

STATE OF ILLINOIS
EDUCATIONAL LABOR RELATIONS BOARD

**Minutes of the Meeting held on October 15, 2020 via teleconference and web conferencing
(Per the Gubernatorial Disaster Proclamation and Executive Orders issued in response to
the COVID-19 pandemic, the Illinois Educational Labor Relations Board held its October
15, 2020 meeting by WebEx.)**

I. PRESENT

Board Member Lynne Sered; Board Member Gilbert O'Brien; Board Member Lara Shayne; Executive Director Victor Blackwell; General Counsel Ellen Strizak; Assistant General Counsel Dawn Harden; Staff Attorney Nick Gutierrez; Staff Attorney Tracey Trigillo; Springfield Staff Member Meredith Dean; Stephanie Winston, IEA; Nick Christen, IFT.

II. OPENING REMARKS

Brief statement made by Board Member Sered regarding why the instant Board meeting was held via telephone and video conferencing rather than in-person.

III. APPROVAL OF MINUTES OF MEETING HELD September 17, 2020

Board member Sered called for a motion to approve the minutes from the September 17, 2020 Board Meeting. Board Member Shayne so moved to approve the minutes of the September 17, 2020 Board meeting. Board Member O'Brien seconded the motion. The Board passed the motion unanimously, by roll call vote.

IV. CASES

1. Brzeski/Chicago Board of Education, Case No. 2019-CA-0082-C

Board member Sered called the case. The case is before the Board on exceptions to an Executive Director's Recommended Decision and Order. General Counsel Strizak presented the case and recommended that the Board affirm the Executive Director's Recommended Decision and Order. After discussion, the Board directed the General Counsel to draft an opinion and order in accordance with her memo.

2. Ibrahim-Smith/Cook County Teachers Union, Local 1600, IFT-AFT, AFL-CIO, Case No. 2019-CB-0014-C

Board Member Sered called the case. The case is before the Board on exceptions to the Executive Director's Recommended Decision and Order. Assistant General Counsel Harden presented a draft opinion and order based on the Board's discussion during last month's meeting. Board Member Sered called for a motion for the Board to adopt and issue the opinion and order with Assistant General Counsel's amendments as raised by Board

Member Shayne. Board Member Shayne so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously to issue the opinion and order, by roll call vote.

V. FINAL ORDER CASES

1. Tracey J. Shorter/University of Illinois, Chicago, Case No. 2019-CA-0017-C

Board member Sered called the case. The case is before the Board on an unappealed Administrative Law Judge's Recommended Decision and Order. Assistant General Counsel Dawn Harden presented the case. After discussion, Board member Sered called for a motion for the Board not to take the case up on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously not to take the case up on its own motion and to issue a final order, by a roll call vote.

2. Greg Hendrickson/IUOE, Local 399, Case No. 2020-CB-0009-C

Board member Sered called the case. The case is before the Board on an unappealed Executive Director's Recommended Decision and Order. Assistant General Counsel Dawn Harden presented the case. After discussion, Board member Sered called for a motion for the Board not to take the case up on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously not to take the case up on its own motion and to issue a final order, by a roll call vote.

3. Rose S. Meacham/University of Illinois, Urbana-Champaign, Case No. 2020-CA-0047-C

Board member Sered called the case. The case is before the Board on an unappealed Executive Director's Recommended Decision and Order. Assistant General Counsel Dawn Harden presented the case. After discussion, Board member Sered called for a motion for the Board not to take the case up on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously not to take the case up on its own motion and to issue a final order, by a roll call vote.

4. Oakland CUSD No. 5/Oakland Education Association, IEA-NEA, Case No. 2020-UC-0021-C

Board member Sered called the case. The case is before the Board on an unappealed Executive Director's Recommended Decision and Order. Assistant General Counsel Dawn Harden presented the case. After discussion, Board member Sered called for a motion for the Board not to take the case up on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously not to take the case up on its own motion and to issue a final order, by a roll call vote.

VI. PUBLIC COMMENT

None

VII. BUDGET/FISCAL

Meredith Dean presented and answered questions regarding budget and fiscal report information for FY20, FY21, and FY22, as well as provided an audit update. Victor Blackwell provided information and updates on agency vacancies and the FY22 budget.

VIII. CASE STATUS REPORT

Executive Director Blackwell presented the Case Status Report.

IX. STRIKE REPORT UPDATE

Executive Director Blackwell provided updates on strike activity year to date.

X. LEGISLATIVE UPDATE

Staff Attorney Nick Gutierrez advised there were no updates since last month's reporting.

XI. LITIGATION UPDATE

General Counsel Strizak presented a litigation update on Board cases that have been appealed to the Illinois Supreme Court and Illinois Appellate Courts.

XII. AGENCY OPERATIONS

Executive Director Blackwell presented information on the current state of affairs. General Counsel Ellen Strizak and Staff Attorney Tracey Trigillo provided updates on the agency's emergency rule making efforts.

XIII. CLOSED SESSION

There was no closed session.

XIV. ADJOURN

Board member Sered called for a motion to adjourn the WebEx meeting. Board Member Shayne so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously to adjourn the meeting, by roll call vote.

ADOPTED AND APPROVED BY THE MEMBERS OF THE ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD ON THIS 19th DAY OF NOVEMBER 2020.