

**STATE OF ILLINOIS**  
**EDUCATIONAL LABOR RELATIONS BOARD**

**Minutes of the Meeting held on May 21, 2020 via teleconference (Per the Gubernatorial Disaster Proclamation and Executive Orders 2020-07, 2020-10, 2020-18, 2020-32 and 2020-33 in response to the COVID-19 pandemic, the Illinois Educational Labor Relations Board held its May 21, 2020 meeting only by teleconference.)**

**I. PRESENT**

Chairman Andrea Waintroob; Board Member Lynne Sered; Board Member Gilbert O'Brien; Board Member Lara Shayne; Board Member Judy Biggert; Executive Director Victor Blackwell; General Counsel Ellen Strizak; Assistant General Counsel Dawn Harden; Staff Attorney Tracey Trigillo; Personnel Manager Renee Strickland; Springfield Staff member Meredith Dean; Lisa Daykin, Illinois Education Association; Michelle Ishmael, Illinois Educational Association.

**II. APPROVAL OF MINUTES OF MEETING HELD APRIL 16, 2020**

Chairman Waintroob called for a motion to approve the open minutes of the April 16, 2020 Board Meeting. Board Member Shayne moved to approve the minutes of the April 16, 2020 meeting. Board Member Sered seconded the motion. The Board passed the motion unanimously, by a voice vote.

**III. BOARD ACTIONS**

**1. Maine Township High School District 207/Maine Teachers' Ass'n, IEA-NEA,  
Case Nos. 2018-CA-0077-C and 2018-UC-0026-C**

Chairman Waintroob called the case. The case is before the Board on exceptions to an Administrative Law Judge's Recommended Decision and Order. Board Member Sered recused herself from this matter. General Counsel Ellen Strizak presented a draft opinion and order to the Board. Board Member Shayne noted via email a typographical correction to General Counsel Strizak. Chairman Waintroob called for a motion for the Board to adopt and issue the opinion and order, with Board Member Shayne's correction. Board Member Shayne so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously to issue the opinion and order, by a voice vote.

**2. Service Employees International Union, Local 73/Cook County School Dist. 130  
Case No. 2019-CA-0022-C**

Chairman Waintroob called the case. This case is before the Board on exceptions to an Administrative Law Judge's Recommended Decision and Order. Assistant General Counsel Harden presented a memo to the Board and recommended that the Board affirm the Administrative Law Judge's Recommended Decision and Order. After discussion, the Board requested for the Assistant General Counsel to draft an opinion and order in

accordance with her memo, and revisit the issue raised by Board Members Sered and Shayne (when anti-union remarks are imputable to decision makers).

**IV. PUBLIC COMMENT**

No public comment.

**V. BUDGET/FISCAL**

Meredith Dean presented the budget and fiscal report.

**VI. CASE STATUS REPORT**

Executive Director Blackwell presented Case Status Report that majority interest petition Orders have been issued, while Executive Director Recommended Decisions and Complaints will be issued upon a return to the office workplace.

**VII. STRIKE REPORT UPDATE**

No activity to report.

**VIII. LEGISLATIVE UPDATE**

In Staff Attorney Nick Gutierrez's absence, Board Member Sered will follow-up with him for updates.

**IX. LITIGATION UPDATE**

General Counsel Strizak presented a litigation update on state appellate (Attorney General's office will file an appeal on the IELRB's behalf in the Western Illinois University v. IELRB case) and fair share related matters.

**X. OPERATIONS DURING STAY-AT-HOME ORDER**

Executive Director Blackwell presented a review of agenda items from the March 27, 2020 emergency staff meeting, and agency adaptations resulting from Governor J.B. Pritzker's COVID-19 Disaster Proclamation.

**XI. CLOSED SESSION**

None

**XII. RECONVENE**

None

**XIII. ADJOURN**

Chairman Waintroob called for a motion to adjourn the teleconference meeting. Board Member Shayne so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously to adjourn the meeting, by a voice vote.

**ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD ON THIS 18<sup>th</sup> DAY OF JUNE, 2020.**