

STATE OF ILLINOIS
EDUCATIONAL LABOR RELATIONS BOARD

Minutes of the Meeting held on September 17, 2020 via teleconference and web conferencing (Per the Gubernatorial Disaster Proclamation and Executive Orders issued in response to the COVID-19 pandemic, the Illinois Educational Labor Relations Board held its September 17, 2020 meeting by Webex.)

I. PRESENT

Board Member Lynne Sered; Board Member Gilbert O'Brien; Board Member Lara Shayne; Executive Director Victor Blackwell; General Counsel Ellen Strizak; Assistant General Counsel Dawn Harden; Staff Attorney Nick Gutierrez; Staff Attorney Tracey Trigillo; Chicago Staff Member Eileen Brennan; Springfield Staff Member Meredith Dean; Stephanie Winston, IEA; Nick Christensen, IFT; Charles Harper, CCCTU.

II. OPENING REMARKS

Brief statement made by Board Member Sered regarding why the instant Board meeting was held via video conferencing rather than in-person.

III. APPROVAL OF MINUTES OF MEETING HELD August 20, 2020 and special meeting held September 9, 2020

Board member Sered called for a motion to approve the minutes from the August 20, 2020 Board Meeting and September 9, 2020 special meeting. Board Member Shayne so moved to approve the minutes of the August 20, 2020 Board meeting and September 9, 2020 special meeting. Board Member O'Brien seconded the motion. The Board passed the motion unanimously, by roll call vote.

IV. CASES

1. Western Illinois University/UPI, Local 4100, IFT-AFT, AFL-CIO, Case No. 2021-CA-0009-C

Board Member Sered called the case. The case is before the Board pursuant to a request for preliminary injunctive relief and oral argument. General Counsel Ellen Strizak presented a draft opinion and order. Board Member Sered called for a motion for the Board to adopt and issue the opinion and order. Board Member Shayne so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously to issue the opinion and order, by a roll call vote.

2. Chicago Teachers Union, Local No. 1, IFT-AFT, AFL-CIO/Chicago Board of Education, Case No. 2021-CA-0014-C

Board Member Sered called the case. The case is before the Board pursuant to a request for preliminary injunctive relief and oral argument. General Counsel Ellen Strizak

presented a draft opinion and order and noted changes that were made. Board Member Sered called for a motion for the Board to adopt and issue the opinion and order with the changes. Board Member Shayne so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously to issue the opinion and order, by a roll call vote.

3. DeBerry/Chicago Board of Education, Case No. 2020-CA-0017-C

Board Member Sered called the case. The case is before the Board on exceptions to the Executive Director's Recommended Decision and Order. General Counsel Ellen Strizak presented a draft opinion and order with amendments and based on the discussion during last month's meeting. Board Member Sered called for a motion for the Board to adopt and issue the opinion and order with the changes. Board Member Shayne so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously to issue the opinion and order, by a roll call vote.

4. Delisa Ibrahim-Smith/Cook County Teachers Union, Local 1600, IFT-AFT, AFL-CIO, Case No. 2019-CB-0014-C

Board member Sered called the case. The case is before the Board on exceptions to an Executive Director's Recommended Decision and Order. Assistant General Counsel Harden presented the case on the General Counsel's behalf and recommended that the Board affirm the Executive Director's Recommended Decision and Order. After discussion, the Board directed the Assistant General Counsel to draft an opinion and order in accordance with her memo.

V. FINAL ORDER CASES

1. Maine Township High School District 207/Maine Teachers Association, IEA-NEA, Case No. 2020-AC-0005-C

Board member Sered called the case. The case is before the Board on an unappealed Executive Director's Recommended Decision and Order. Assistant General Counsel Dawn Harden presented the case. After discussion, Board member Sered called for a motion for the Board not to take the case up on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously not to take the case up on its own motion and to issue a final order, by a roll call vote.

2. Bloom Township High School District 206/Bloom Township High School Faculty Association, IEA-NEA, Case No. 2020-CB-0001-C

Board member Sered called the case. The case is before the Board on an unappealed Executive Director's Recommended Decision and Order. Assistant General Counsel Dawn Harden presented the case. After discussion, Board member Sered called for a motion for the Board not to take the case up on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member O'Brien seconded the motion. The

Board voted unanimously not to take the case up on its own motion and to issue a final order, by a roll call vote.

3. Sparta Community Unit School District No. 140/Sparta Service Employees Association, IEA-NEA, Case No. 2020-UC-0020-C

Board member Sered called the case. The case is before the Board on an unappealed Executive Director's Recommended Decision and Order. Assistant General Counsel Dawn Harden presented the case. After discussion, Board member Sered called for a motion for the Board not to take the case up on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously not to take the case up on its own motion and to issue a final order, by a roll call vote.

4. College of Lake County/College of Lake County Staff Council, Lake County Federation of Teachers Local 504, Case No. 2020-UC-0019-C

Board member Sered called the case. The case is before the Board on an unappealed Executive Director's Recommended Decision and Order. Assistant General Counsel Dawn Harden presented the case. After discussion, Board member Sered called for a motion for the Board not to take the case up on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously not to take the case up on its own motion and to issue a final order, by a roll call vote.

5. Cheryl Hill/Dolton-Riverdale School District 148, Case No. 2019-CA-0043-C

Board member Sered called the case. The case is before the Board on an unappealed Executive Director's Recommended Decision and Order. Assistant General Counsel Dawn Harden presented the case. After discussion, Board member Sered called for a motion for the Board not to take the case up on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously not to take the case up on its own motion and to issue a final order, by a roll call vote.

VI. PUBLIC COMMENT

None

VII. BUDGET/FISCAL

Meredith Dean presented and answered questions regarding budget and fiscal report information for FY20 and FY21.

VIII. CASE STATUS REPORT

Executive Director Blackwell presented and answered questions on the Case Status Report.

IX. STRIKE REPORT UPDATE

Executive Director Blackwell provided updates on strike activity year to date.

X. LEGISLATIVE UPDATE

Staff Attorney Nick Gutierrez provided information and fielded questions.

XI. LITIGATION UPDATE

General Counsel Strizak presented a litigation update with two new cases filed in appellate court and no movement on other pending appellate matters.

XII. AGENCY OPERATIONS

Executive Director Blackwell presented information on the current state of affairs.

XIII. ADJOURN

Board member Sered called for a motion to adjourn the Webex meeting. Board Member Shayne so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously to adjourn the meeting, by roll call vote.

ADOPTED AND APPROVED BY THE MEMBERS OF THE ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD ON THIS 15th DAY OF OCTOBER 2020.