

STATE OF ILLINOIS
EDUCATIONAL LABOR RELATIONS BOARD

Minutes of the Meeting held on January 16, 2020
At 160 N. LaSalle Street, Suite N-401, Chicago, Illinois

I. PRESENT

Chairman Andrea Waintroob; Board Members Lynne Sered, Gilbert O'Brien; Lara Shayne, Judy Biggert; Executive Director Victor Blackwell; General Counsel Ellen Strizak; Assistant General Counsel Dawn Harden; Staff Attorneys Nick Gutierrez and Tracey Trigillo; Sylvia Rios, IEA-NEA and Nick Christen, IFT-AFT. Springfield Staff member Meredith Dean participated via telephone.

II. APPROVAL OF MINUTES OF MEETING HELD DECEMBER 19, 2019

Chairman Waintroob called for a motion to approve the open and closed minutes of the December 19, 2019 Board meeting. Board Member Biggert moved to approve the minutes of the December 19, 2019 meeting. Board Member Shayne seconded the motion. The Board passed the motion unanimously, by a voice vote.

III. BOARD ACTIONS

1. Chicago Teachers Union/Charles Zak
Case No. 2019-CB-0017-C

Chairman Waintroob called the case. The case is before the Board on the exceptions to the Executive Director's Recommended Decision and Order. General Counsel Ellen Strizak presented a memo to the Board and recommending that the Board affirm the Executive Director's Recommended Decision and Order. After discussion, the Board asked General Counsel to draft an opinion and order consistent with her memo.

2. Chicago Board of Education/Will Walker
Case No. 2019-CA-0070-C

Chairman Waintroob called the case. The case is before the Board because of exceptions to the Executive Director's Decision and Order. General Counsel Ellen Strizak presented a draft opinion and order. After discussion, Chairman Waintroob called for a motion for the Board to issue the opinion and order. Board Member Shayne so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously to issue the opinion and order (with a corrected typographical error on page three), by a voice vote.

**3. Parkland College/Parkland College Professional Support Staff Association, Local 4776, IFT-AFT, AFL-CIO
Case No. 2019-UC-0026-C**

Chairman Waintroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Assistant General Counsel Dawn Harden presented the case. After discussion, Chairman Waintroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**4. University of Illinois-Springfield/University Professionals of Illinois, Local 4100, IFT-AFT, AFL-CIO
Case No. 2020-UC-0007-C**

Chairman Waintroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Assistant General Counsel Dawn Harden presented the case. After discussion, Chairman Waintroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**5. Lemont High School District 210/Kathleen Nollinger
Case No. 2020-CA-0013-C**

Chairman Waintroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Assistant General Counsel Dawn Harden presented the case. After discussion, Chairman Waintroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**6. Lemont High School District 210/Cynthia M. Nelson
Case No. 2020-CA-0014-C**

Chairman Waintroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Assistant General Counsel Dawn Harden presented the case. After discussion, Chairman Waintroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

7. North Palos School District 117/North Palos Education Association-Education Support Personnel, IEA-NEA

Case No. 2020-UC-0009-C

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Assistant General Counsel Dawn Harden presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

8. Prospect Heights School District No. 23/Prospect Heights Education Association, IEA-NEA

Case No. 2020-UC-0006-C

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Assistant General Counsel Dawn Harden presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Biggert so moved, and Board Member Shayne seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

IV. PUBLIC COMMENT

There was no public comment.

V. BUDGET AND FISCAL

Meredith Dean presented the budget and fiscal report. Board Member Sered requested a status for the FY 21 budget approval process and Ms. Dean provided the information. Chairman Waitroob commented that the Board received notice that an audit will begin soon.

VI. CASE STATUS REPORT

Conducted by Executive Director Blackwell during the advisory committee meeting.

VII. STRIKE REPORT UDATE

Conducted by Executive Director Blackwell during the advisory committee meeting.

VIII. LEGISLATIVE UPDATE

Conducted by Staff Attorney Nick Gutierrez during the advisory committee meeting.

IX. LITIGATION UPDATE

General Counsel Strizak presented a litigation update.

X. CLOSED SESSION

Chairman Waitroob called for a motion for the Board to go into closed session to discuss personnel issues and litigation pursuant to the Open Meetings Act, 5 ILCS 120/2(c)(1), (11). Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously to go into closed session, by a voice vote.

XI. RECONVENE AND ADJOURN

Chairman Waitroob called for a motion to return to open session, Board Member Shayne so moved, and Board Member O'Brien seconded the motion. The Board voted unanimously to reconvene to open session, by a voice vote. Upon the Board's return from closed session, Chairman Waitroob called for a motion for the Board to adjourn the meeting. Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously to adjourn the meeting, by a voice vote.

ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD THIS 13th DAY OF FEBRUARY, 2020.