

STATE OF ILLINOIS
EDUCATIONAL LABOR RELATIONS BOARD

Minutes of the Meeting held on April 25, 2019
At 160 N. LaSalle Street, Suite N-401, Chicago, Illinois

I. PRESENT

Chairman Andrea Waintroob; Board Members Lynne Sered, Lara Shayne and Judy Biggert; Executive Director Victor Blackwell; General Counsel Susan Willenborg; Associate General Counsel Ellen Strizak; staff attorneys Dawn Harden and John Brosnan; and Joshua Locke from IEA were present. Springfield Staff member Meredith Dean participated via telephone. Chairman Waintroob announced that Board Member Gilbert O'Brien was absent from the meeting due to medical reasons.

II. APPROVAL OF MINUTES OF MEETING HELD MARCH 21, 2019

Chairman Waintroob called for a motion to approve the open and closed minutes of the March 21, 2019 Board meeting. Board Member Biggert moved to approve the minutes of the March 21, 2019 meeting. Board Member Shayne seconded the motion. The Board passed the motion unanimously, by a voice vote.

III. BOARD ACTIONS

1. Board of Education of Pleasant Plains Community Unit School District 8/Mary Carter, et al.

Case No. 2018-CA-0064-C

Chairman Waintroob called the case. The case is before the Board because it was removed to the Board by the Administrative Law Judge. General Counsel Susan Willenborg presented a memo to the Board. After discussion, the Board asked the General Counsel to draft an opinion and order consistent with her memo.

2. Elmhurst Teachers Council, West Suburban Teachers Union, Local 571, IFT-AFT, AFL-CIO/Michele Bowles

Case No. 2019-CB-0008-C

Chairman Waintroob called the case. The case is before the Board on exceptions to the Executive Director's Recommended Decision and Order. General Counsel Susan Willenborg presented a memo to the Board. After discussion, the Board asked the General Counsel to draft an opinion and order consistent with her memo.

3. Minooka Community High School District #111/Minooka Education Association, IEA-NEA

Case No. 2018-CA-0053-C

Chairman Waitroob called the case. The case is before the Board on exceptions to the Executive Director's Recommended Decision and Order. General Counsel Susan Willenborg presented a draft opinion and order. After discussion, Chairman Waitroob called for a motion for the Board to issue the opinion and order. Board Member Sered so moved, and Board Member Shayne seconded the motion. The Board voted 4-0 to issue the opinion and order.

4. Maywood-Melrose Park-Broadview School District 89/Elaine Lee

Case No. 2018-CA-0066-C

Chairman Waitroob called the case. The case is before the Board on exceptions to the Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented a draft opinion and order. After discussion, Chairman Waitroob called for a motion for the Board to issue the opinion and order. Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted 4-0 to issue the opinion and order.

5. University of Illinois-Chicago/International Brotherhood of Teamsters, Local 700

Case No. 2018-CA-0059-C

Chairman Waitroob called the case. This case involved an unappealed Administrative Law Judge's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Sered so moved, and Board Member Shayne seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

6. Thornton Township High School District 205/Faculty Association of District 205, IEA-NEA

Case No. 2017-CB-0031-C

Chairman Waitroob called the case. This case involved an unappealed Administrative Law Judge's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

7. IEA-NEA/George R. Crouse, Jr.
Case No. 2019-CB-0003-C

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

8. Chicago Teachers Union, IFT-AFT, AFL-CIO/Chicago Board of Education
Case No. 2018-CB-0018-C

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

9. Southwestern Illinois College/Teamsters, Automotive, Petroleum & Allied Trades Local #50
Case No. 2019-UC-0014-C

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

10. College of Lake County/College of Lake County Federation of Teachers, Local 2394, IFT-AFT, AFL-CIO
Case No. 2019-UC-0015-C

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

11. Chicago Board of Education/Chicago Teachers Union, IFT-AFT, AFL-CIO
Case No. 2019-UC-0016-C

Chairman Waitroob called the case. This case involved an unappealed Executive Director's Recommended Decision and Order. Associate General Counsel Ellen Strizak presented the case. After discussion, Chairman Waitroob called for a motion for the Board to not take up the case on its own motion and to issue a final order. Board Member Biggert so moved, and Board Member Shayne seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

IV. PUBLIC COMMENT

There was no public comment.

V. BUDGET AND FISCAL

Executive Director Blackwell and Meredith Dean presented the budget and fiscal report.

VI. CASE STATUS REPORT

Executive Director Blackwell presented the March, 2019 Case Status Report.

VII. STRIKE REPORT UPDATE

Executive Director Blackwell presented a strike report update.

VIII. LEGISLATIVE UPDATE

Board Member Sered presented a legislative update.

IX. LITIGATION UPDATE

General Counsel Willenborg presented a litigation update.

X. ADDITION TO MEDIATION ROSTER

Staff Attorney John Brosnan asked the Board to consider the application of Martin Kehoe to the mediation roster. The Board called for a motion to add Martin Kehoe to the mediation roster. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously to add Mr. Kehoe to the mediation roster, by a voice vote.

XI. CLOSED SESSION

Chairman Waitroob called for a motion for the Board to go into closed session to discuss personnel issues and litigation pursuant to the Open Meetings Act, 5 ILCS 120/2(c)(1), (11). Board Member Shayne so moved, and Board Member Biggert seconded the motion. The Board voted unanimously to go into closed session, by a voice vote.

XII. RECONVENE AND ADJOURN

Upon the Board's return from closed session, Chairman Waitroob called for a motion for the Board to adjourn the meeting. Board Member Shayne so moved, and Board Member Sered seconded the motion. The Board voted unanimously to adjourn the meeting, by a voice vote.

ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD THIS 16th DAY OF MAY, 2019.