,591.35 \$1,856.58 \$2,121.80 \$2,387.03
ASST. VOLLEYBALL	\$3,/13.15	\$3,978.38	\$4,243.60	\$4,508.83	ACADEMIC CHALLENGE \$1,591.35 \$1,856.58 \$2,121.80 \$2,387.03
FIDALL CUEEDLEADING	ć4 22C 42	ć4 F04 3F	¢4.056.50	62.424.00	YEARBOOK SPONSOR \$3,713.15 \$3,978.38 \$4,243.60 \$4,508.83
F'BALL CHEERLEADING	\$1,326.13	\$1,591.35	\$1,856.58	\$2,121.80	BAND DIRECTOR \$3,182.70 \$3,447.93 \$3,713.15 \$3,978.38
LUCU CCUOOL MINITER					DRAMA/PLAY SPONSOR \$3,182.70 \$3,447.93 \$3,713.15 \$3,978.38
HIGH SCHOOL - WINTER	- ¢c 2c5 40	¢6 005 05	ć7 42C 20	ć7.056.75	HS CHORUS \$1,273.08 \$1,379.17 \$1,485.26 \$1,591.35
HEAD BOYS B'BALL		\$6,895.85			HS VOCAL COACH \$636.54 \$689.59 \$742.63 \$795.68
ASST. BOYS B'BALL		\$3,978.38			FCS \$2,917.48 \$3,447.93 \$3,978.38 \$4,243.60
FRESH. BOYS B'BALL	\$2,917.48	\$3,182.70	\$3,447.93	\$5,/13.15	SADD SPONSOR \$2,917.48 \$3,447.93 \$3,978.38 \$4,243.60
LIEAD CIDLS D'DALL	¢C 2CE 40	¢C 00F 0F	ć7 42C 2O	ć7.0FC.7F	TECHNOLOGY DIRECTOR \$6,895.85 \$7,426.30 \$7,956.75 \$8,487.20
HEAD GIRLS B'BALL ASST. GIRLS B'BALL	. ,	\$6,895.85 \$3,978.38			FFA \$2,917.48 \$3,447.93 \$3,978.38 \$4,243.60
ASST. GIRLS B BALL	\$3,/13.15	\$3,978.38	\$4,243.60	\$4,508.83	ATHLETIC DIRECTOR \$7,956.75 \$8,487.20 \$9,017.65 \$9,548.10
DIDALL CUEEDLEADING	¢2.424.00	62 207 02	¢2.652.25	62.047.40	
B'BALL CHEERLEADING	\$2,121.80	\$2,387.03	\$2,652.25	\$2,917.48	
HIGH SCHOOL - SPRING	- 64 242 62	Ć4 F00 00	64 774 05	¢E 020 22	
HEAD BASEBALL		\$4,508.83			
ASST. BASEBALL	\$2,917.48	\$3,182.70	\$3,447.93	\$3,/13.15	
DOVE TRACK	¢4.242.60	64.500.00	ć 4 77 4 OF	45 020 20	
BOYS TRACK		\$4,508.83			
GIRLS TRACK	\$4,243.60	\$4,508.83	\$4,774.05	\$5,039.28	
LIEAD COETDAIL	¢4.242.62	Ć4 F00 00	64 774 05	¢E 020 22	
HEAD SOFTBALL		\$4,508.83			
ASST. SOFTBALL	\$2,917.48	\$3,182.70	\$3,447.93	\$3,/13.15	
HEAD CIDLS SOCCED	62.070.20	¢4 242 CC	¢4 774 05	¢E 020 20	
HEAD GIRLS SOCCER		\$4,243.60			
ASST. GIRLS SOCCER	\$2,121.80	\$2,387.03	\$2,052.25	\$2,917.48	

	-								
POSITION	27-28	103.00%			POSITION				
MIDDLE SCHOOL - FALL	1-3 Years	4-6 Years	7+ Years	10+ Years		27-28			
GIRLS SOFTBALL	-	\$3,824.54		\$4 370 91	MIDDLE SCHOOL	1-3 Years	4-6 Years	7+ Years	10+ Years
ASST. GIRLS SOFTBALL		\$2,458.64				-		\$1,529.82	
ASST. GIRLS SUFTBALL	\$2,165.45	\$2,456.04	\$2,731.62	\$5,005.00	MDL CHORUS				
					MDL VOCAL COACH	\$655.64	\$710.27	\$764.91	\$819.55
GIRLS BASKETBALL	\$4,097.73	\$4,370.91	\$4,644.09	\$4,917.27	SCHOLASTIC BOWL	\$2,731.82	\$3,005.00	\$3,278.18	\$3,551.36
ASST. GIRLS BB	\$2.185.45	\$2,458.64	\$2.731.82	\$3.005.00	ASST. SCHOLASTIC BOWL	\$1.092.73	\$1.365.91	\$1,639.09	\$1.912.27
			. ,	. ,	DIRECTOR THEATER			\$3,824.54	
DOVE DACEDALI	ć2 FF1 2C	¢2.024.54	¢4 007 73	¢4.270.01					
BOYS BASEBALL		\$3,824.54			YEARBOOK SPONSOR			\$3,278.18	
ASST. BOYS BASEBALL	\$2,185.45	\$2,458.64	\$2,731.82	\$3,005.00	NAT'L HONOR SOCIETY	\$1,912.27	\$2,185.45	\$2,458.64	\$2,731.82
					BAND DIRECTOR	\$1,311.27	\$1,420.55	\$1,529.82	\$1,639.09
MIDDLE SCHOOL - WINTER					STUDENT COUNCIL	\$2 731 82	\$3,005,00	\$3,278.18	\$3 551 36
	- -	¢4.270.01	¢4.C44.00	¢4.017.37			75,005.00	75,270.10	75,551.50
BOYS BASKETBALL		\$4,370.91			6TH GRADE TEAM LEADER	\$874.18			
ASST. BOYS BB	\$2,185.45	\$2,458.64	\$2,731.82	\$3,005.00	7TH GRADE TEAM LEADER	\$874.18			
					8TH GRADE TEAM LEADER	\$874.18			
HEAD VOLLEYBALL	\$4.097.73	\$4,370.91	\$4.644.09	\$4.917.27					
ASST. VB		\$2,458.64			HIGH SCHOOL				
A331. VB	72,103.43	72,430.04	72,731.02	73,003.00		. 6074.40			
					SENIOR SPONSOR	\$874.18			
CHEER SPONSOR	\$2,185.45	\$2,458.64	\$2,731.82	\$3,005.00	SENIOR SPONSOR	\$874.18			
					SENIOR SPONSOR	\$874.18			
MIDDLE SCHOOL - SPRING						·			
GIRLS TRACK	- ¢2 270 10	\$3,447.93	¢2 712 1E	¢2 070 20	ILINIOD SDONSOD	¢1 26E 01			
					JUNIOR SPONSOR	\$1,365.91			
BOYS TRACK	\$3,278.18	\$3,447.93	\$3,713.15	\$3,978.38	JUNIOR SPONSOR	\$1,365.91			
					JUNIOR SPONSOR	\$1,365.91			
	27-28								
HIGH SCHOOL - FALL		4-6 Years	7+ Vaars	10+ Years	SOPHOMORE SPONSOR	\$874.18			
	-								
HEAD FOOTBALL		\$7,375.91			SOPHOMORE SPONSOR	\$874.18			
VARSITY ASST. FOOTBALL		\$4,097.73			SOPHOMORE SPONSOR	\$874.18			
JV ASST. FOOTBALL	\$3,824.54	\$4,097.73	\$4,370.91	\$4,644.09					
ASST. FOOTBALL	\$3.005.00	\$3,278.18	\$3.551.36	\$3.824.54	FRESHMAN SPONSOR	\$874.18			
	, -,	1-,	, -,	, -	FRESHMAN SPONSOR	\$874.18			
HEAD BOYE COCCED	¢4 007 73	¢4.270.01	¢4.017.27	ĆE 100 4E					
HEAD BOYS SOCCER		\$4,370.91			FRESHMAN SPONSOR	\$874.18			
ASST. SOCCER	\$2,185.45	\$2,458.64	\$2,731.82	\$3,005.00					
					STUDENT COUNCIL	\$3,005.00	\$3,551.36	\$4,097.73	\$4,370.91
HEAD GOLF	\$4,097.73	\$4,370.91	\$4,644.09	\$4,917.27	NAT'L HONOR SOCIETY	\$3,005.00	\$3,551.36	\$4,097.73	\$4,370.91
	, ,	, ,	, ,-	. ,-	SCHOLASTIC BOWL			\$4,370.91	
LIEAD VOLLEVDALL	¢6 556 36	ć7 27F 04	ć7.C40.00	Ć0 40E 4E				\$2,185.45	
HEAD VOLLEYBALL		\$7,375.91			ASST. SCHOLASTIC BOWL	. ,	. ,	. ,	. ,
ASST. VOLLEYBALL	\$3,824.54	\$4,097.73	\$4,370.91	\$4,644.09	ACADEMIC CHALLENGE	. ,	. ,	\$2,185.45	. ,
					YEARBOOK SPONSOR	\$3,824.54	\$4,097.73	\$4,370.91	\$4,644.09
F'BALL CHEERLEADING	\$1.365.91	\$1,639.09	\$1.912.27	\$2.185.45	BAND DIRECTOR	\$3,278,18	\$3.551.36	\$3,824.54	\$4.097.73
	, -, - · · · · -	+ =,	7 -/	¥ = , = 00 · · · 0	DRAMA/PLAY SPONSOR			\$3,824.54	
LUCUI COLLOOL MAINTER									
HIGH SCHOOL - WINTER					HS CHORUS			\$1,529.82	
HEAD BOYS B'BALL		\$7,102.73			HS VOCAL COACH			\$764.91	
ASST. BOYS B'BALL	\$3,824.54	\$4,097.73	\$4,370.91	\$4,644.09	FCS	\$3,005.00	\$3,551.36	\$4,097.73	\$4,370.91
FRESH. BOYS B'BALL	\$3,005,00	\$3,278.18	\$3,551.36	\$3.824.54	SADD SPONSOR			\$4,097.73	
	+=,===	+=,=,0.20	, -,-51.50	, -,- -	TECHNOLOGY DIRECTOR			\$8,195.45	
LIEAD CIDIC DIDALI	¢C	¢7 402 72	¢7.640.00	Ć0 10F 4F					
HEAD GIRLS B'BALL		\$7,102.73			FFA			\$4,097.73	
ASST. GIRLS B'BALL	\$3,824.54	\$4,097.73	\$4,370.91	\$4,644.09	ATHLETIC DIRECTOR	\$8,195.45	\$8,741.82	\$9,288.18	\$9,834.54
DIDALL CUEEDLEADING									
	\$2 185 <i>4</i> 5	\$2 458 64	\$2 731 82	\$3,005,00					
B'BALL CHEERLEADING	\$2,185.45	\$2,458.64	\$2,731.82	\$3,005.00					
	\$2,185.45	\$2,458.64	\$2,731.82	\$3,005.00					
HIGH SCHOOL - SPRING	_	. ,							
	_	\$2,458.64 \$4,644.09							
HIGH SCHOOL - SPRING	- \$4,370.91	\$4,644.09	\$4,917.27	\$5,190.45					
HIGH SCHOOL - SPRING HEAD BASEBALL	- \$4,370.91	. ,	\$4,917.27	\$5,190.45					
HIGH SCHOOL - SPRING HEAD BASEBALL ASST. BASEBALL	\$4,370.91 \$3,005.00	\$4,644.09 \$3,278.18	\$4,917.27 \$3,551.36	\$5,190.45 \$3,824.54					
HIGH SCHOOL - SPRING HEAD BASEBALL ASST. BASEBALL BOYS TRACK	\$4,370.91 \$3,005.00 \$4,370.91	\$4,644.09 \$3,278.18 \$4,644.09	\$4,917.27 \$3,551.36 \$4,917.27	\$5,190.45 \$3,824.54 \$5,190.45					
HIGH SCHOOL - SPRING HEAD BASEBALL ASST. BASEBALL	\$4,370.91 \$3,005.00 \$4,370.91	\$4,644.09 \$3,278.18	\$4,917.27 \$3,551.36 \$4,917.27	\$5,190.45 \$3,824.54 \$5,190.45					
HIGH SCHOOL - SPRING HEAD BASEBALL ASST. BASEBALL BOYS TRACK	\$4,370.91 \$3,005.00 \$4,370.91	\$4,644.09 \$3,278.18 \$4,644.09	\$4,917.27 \$3,551.36 \$4,917.27	\$5,190.45 \$3,824.54 \$5,190.45					
HIGH SCHOOL - SPRING HEAD BASEBALL ASST. BASEBALL BOYS TRACK GIRLS TRACK	\$4,370.91 \$3,005.00 \$4,370.91 \$4,370.91	\$4,644.09 \$3,278.18 \$4,644.09 \$4,644.09	\$4,917.27 \$3,551.36 \$4,917.27 \$4,917.27	\$5,190.45 \$3,824.54 \$5,190.45 \$5,190.45					
HIGH SCHOOL - SPRING HEAD BASEBALL ASST. BASEBALL BOYS TRACK GIRLS TRACK HEAD SOFTBALL	\$4,370.91 \$3,005.00 \$4,370.91 \$4,370.91	\$4,644.09 \$3,278.18 \$4,644.09 \$4,644.09	\$4,917.27 \$3,551.36 \$4,917.27 \$4,917.27 \$4,917.27	\$5,190.45 \$3,824.54 \$5,190.45 \$5,190.45 \$5,190.45					
HIGH SCHOOL - SPRING HEAD BASEBALL ASST. BASEBALL BOYS TRACK GIRLS TRACK	\$4,370.91 \$3,005.00 \$4,370.91 \$4,370.91	\$4,644.09 \$3,278.18 \$4,644.09 \$4,644.09	\$4,917.27 \$3,551.36 \$4,917.27 \$4,917.27 \$4,917.27	\$5,190.45 \$3,824.54 \$5,190.45 \$5,190.45 \$5,190.45					
HIGH SCHOOL - SPRING HEAD BASEBALL ASST. BASEBALL BOYS TRACK GIRLS TRACK HEAD SOFTBALL ASST. SOFTBALL	\$4,370.91 \$3,005.00 \$4,370.91 \$4,370.91 \$4,370.91 \$3,005.00	\$4,644.09 \$3,278.18 \$4,644.09 \$4,644.09 \$3,278.18	\$4,917.27 \$3,551.36 \$4,917.27 \$4,917.27 \$4,917.27 \$3,551.36	\$5,190.45 \$3,824.54 \$5,190.45 \$5,190.45 \$5,190.45 \$3,824.54					
HIGH SCHOOL - SPRING HEAD BASEBALL ASST. BASEBALL BOYS TRACK GIRLS TRACK HEAD SOFTBALL ASST. SOFTBALL HEAD GIRLS SOCCER	\$4,370.91 \$3,005.00 \$4,370.91 \$4,370.91 \$4,370.91 \$3,005.00 \$4,097.73	\$4,644.09 \$3,278.18 \$4,644.09 \$4,644.09 \$3,278.18 \$4,370.91	\$4,917.27 \$3,551.36 \$4,917.27 \$4,917.27 \$4,917.27 \$3,551.36 \$4,917.27	\$5,190.45 \$3,824.54 \$5,190.45 \$5,190.45 \$3,824.54 \$5,190.45					
HIGH SCHOOL - SPRING HEAD BASEBALL ASST. BASEBALL BOYS TRACK GIRLS TRACK HEAD SOFTBALL ASST. SOFTBALL	\$4,370.91 \$3,005.00 \$4,370.91 \$4,370.91 \$4,370.91 \$3,005.00 \$4,097.73	\$4,644.09 \$3,278.18 \$4,644.09 \$4,644.09 \$3,278.18	\$4,917.27 \$3,551.36 \$4,917.27 \$4,917.27 \$4,917.27 \$3,551.36 \$4,917.27	\$5,190.45 \$3,824.54 \$5,190.45 \$5,190.45 \$3,824.54 \$5,190.45					