

STATE OF ILLINOIS
EDUCATIONAL LABOR RELATIONS BOARD

Minutes of the Meeting held on April 16, 2020 via teleconference (Per the Gubernatorial Disaster Proclamation and Executive Orders 2020-07, 2020-10 and 2020-18, the Illinois Educational Labor Relations Board held its April 16, 2020 meeting by teleconference.)

I. PRESENT

Chairman Andrea Waitroob; Board Member Lynne Sered; Board Member Gilbert O'Brien; Board Member Lara Shayne; Board Member Judy Biggert; Executive Director Victor Blackwell; General Counsel Ellen Strizak; Assistant General Counsel Dawn Harden; Staff Attorney Nick Gutierrez; Staff Attorney Tracey Trigillo; Personnel Manager Renee Strickland; Springfield Staff member Meredith Dean; and Chicago Staff member Eileen Brennan.

II. APPROVAL OF MINUTES OF MEETING HELD FEBRUARY 13, 2020

Chairman Waitroob called for a motion to approve the open and closed minutes of the February 13, 2020 Board Meeting. ¹ Board Member Shayne moved to approve the minutes of the February 13, 2020 meeting. Board Member O'Brien seconded the motion. The Board passed the motion unanimously, by a voice vote.

III. BOARD ACTIONS

**1. LaVanda Wheeler/Local Education Association of District 300. IEA-NEA
Case No. 2019-CB-0019-C**

Chairman Waitroob called the case. The case is before the Board on exceptions to the Executive Director's Recommended Decision and Order. General Counsel Ellen Strizak presented a draft opinion and order. Chairman Waitroob called for a motion for the Board to adopt and issue the opinion and order. Board Member Sered so moved, and Board Member Shayne seconded the motion. The Board voted unanimously to issue the opinion and order, by a voice vote.

**2. Maine Township High School District 207/Maine Teachers' Ass'n.. IEA-NEA
Case Nos. 2018-CA-0077-C and 2018-UC-0026-C**

Chairman Waitroob called the case. This case is before the Board on exceptions to an Administrative Law Judge's Recommended Decision and Order. Board Member Sered recused herself from this matter. General Counsel Ellen Strizak presented a memo to the Board and recommended that the Board affirm the Administrative Law Judge's Recommended Decision and Order, with a modification to the remedy as specified in the

¹ The regularly scheduled monthly Board Meeting for March was canceled.

memo. After discussion, the Board requested for the General Counsel to draft an opinion and order in accordance with her memo.

3. Leara F. Evans/Decatur Public School District 61
Case No. 2020-CA-0003-C

Chairman Waitroob called the case. The case is before the Board on an unappealed Executive Director's Recommended Decision and Order. Assistant General Counsel Dawn Harden presented the case. After discussion, Chairman Waitroob called for a motion for the Board not to take the case up on its own motion and to issue a final order. Board Member Sered so moved, and Board Member Shayne seconded the motion. The Board voted unanimously not to take the case up on its own motion and to issue a final order, by a voice vote.

4. IFT, Local 1211/Township High School District 211
Case No. 2020-CA-0024-C

Chairman Waitroob called the case. The case is before the Board on an unappealed Executive Director's Recommended Decision and Order. Assistant General Counsel Dawn Harden presented the case. After discussion, Chairman Waitroob called for a motion for the Board not to take the case up on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously not to take the case up on its own motion and to issue a final order, by a voice vote.

5. Morris L. Webb/City Colleges Contingent Labor Organizing Comm., IEA-NEA
Case No. 2020-CB-0003-C

Chairman Waitroob called the case. The case is before the Board on an unappealed Executive Director's Recommended Decision and Order. Assistant General Counsel Dawn Harden presented the case. After discussion, Chairman Waitroob called for a motion for the Board not to take the case up on its own motion and to issue a final order. Board Member Sered so moved, and Board Member Shayne seconded the motion. The Board voted unanimously not to take the case up on its own motion and to issue a final order, by a voice vote.

6. Prospect Heights School Dist. No. 23/Prospect Heights Ed. Ass'n., IEA-NEA
Case No. 2020-UC-0006-C

Chairman Waitroob called the case. The case is before the Board on an unappealed Executive Director's Recommended Decision and Order. Assistant General Counsel Dawn Harden presented the case. After discussion, Chairman Waitroob called for a motion for the Board not to take the case up on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously not to take the case up on its own motion and to issue a final order, by a voice vote.

7. Julie Heppner/Chicago Teaches Union, Local No. 1, IFT-AFT, AFL-CIO
Case No. 2020-CB-0005-C

Chairman Waitroob called the case. The case is before the Board on an unappealed Executive Director's Recommended Decision and Order. Assistant General Counsel Dawn Harden presented the case. After discussion, Chairman Waitroob called for a motion for the Board not to take the case up on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously not to take the case up on its own motion and to issue a final order, by a voice vote.

8. Julie Heppner/Chicago Board of Education
Case No. 2020-CA-0035-C

Chairman Waitroob called the case. The case is before the Board on an unappealed Executive Director's Recommended Decision and Order. Assistant General Counsel Dawn Harden presented the case. After discussion, Chairman Waitroob called for a motion for the Board not to take the case up on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously not to take the case up on its own motion and to issue a final order, by a voice vote.

IV. PUBLIC COMMENT

No public comment.

V. BUDGET/FISCAL

Meredith Dean presented the budget and fiscal report.

VI. CASE STATUS REPORT

Executive Director Blackwell presented the February, 2020 Case Status Report.²

VII. STRIKE REPORT UPDATE

Executive Director Blackwell presented a strike report, which was unchanged from the previous report update presented during the last Board meeting.

² The regularly scheduled monthly Board meeting for March was canceled.

VIII. LEGISLATIVE UPDATE

Staff Attorney Nick Gutierrez presented two proposed bills that will have an effect on the Board upon passage if passed (HB5686 and SB3803).

IX. LITIGATION UPDATE

General Counsel Strizak presented a litigation update on state appellate and federal matters.

X. OPERATIONS DURING STAY-AT-HOME ORDER

Executive Director Blackwell presented a review of agenda items from the March 27, 2020 emergency staff meeting, and agency adaptations resulting from Governor J.B. Pritzker's COVID-19 Disaster Proclamation.

XI. CLOSED SESSION

None

XII. RECONVENE

None

XIII. ADJOURN

Chairman Waintroob called for a motion to adjourn the teleconference meeting. Board Member Biggert so moved, and Board Member Shayne seconded the motion. The Board voted unanimously to adjourn the meeting, by a voice vote.

ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD ON THIS 21ST DAY OF MAY, 2020.